SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-Q

QUARTERLY REPORT PURSUANT TO SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17(2)(b) THEREUNDER

- 1. For the quarterly period ended: March 31, 2020
- 2. Commission Identification No.: 94419
- 3. BIR Tax Identification No.: 000-409-747-000

4. Exact name of issuer as specified in its charter: **INTEGRATED MICRO-ELECTRONICS**, **INC.**

- 5. Province, country or other jurisdiction of incorporation or organization: PHILIPPINES
- 6. Industry Classification Code: (SEC Use Only)
- 7. Address of issuer's principal office: North Science Avenue, Laguna Technopark-Special Processing Zone (LT-SEZ), Bo. Biñan, Biñan, Laguna Postal Code: **4024**
- 8. Issuer's telephone number, including area code: (632) 756-6840
- 9. Former name, former address and former fiscal year: Not applicable
- 10. Securities registered pursuant to Sections 8 and 12 of the Code, or Sections 4 and 8 of the RSA:

Title of Each Class	Number of Shares Issued and Outstanding
Common *	2,217,293,215

* Net of 15,892,224 treasury shares;

11. Are any or all of the securities listed on a Stock Exchange? Yes [x] No []

2,217,293,215 common shares are listed with the Philippine Stock Exchange, including 15,892,224 treasury shares as of March 31, 2020.

- 12. Indicate by check mark whether the registrant:
 - (a) has filed all reports required to be filed by Section 17 of the Code and SRC Rule 17 thereunder or Sections 11 of the RSA and RSA Rule 11(a)-1 thereunder, and Sections 26 and 141 of the Corporation Code of the Philippines, during the preceding twelve (12) months (or for such shorter period the registrant was required to file such reports): Yes [x] No []

(b) has been subject to such filing requirements for the past ninety (90) days: Yes [**x**] No []

PART I - FINANCIAL INFORMATION

Item 1. Financial Statements

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES INTERIM CONSOLIDATED BALANCE SHEET AS OF MARCH 31, 2020 (With Comparative Audited Figures as of December 31, 2019) (In thousands)

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
ASSETS		
Current Assets		
Cash and cash equivalents (Note 4)	\$152,619	\$152,660
Receivables - net (Note 5)	229,556	290,643
Contract assets (Note 6)	57,415	58,908
Inventories (Note 7)	160,269	152,629
Other current assets (Note 8)	21,150	19,107
Total Current Assets	621,009	673,947
Noncurrent Assets		
Property, plant and equipment - net (Note 9)	184,453	194,294
Goodwill (Note 18)	137,163	140,781
Intangible assets - net (Note 10)	26,176	28,577
Right-of-use assets (Note 19)	36,614	32,028
Deferred tax assets	4,870	3,611
Financial assets at FVOCI	1,219	1,200
Other noncurrent assets (Note 11)	20,699	21,898
Total Noncurrent Assets	411,194	422,389
	\$1,032,203	\$1,096,336
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable and accrued expenses (Note 12)	\$236,808	\$267,072
Contract liabilities (Note 6)	2,409	4,742
Loans payable (Note 13)	196,707	126,052
Other financial liabilities (Notes 15 and 21)	21,922	22,370
Current portion of long-term debt (Note 14)	22,153	28,038
Current portion of lease liabilities (Note 19)	6,714	4,075
Income tax payable	1,539	1,441
Total Current Liabilities	488,252	453,790
Noncurrent Liabilities		
Noncurrent portion of:		
Long-term debt (Notes 14 and 21)	33,660	114,386
Lease liabilities (Note 19)	31,390	29,723
Net retirement liabilities	8,598	9,165
Deferred tax liabilities	4,731	1,870
Other noncurrent liabilities (Note 21)	3,071	3,623
Total Noncurrent Liabilities	81,450	158,767
Total Liabilities	569.702	612.557
	000,101	512,001

(Forward)

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
EQUITY		
Equity Attributable to Equity Holders of the Parent Company		
Capital stock - common	\$42,674	\$42,674
Subscribed capital stock	753	753
Additional paid-in capital	146,208	146,208
Subscriptions receivable	(2,955)	(2,955)
Retained earnings (Note 16)	217,665	225,753
Treasury stock	(1,013)	(1,013)
Other components of equity	(715)	(736)
Cumulative translation adjustment	(29,943)	(17,683)
Remeasurement losses on defined benefit plans	(10,451)	(10,451)
	362,223	382,550
Equity Attributable to Non-controlling Interests in		
Consolidated Subsidiaries (Note 16)	100,278	101,229
Total Equity	462,501	483,779
	\$1,032,203	\$1,096,336

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES INTERIM CONSOLIDATED STATEMENTS OF INCOME FOR THE THREE MONTHS ENDED MARCH 31, 2020 AND 2019 (In thousands, except Earnings per Share)

	Unaudited 2020 Jan to Mar	Unaudited 2019 Jan to Mar
REVENUES FROM CONTRACTS WITH CUSTOMERS (Note 18)	\$255,815	\$323,049
COST OF SALES	236,349	293,914
GROSS PROFIT	19,466	29,135
OPERATING EXPENSES	(22,048)	(25,461)
OTHERS - Net Interest and bank charges Foreign exchange losses Interest income	(2,625) (533) 105	(3,272) (740) 92
Miscellaneous income (expense) - net	596	1,525
INCOME (LOSS) BEFORE INCOME TAX	(5,039)	1,279
PROVISION FOR INCOME TAX	(529)	(1,571)
NET INCOME (LOSS)	(\$5,568)	(\$292)
Net Income (Loss) Attributable to: Equity holders of the Parent Company Non-controlling interests	(\$4,617) (951) (\$5,568)	\$335 (627) (\$292)
Earnings (Loss) Per Share: Basic and diluted (Note 16)	(\$0.0021)	\$0.0002

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES INTERIM CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE THREE MONTHS ENDED MARCH 31, 2020 AND 2019 (In thousands)

	Unaudited 2020 Jan to Mar	Unaudited 2019 Jan to Mar
NET LOSS FOR THE PERIOD	(\$5,568)	(\$292)
OTHER COMPREHENSIVE INCOME (LOSS)		
Other comprehensive income (loss) to be reclassified		
to profit or loss in subsequent periods:		
Exchange differences arising from translation of		
foreign operations	(12,260)	(5,560)
Other comprehensive income (loss) not to be reclassified		
into profit or loss in subsequent periods:		
Fair value changes on financial assets at FVOCI –		
net of tax	21	50
	(12,239)	(5,510)
		(*=
TOTAL COMPREHENSIVE LOSS FOR THE PERIOD	(\$17,807)	(\$5,802)
Total Comprehensive Loss Attributable to:		
Equity holders of the Parent Company	(\$16,856)	(\$5,175)
Non-controlling interests	(951)	(627)
	(\$17,807)	(\$5,802)

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES

INTERIM CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE THREE MONTHS ENDED MARCH 31, 2020 AND 2019 (In thousands)

	Attributable to Equity Holders of the Parent Company									_	
							Other Com	prehensive Inco	ome (Loss)	_	
									Remeasurement		
		Subscribed	Additional		Retained		Other	Cumulative	losses on	Attributable to	
	Capital Stock -	Capital	Paid-in	Subscriptions	Earnings	Treasury	Components of	Translation	defined benefit	Non-controlling	
	Common	Stock	Capital	Receivable	(Note 16)	Stock	Equity	Adjustment	plans	Interests	Total
Balances at January 1, 2020	\$42,674	\$753	\$146,208	(\$2,955)	\$225,753	(\$1,013)	(\$736)	(\$17,683)	(\$10,451)	\$101,229	\$483,779
Issued shares during the year	-	-	-	_	-	-	-	-	-	-	-
Issuance of preferred shares (Note 16)	-	-	-	-	-	-	-	-	-	-	-
Collections on subscriptions	-	-	-	-	-	-	-	-	-	-	-
Forfeitures during the year	-	-	-	-	-	-	-	-	-	-	-
Cash dividends (Note 16)	-	-	-	-	(3,471)	-	-	-	-	-	(3,471)
	42,674	753	146,208	(2,955)	222,282	(1,013)	(736)	(17,683)	(10,451)	101,229	480,308
Net loss	-	-	-	-	(4,617)	-	-	-	-	(951)	(5,568)
Other comprehensive income (loss)	-	-	-	-	_	-	21	(12,260)	-	-	(12,239)
Total comprehensive income (loss)	-	-	-	-	(4,617)	-	21	(12,260)	-	(951)	(17,807)
Balances at March 31, 2020	\$42,674	\$753	\$146,208	(\$2,955)	\$217,665	(\$1,013)	(\$715)	(29,943)	(\$10,451)	\$100,278	\$462,501

				Attributable to Equ	ity Holders of the	Parent Comp	any				
		Other Comprehensive Income (Loss)								-	
									Remeasurement	_	
		Subscribed	Additional				Other	Cumulative	losses on	Attributable to	
	Capital Stock -	Capital	Paid-in	Subscriptions	Retained	Treasury	Components of	Translation	defined benefit	Non-controlling	
<u>.</u>	Common	Stock	Capital	Receivable	Earnings	Stock	Equity	Adjustment	plans	Interests	Total
Balances at January 1, 2019	\$42,648	\$815	\$146,513	(\$3,403)	\$236,290	(\$1,013)	(\$1,096)	(\$12,894)	(\$6,236)	\$4,812	\$406,436
Effect of finalization of business											
combination (Note 2)	-	-	-	-	1,680	-	-	(263)	-	2,781	4,199
Balances at January 1, 2019, as restated	42,648	815	146,513	(3,403)	237,970	(1,013)	(1,096)	(13,157)	(6,236)	7,593	410,635
Issued shares during the year	6	(6)	-	_	-	-	-	-	_	-	-
Issuance of preferred shares	-	-	-	-	-	-	-	-	-	60,000	60,000
Refund on subscriptions	-	-	-	(13)	-	-	-	-	-	-	(13)
Forfeitures during the year	-	(22)	(161)	183	-	-	-	-	-	-	-
	42,654	787	146,352	(3,233)	237,970	(1,013)	(1,096)	(13,157)	(6,236)	67,593	470,622
Net income (loss)	-	-	-	-	335	-	-	-	-	(627)	(292)
Other comprehensive income (loss)	-	-	-	-	-	-	50	(5,560)	-	_	(5,510)
Total comprehensive income (loss)	-	-	-	-	335	-	50	(5,560)	-	(627)	(5,802)
Balances at March 31, 2019	\$42,654	\$787	\$146,352	(\$3,233)	\$238,305	(\$1,013)	(\$1,046)	(\$18,717)	(\$6,236)	\$66,966	\$464,820

Attributable to Equity Holders of the Parent Company										
Other Comprehensive Income (Loss)								_		
				Retained				Remeasurement	_	
	Subscribed	Additional		Earnings		Other	Cumulative	losses on	Attributable to	
Capital Stock -	Capital	Paid-in	Subscriptions	(Notes 2	Treasury	Components of	Translation	defined benefit	Non-controlling	
Common	Stock	Capital	Receivable	and 16)	Stock	Equity	Adjustment	plans	Interests	Total
\$42,648	\$815	\$146,513	(\$3,403)	\$236,290	(\$1,013)	(\$1,096)	(\$12,894)	(\$6,236)	\$4,812	\$406,436
-	-	-	-	1,680	-	-	(263)	-	2,781	4,199
42,648	815	146,513	(3,403)	237,970	(1,013)	(1,096)	(13,157)	(6,236)	7,593	410,635
26	(26)	-	_	-	_	_	-	_	-	-
-	-	-	-	-	-	-	-	-	100,000	100,000
-	-	-	106	-	-	-	-	-	-	106
-	(37)	(305)	342	-	-	-	-	-	-	-
-	-	-	-	(4,437)	-	-	-	-	-	(4,437)
42,674	753	146,208	(2,955)	233,533	(1,013)	(1,096)	(13,157)	(6,236)	107,593	506,304
-	-	-	-	(7,780)	-	-	-	-	(5,415)	(13,195)
-	-	-	-	_	-	360	(4,526)	(4,215)	(949)	(9,330)
-	-	-	-	(7,780)	-	360	(4,526)	(4,215)	(6,364)	(22,525)
\$42,674	\$753	\$146,208	(\$2,955)	\$225,753	(\$1,013)	(\$736)	(\$17,683)	(\$10,451)	\$101,229	\$483,779
	Common \$42,648 42,648 26 - - - - 42,674 - - - - - - - - - - - - - - - - - - -	Capital Stock - Common Capital Stock \$42,648 \$815 - - 42,648 815 26 (26) - - </td <td>Subscribed Capital Stock - Common Additional Paid-in Stock Capital Stock - Common Capital Stock Paid-in Capital \$42,648 \$815 \$146,513 - - - 42,648 815 146,513 26 (26) - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - -<</td> <td>Subscribed Capital Stock - Common Additional Capital Stock Additional Paid-in Capital Receivable \$42,648 \$815 \$146,513 (\$3,403) - - - - 42,648 \$815 \$146,513 (\$3,403) 26 (26) - - - - - 106 - (37) (305) 342 - - - - 42,674 753 146,208 (2,955) - - - - - - - -</td> <td>Subscribed Capital Stock - Common Additional Stock Additional Paid-in Capital Retained Earnings Receivable Retained Earnings (Notes 2 and 16) \$42,648 \$815 \$146,513 \$ubscriptions (\$3,403) \$236,290 - - - - 1,680 42,648 \$815 146,513 (\$3,403) \$237,970 26 (26) - 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INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES INTERIM CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

	Three months ended March 31		
_	2020 (Unaudited)	2019 (Unaudited)	
CASH FLOWS FROM OPERATING ACTIVITIES			
Income (loss) before income tax	(\$5,039)	\$1,279	
Adjustments for:			
Depreciation of property, plant and equipment (Note 9)	10,243	9,100	
Interest expense	2,369	2,994	
Amortization of right-of-use assets (Note 19)	2,307	865	
Amortization of intangible assets (Note 10)	1,908	1,615	
Interest income	(105)	(92)	
Unrealized foreign exchange losses	151	745	
Gains on sale of property, plant and equipment	(105)	(46)	
Mark-to-market gains on put options (Note 15)	52	157	
Operating income before working capital changes	11,781	16,617	
Changes in operating assets and liabilities:			
Decrease (increase) in:	E7 4E0	0.000	
Loans and receivables	57,150 1,493	8,029 (3,928)	
Contract asset	(8,719)	(3,928) 9,541	
Inventories Other current assets	(2,056)	(1,003)	
Increase (decrease) in:	(2,050)	(1,003)	
Accounts payable and accrued expenses	(31,787)	(32,197)	
Contract liabilities	(2,333)	(02,101)	
Retirement liabilities	(567)	(79)	
Net cash provided by (used in) operations	24,962	(3,020)	
Income tax paid	(3,729)	(3,101)	
Interest paid	(508)	(3,755)	
Interest received	105	92	
Net cash provided by (used) in operating activities	20,830	(9,784)	
CASH FLOWS FROM INVESTING ACTIVITIES		· · · · ·	
Acquisition of:			
Property, plant and equipment (Note 9)	(4,458)	(10,037)	
Intangible assets	(49)	(107)	
Decrease in deposits from a third party	-	(11,541)	
Capitalized development costs, excluding depreciation (Note 10)	-	(737)	
Proceeds from sale of property, plant and equipment	741	111	
Decrease (increase) in other noncurrent assets	1,200	2,679	
Net cash used in investing activities	(2,566)	(19,632)	
CASH FLOWS FROM FINANCING ACTIVITIES			
Payment of loans (Note 24)	(86,532)	(569)	
Availment of loans (Note 24)	71,510	2,666	
Payments of lease liabilities	(2,559)	-	
Settlement of derivatives	14	143	
Proceeds from subscription on a subsidiary's preferred shares (Note 16)	-	60,000	
Refund on subscriptions	-	(13)	
Decrease in other noncurrent liabilities	(553)	(1,982)	
Net cash provided by (used) in financing activities	(18,120)	60,245	
NET FOREIGN EXCHANGE DIFFERENCE IN CASH AND CASH EQUIVALENTS	(185)	(176)	
	· · · · ·		
NET INCREASE IN CASH AND CASH EQUIVALENTS	(41)	30,653	
CASH AND CASH EQUIVALENTS AT JANUARY 1	152,660	108,534	
CASH AND CASH EQUIVALENTS AT MARCH 31	\$152,619	\$139,187	

See accompanying Notes to Interim Condensed Consolidated Financial Statements.

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES NOTES TO INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

1. Corporate Information and Basis of Financial Statement Preparation

Integrated Micro-Electronics, Inc. (IMI or the Parent Company), a stock corporation organized and registered under the laws of the Republic of the Philippines on August 8, 1980, has four whollyowned subsidiaries, namely: IMI International (Singapore) Pte. Ltd. (IMI Singapore), IMI USA, Inc. (IMI USA), IMI Japan, Inc. (IMI Japan) and PSi Technologies, Inc. (PSi) (collectively referred to as the Group). The Parent Company is 52.03% owned by AC Industrial Technology Holdings, Inc. (AC Industrials), a wholly-owned subsidiary of Ayala Corporation (AC), a corporation incorporated in the Republic of the Philippines and listed in the Philippine Stock Exchange (PSE). AC is 47.33% owned by Mermac, Inc. (Ultimate Parent Company) and the rest by the public.

The registered office address of the Parent Company is at North Science Avenue, Laguna Technopark- Special Economic Zone (LT-SEZ), Bo. Biñan, Biñan, Laguna.

The Parent Company was listed by way of introduction in the PSE on January 21, 2010. It has completed its follow-on offering and listing of 215,000,000 common shares on December 5, 2014. On March 2, 2018, the Parent Company completed the stock rights offer and listing of 350,000,000 common shares to all eligible stockholders.

The Parent Company is registered with the Philippine Economic Zone Authority (PEZA) as an exporter of printed circuit board assemblies (PCBA), flip chip assemblies, electronic subassemblies, box build products and enclosure systems. It also provides the following solutions: product design and development, test and systems development, automation, advanced manufacturing engineering, and power module assembly, among others. It serves diversified markets that include those in the automotive, industrial, medical, storage device, and consumer electronics industries, and non-electronic products (including among others, automobiles, motorcycles, solar panels) or parts, components or materials of non-electronic products, as well as to perform and provide information technology services such as but not limited to data labeling/encoding or image annotation services.

The accompanying unaudited interim condensed consolidated financial statements were approved and authorized for release by the Audit Committee on April 30, 2020.

Group Information

The consolidated financial statements include the financial statements of the Parent Company and the following subsidiaries:

	Percer	ntage of		
	Own	ership	Country of	
Subsidiary	2020	2019	Incorporation	Functional Currency
IMI International (Singapore) Pte. Ltd.	100.00%	100.00%	Singapore	United States Dollar (USD)
IMI International ROHQ	100.00%	100.00%	Philippines	USD
Speedy-Tech Electronics Ltd. (STEL) Group	100.00%	100.00%	Singapore	USD
IMI (Chengdu) Ltd. (IMICD)	100.00%	100.00%	China	Renminbi (RMB)
Shenzhen Speedy-Tech Electronics				
Co., Ltd. (SZSTE) ^a	-	-	China	USD
IMI Technology (Shenzhen) Co. Ltd. (IMI SZ) ^a	100.00%	100.00%	China	USD
IMI Smart Technology (Shenzhen) Co. Ltd. h	100.00%	100.00%	China	RMB
Speedy-Tech Electronics (HK) Limited (STHK)	100.00%	100.00%	Hong Kong	USD
Speedy-Tech Electronics (Jiaxing)				
Co., Ltd. (STJX)	100.00%	100.00%	China	USD
Speedy-Tech (Philippines), Inc. (STPH) ^b	100.00%	100.00%	Philippines	USD

		ntage of ership	Country of	
Subsidiary	2020	2019	Incorporation	Functional Currency
Cooperatief IMI Europe U.A. °	100.00%	100.00%	Netherlands	Euro (EUR)
Integrated Micro-Electronics Bulgaria EOOD	100.00%	100.00%	Bulgaria	EÙR
Microenergia EOOD (Microenergia)	100.00%	100.00%	Bulgaria	Bulgarian Lev (BGN)
Integrated Micro-Electronics d.o.o. Niš (IMI Serbia)	100.00%	100.00%	Serbia	Serbian Dinar (RSD)
Integrated Micro-Electronics Czech Republic s.r.o.	100.00%	100.00%	Czech Republic	EUR
Integrated Micro-Electronics Mexico, S.A.P.I. de C.V.	100.00%	100.00%	Mexico	USD
Integrated Micro-Electronics Manufactura S.A.P.I.				
de C.V. ^f	-	-	Mexico	Mexican Peso (MXP)
IMI France SAS (IMI France)	100.00%	100.00%	France	EUR
VIA Optronics AG (VIA) ^g	76.01%	76.01%	Germany	EUR
VIA Optronics GmbH (VIA)	100.00%	100.00%	Germany	EUR
VIA Optronics Suzhou Co. Ltd. (VIA Suzhou)	100.00%	100.00%	China	RMB
VIA Optronics LLC (VIA LLC)	100.00%	100.00%	USA	USD
VIA Optronics (Taiwan) Ltd ^g	100.00%	100.00%	Taiwan	Taiwan Dollar
VTS-Touchsensor Co., Ltd. (VTS)	65.00%	65.00%	Japan	Japanese Yen (JPY)
Integrated Micro-Electronics UK Limited (IMI UK)	100.00%		United Kingdom	British Pounds (GBP)
Surface Technology International Enterprises Ltd (ST	,		United Kingdom	GBP
STI Limited	100.00%		United Kingdom	GBP
STI Philippines Inc. (STIPH)	100.00%	100.00%	Philippines	USD
STI Asia Ltd ^d	100.00%	100.00%	Hong Kong	Hong Kong Dollar (HKD)
STI Supplychain Ltd ^d	100.00%		United Kingdom	GBP
ST Intercept Limited ^e	100.00%		United Kingdom	GBP
IMI USA	100.00%	100.00%	USA	USD
IMI Japan	100.00%	100.00%	Japan	USD
PSi	100.00%	100.00%	Philippines	USD
PSiTech Realty, Inc. (PSiTech Realty) d	40.00%	40.00%	Philippines	USD
Pacsem Realty, Inc. (Pacsem Realty) ^d	64.00%	64.00%	Philippines	USD

^a New entity incorporated in Shenzhen which now runs the manufacturing operations of Pingshan and Kuichong. The sale of SZSTE was completed on June 30, 2018

^b STPH is a dormant company

^c Previously under Monarch Elite Ltd. In June 2017, Monarch agreed to sell its net assets and transfer its membership rights to IMI Singapore. Monarch was deregistered in 2018.

^d In the process of liquidation

^e Newly incorporated company in 2018 intended for new business contracts of start-up companies

^fLegally merged with IMI Mexico in July 2019

^g New entities of VIA in 2019

^h New subsidiary under IMI SZ incorporated in 2019 as a spin-off of the Kuichong operations.

2. Business Combination

Acquisition of VTS-Touchsensor Co., Ltd. (VTS)

On April 9, 2018, VIA and Toppan Printing Co., Ltd. (Toppan) entered into an agreement to serve the market for copper-based metal mesh touch sensors. The agreement provides that Toppan transfer 65% of its shares in VTS to VIA. VTS is a newly formed spin-off company of Toppan.

VTS develops and manufactures the metal mesh touch sensors in Japan on the existing premises of Toppan. The new setup strengthens VIA's portfolio of differentiated and value-added sensor technology for touch panels, touch-display modules, display head assemblies, and interactive display systems across multiple markets and segments.

The Group elected to measure the non-controlling interest in VTS at the proportionate share of its interest in the acquiree's identifiable net assets.

The net assets recognized in December 31, 2018 financial statements were based on a provisional assessment of their fair value. The valuation had not been completed by the date the 2018 financial statements were approved for issue by the Board of Directors.

In March 2019, the purchase price allocation was finalized. The fair value of the property, plant and equipment (PPE) and intangible asset increased by \$7.16 million and \$2.58 million, respectively (see Notes 10 and 12). The increase in fair value of PPE arose from the assessment

and valuation mainly of technical equipment and machinery, buildings and improvements and other equipment, which was determined using current replacement cost method. The increase in intangible asset is due to the identification and valuation of customer relationship as a separate asset with fair value determined using the Multi Period Excess Earnings Method (MEEM). PPE was depreciated using various useful lives ranging from 3-10 years while the customer relationship is amortized over a period of 5 years.

As a result, deferred tax liability on the increase in fair value of the property, plant and equipment and intangible asset was recognized amounting to \$3.32 million. There was also corresponding recognition of gain on a bargain purchase amounting to \$2.41 million upon finalization and the provisional goodwill amounting to \$0.97 million was reversed. In addition, additional depreciation and amortization from increase in fair values of property and equipment and intangible assets net of share of non-controlling interest totaling to \$0.73 million was recognized in 2018.

Below are the final fair values and provisional fair values:

		Provisional Fair
	Fair Values	Values
Assets		
Receivables	\$185	\$185
Inventories	1,338	1,244
Property, plant and equipment (Note 10)	7,253	97
Intangible assets (Note 12)	7,835	5,258
	\$16,611	\$6,784
Liabilities		
Deferred tax liabilities	3,321	-
Other noncurrent liabilities	5,254	5,254
	8,575	5,254
Net Assets	\$8,036	\$1,530
Non-controlling interest (35%)	(4,066)	(535)
Goodwill (Gain on a bargain purchase) (Note 11)	(2,412)	971
Cost of acquisition	\$1,558	\$1,966

The 2018 comparative information was restated to reflect the adjustments to the provisional amounts. The effects of the restatement on the consolidated financial statements as of December 31, 2018 are as follows:

Consolidated Balance Sheet

Increase (decrease) after depreciation and amortization:	
Receivables	\$407
Inventories	(2)
Property, plant and equipment	5,086
Goodwill	(918)
Intangible assets	2,032
Deferred tax liabilities	2,406
Retained earnings	1,680
Cumulative translation adjustment	(262)
Non-controlling interests in balance sheet	2,781

Consolidated Statement of Income

Increase (decrease) in:	
Cost of sales	\$1,821
Operating expenses	416
Gain from bargain purchase	2,412
Deferred tax benefit	756
Non-controlling interest in net income	(749)

Consolidated Statement of Cash Flow

Increase (decrease) in:	
Cash flow from operating activities	(\$407)
Cash flow from investing activities	407
Analysis of cash flows on acquisition:	
Initial purchase consideration	\$1,965
Purchase price adjustment related to inventory	(407)
Cost of acquisition	\$1,558

From the date of acquisition, VTS contributed \$26.46 million of revenue and \$0.95 million profit before tax to the Group.

Acquisition-related costs, which consist of professional and legal fees, travel and recruitment services amounting to \$1.47 million were recognized as expense in 2018.

3. Summary of Significant Accounting Policies

Basis of Preparation

The accompanying unaudited interim condensed consolidated financial statements of the Group have been prepared using the historical cost basis, except for financial assets and liabilities at fair value through profit or loss (FVPL) and financial assets through other comprehensive income (FVOCI). The unaudited interim condensed consolidated financial statements are presented in United States (U.S.) Dollar (\$), and all values are rounded to the nearest thousands except when otherwise indicated.

Statement of Compliance

The interim condensed consolidated financial statements as of and for the three months periods ended March 31, 2020 and 2019 have been prepared in accordance with the Philippine Accounting Standard (PAS) 34 (Amended), *Interim Financial Reporting*. Accordingly, the unaudited interim condensed consolidated financial statements do not include all of the information and disclosures required in the annual audited consolidated financial statements, and should be read in conjunction with the Group's annual consolidated financial statements as of and for the year ended December 31, 2019, which have been prepared in accordance with Philippine Financial Reporting Standards (PFRS).

The preparation of the financial statements in compliance with PFRS requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. The estimates and assumptions used in the accompanying unaudited interim condensed consolidated financial statements are based upon management's evaluation of relevant facts and circumstances as of the date of the unaudited interim condensed consolidated financial statements. Actual results could differ from such estimates.

Except as otherwise stated, the significant accounting judgments, estimates and assumptions used in the preparation of the unaudited interim condensed consolidated financial statements are consistent with those used in the annual consolidated financial statements as at and for the year ended December 31, 2019.

Basis of Consolidation

The consolidated financial statements comprise the financial statements of the Group as of March 31, 2020 and December 31, 2019 and for each of the two years in the period ended March 31, 2020.

Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if and only if the Group has:

a. Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee)

- b. Exposure, or rights, to variable returns from its involvement with the investee, and
- c. The ability to use its power over the investee to affect its returns

When the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- a. The contractual arrangement with the other vote holders of the investee
- b. Rights arising from other contractual arrangements
- c. The Group's voting rights and potential voting rights

The Group re-assesses whether it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included or excluded in the consolidated financial statements from the date the Group gains control or until the date the Group ceases to control the subsidiary.

Non-controlling interests pertain to the equity in a subsidiary not attributable, directly or indirectly to the Parent Company. Any equity instruments issued by a subsidiary that are not owned by the Parent Company are non-controlling interests including preferred shares and options under sharebased transactions. The portion of profit or loss and net assets in subsidiaries not wholly-owned are presented separately in the consolidated statements of income, consolidated statements of comprehensive income, consolidated statements of changes in equity and consolidated statements of statements of financial position, separately from the Parent Company's equity. Non-controlling interests are net of any outstanding subscription receivable.

Losses within a subsidiary are attributed to the non-controlling interests even if that results in a deficit balance.

In accounting for call and put options over non-controlling interests, management determines whether it has present access to the returns associated with the non-controlling interests. If the options give the Group access to the returns over the non-controlling interests, the Group consolidates the acquiree as if it acquired a 100% interest.

If the options do not give the Group present access to the returns over the non-controlling interests, the Group takes the view that the non-controlling interests should be accounted for in accordance with PFRS 10, Consolidated Financial Statements, and must be presented within equity separate from the equity of the Parent Company, until the option is exercised.

The call option is accounted for under PAS 39, *Financial Instruments: Recognition and Measurement*, as a derivative asset carried at fair value through profit or loss.

The financial liability for the put option is accounted for under PAS 39 like any other written put option on equity instruments. On initial recognition, the corresponding debit is made to a component of equity attributable to the parent, not to the non-controlling interest. All subsequent changes in the carrying amount of the financial liability that result from the remeasurement of the present value payable on exercise are recognized in profit or loss also attributable to the parent.

If the put option is exercised, the entity accounts for an increase in its ownership interest. At the same time, the entity derecognizes the financial liability and reverses the component of equity that was reduced on initial recognition. If the put option expires unexercised, the financial liability is reclassified to the same component of equity that was reduced on initial recognition.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to the owners of the Parent Company. The difference is included as part of additional paid-in capital.

If the Group losses control over a subsidiary, it derecognises the related assets (including goodwill), liabilities, non-controlling interest and other components of equity, while the resulting gain or loss is recognised in profit or loss. Any investment retained is recognised at fair value.

Changes in Accounting Policies and Disclosures

The accounting policies adopted in the preparation of the unaudited interim condensed consolidated financial statements are consistent with those of the previous financial years except for the new PFRS, amended PFRS and improvements to PFRS which were adopted beginning January 1, 2020. The Group has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

• Amendments to PFRS 3, Definition of a Business

The amendments to PFRS 3 clarify the minimum requirements to be a business, remove the assessment of a market participant's ability to replace missing elements, and narrow the definition of outputs. The amendments also add guidance to assess whether an acquired process is substantive and add illustrative examples. An optional fair value concentration test is introduced which permits a simplified assessment of whether an acquired set of activities and assets is not a business.

An entity applies those amendments prospectively for annual reporting periods beginning on or after January 1, 2020, with earlier application permitted.

These amendments will apply on future business combinations of the Group.

• Amendments to PAS 1, Presentation of Financial Statements, and PAS 8, Accounting Policies, Changes in Accounting Estimates and Errors, Definition of Material

The amendments refine the definition of material in PAS 1 and align the definitions used across PFRSs and other pronouncements. They are intended to improve the understanding of the existing requirements rather than to significantly impact an entity's materiality judgements.

An entity applies those amendments prospectively for annual reporting periods beginning on or after January 1, 2020, with earlier application permitted.

The amendments were consistently applied on the disclosures of the Group.

Effective beginning on or after January 1, 2021

• PFRS 17, Insurance Contracts

PFRS 17 is a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation and disclosure. Once effective, PFRS 17 will replace PFRS 4, *Insurance Contracts*. This new standard on insurance contracts applies to all types of insurance contracts (i.e., life, non-life, direct insurance and re-insurance), regardless of the type of entities that issue them, as well as to certain guarantees and financial instruments with discretionary participation features. A few scope exceptions will apply.

The overall objective of PFRS 17 is to provide an accounting model for insurance contracts that is more useful and consistent for insurers. In contrast to the requirements in PFRS 4, which are largely based on grandfathering previous local accounting policies, PFRS 17 provides a comprehensive model for insurance contracts, covering all relevant accounting

aspects. The core of PFRS 17 is the general model, supplemented by:

- A specific adaptation for contracts with direct participation features (the variable fee approach)
- A simplified approach (the premium allocation approach) mainly for short-duration contracts

PFRS 17 is effective for reporting periods beginning on or after January 1, 2021, with comparative figures required. Early application is permitted.

PFRS 17 is not applicable to the Group since none of the entities within the Group have activities that are predominantly connected with insurance or issue insurance contracts.

Deferred effectivity

 Amendments to PFRS 10 and PAS 28, Sale or Contribution of Assets between an Investor and its Associate or Joint Venture

The amendments address the conflict between PFRS 10 and PAS 28 in dealing with the loss of control of a subsidiary that is sold or contributed to an associate or joint venture. The amendments clarify that a full gain or loss is recognized when a transfer to an associate or joint venture involves a business as defined in PFRS 3, *Business Combinations*. Any gain or loss resulting from the sale or contribution of assets that does not constitute a business, however, is recognized only to the extent of unrelated investors' interests in the associate or joint venture.

On January 13, 2017, the Financial Reporting Standards Council deferred the original effective date of January 1, 2017 of the said amendments until the International Accounting Standards Board (IASB) completes its broader review of the research project on equity accounting that may result in the simplification of accounting for such transactions and of other aspects of accounting for associates and joint ventures.

4. Cash and Cash Equivalents

This account consists of:

	Mar 31, 2020	Dec 31, 2019
	(Unaudited)	(Audited)
	(In thous	sands)
Cash on hand	\$93	\$81
Cash in banks	139,484	127,289
Short-term investments	13,042	25,290
	\$152,619	\$152,660

Cash in banks earns interest at the respective bank deposit rates. Short-term investments are made for varying periods of up to ten months and earn interest at the respective short-term investment rates.

5. Receivables - net

This account consists of:

	Mar 31, 2020	Dec 31, 2019
	(Unaudited)	(Audited)
	(In thous	sands)
Trade	\$225,773	\$284,594
Nontrade	4,067	6,080
Receivable from insurance	1,088	1,087
Receivable from employees	340	643
Due from related parties (Note 20)	388	440
Others	59	95
	231,715	292,939
Less allowance for ECLs	2,159	2,296
	\$229,556	\$290,643

<u>Trade</u>

Trade receivables arise from manufacturing and other related services for electronic products and components and have credit terms averaging 80 days from invoice date.

Nontrade

Nontrade receivables represent billings to customers for production and test equipment and all other charges agreed with the customers in carrying out business operations. These receivables have credit terms averaging 45 days from invoice date.

Receivable from insurance

Claims to damages to equipment and inventories caused by a fire incident in the Parent Company's plant in Cebu in 2009 amounting to \$1.09 million and which was fully impaired as of March 31, 2020 and December 31, 2019.

Receivable from employees

Receivable from employees mostly pertain to non-interest bearing short-term loans granted to the Group's employees which are collectible through salary deduction.

Allowance for ECLs

Trade receivables, nontrade receivables, receivable from insurance and receivable from employees with aggregate nominal value of \$2.20 million and \$2.30 million as of March 31, 2020 and December 31, 2019, respectively, were individually assessed to be impaired and fully provided with allowance for ECL.

Provisions and reversals for ECL recognized for the three-month period ended March 31, 2020 and 2019 amounted to (\$0.01) million and \$0.26 million, respectively. Provisions during the period form part of "Operating Expenses" account.

6. Contract Balances

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
	(In thous	sands)
Contract assets	\$57,415	\$58,908
Contract liabilities	2,409	4,742

Contract assets are initially recognized for revenue earned from manufacturing of goods as receipt of consideration is conditional on successful completion of the services. When goods are shipped or goods are received by the customer, depending on the corresponding agreement with

the customers, the amounts recognized as contract assets are reclassified to trade receivables. Payments are received from customers depending on the credit terms.

For the periods ended March 31, 2020 and 2019, the Group did not recognize a provision for expected credit losses on contract assets.

Contract liabilities includes short-term advances received to render manufacturing services.

The Group applied the practical expedient in PFRS 15 on the disclosure of information about the transaction price allocated to remaining performance obligations given the customer contracts have original expected duration of one year or less.

7. Inventories

Increase in inventories mainly pertains to delays in production due to effect of shutdowns in China and Philippines.

Provisions and reversals for inventory obsolescence and allowance for decline in inventories, recognized for the three-month period ended March 31, 2020 and 2019 amounted to \$0.32 million and (\$0.14) million, respectively.

8. Other Current Assets

This account consists of:

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
	(In thous	sands)
Prepayments and deferred charges	\$10,738	[´] \$11,113
Advances to suppliers	4,806	2,893
Tax credits	4,011	4,528
Input taxes	1,427	558
Derivative assets	40	5
Others	128	9
	\$21,150	\$19,106

Prepayments and Deferred Charges

Prepayments include prepayments for rent, life and fire insurance and prepaid insurance for product liability and recall which covers product recall expenses and potential liability to third parties seeking damage if the Group recalls any of its products. This also includes prepaid intellectual property rights and financing transaction costs and deferred charges related to capital raising activity.

Advances to suppliers

Advances to suppliers represent advance payments made to suppliers for direct materials.

Tax Credits

Tax credits represent recoverable taxes of IMI MX and BG such as VAT refundable and business tax and amounts withheld from income tax payments of the Parent Company and PSi.

Input Taxes

This account includes input tax expected to be applied against output tax within 12 months from the balance sheet date. Input tax is recognized when an entity in the Group purchases goods or services from a suppler or vendor.

9. Property, Plant and Equipment - net

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
	(In thous	sands)
Property, Plant and Equipment	\$352,398	\$355,717
Less: Accumulated Depreciation	166,213	159,691
Accumulated Impairment losses	1,732	1,732
Property, Plant and Equipment (Net)	\$184,453	\$194,294

Additions to property, plant and equipment for the three-month period ended March 31, 2020 amounted to \$4.46 million comprise mainly of purchases of machinery and equipment for new programs and capacity expansion.

Depreciation expense amounted to \$10.24 million and \$9.10 million for the three-month period ended March 31, 2020 and 2019, respectively.

The Group recognized gains from disposal and retirement of certain machineries and facilities equipment, furniture and fixtures, and tools and instruments for the three-month period ended March 31, 2020 and 2019 amounting to \$0.11 million and \$0.05 million, respectively.

10. Intangible Assets - net

	Mar 31, 2020	Dec 31, 2019
	(Unaudited)	(Audited)
	(In thous	sands)
Intangible Assets	\$70,559	\$71,126
Less: Accumulated Amortization	43,858	42,024
Accumulated Impairment losses	525	525
Intangible Assets (Net)	\$26,176	\$28,577

Intangible assets consist of product development costs, intellectual properties, customer relationships, and software licenses.

Product development costs with a net book value of \$13.90 million and \$14.85 million as of March 31, 2020 and December 31, 2019, respectively, include capitalized costs arising from the development phase of certain projects which are still undergoing qualification. No additional costs were capitalized during the three-month period ended March 31, 2020.

The Group's intellectual properties relate to the acquisition of VIA and VTS. Net book value as of March 31, 2020 and December 31, 2019 amounted to \$7.33 million and \$8.36 million, respectively.

In 2018, the acquisition of VTS gave rise to identification and valuation of customer relationships that were not recognized as internally-developed intangible assets. The net book value of the customer relationships amounted to \$1.30 million and \$1.45 million as of March 31, 2020 and December 31, 2019, respectively.

Software licenses which include acquisitions of computer software, applications and modules has net book value of \$3.64 million and \$3.92 million as of March 31, 2020 and December 31, 2019, respectively.

Amortization for all intangibles amounted to \$1.91 million and \$1.62 million for the three-month period ended March 31, 2020 and 2019, respectively. No impairment loss were recognized for these intangible assets.

11. Other Noncurrent Assets

This account consists of:

	Mar 31, 2020	Dec 31, 2019
	(Unaudited)	(Audited)
	(In thous	ands)
Deferred charges	\$18,832	\$20,080
Miscellaneous deposits	1,675	1,558
Others	192	260
	\$20,699	\$21,898

Deferred charges represent tooling items customized based on the specifications of the customers and to be repaid as part of the price of the manufactured items.

Miscellaneous deposits comprise utilities and rent deposits.

12. Accounts Payable and Accrued Expenses

This account consists of:

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
	(In thous	
Trade payables	\$157,660	\$188,023
Nontrade payables	29,494	30,289
Accrued compensation and benefits	22,420	20,768
Accrued expenses	12,743	14,887
Taxes payable	7,897	7,779
Due to related parties (Note 20)	3,505	2
Advances from customers	1,358	935
Employee-related contributions	612	676
Accrued interest payable	542	2,365
Customers' deposits	231	878
Others	346	470
	\$236,808	\$267,072

Trade Payables

Trade payables are noninterest-bearing and are normally settled on 30 to 90-day average terms.

Nontrade Payables

This account consists of obligations related to outsourced manpower, logistics and freight forwarders, professional and service fees and other nontrade related payables. These payables are normally settled on 30 to 60-day terms.

Accrued Compensation and Benefits

Accrued compensation and benefits include accrued salaries, leave credits and other employee benefits.

Accrued Expenses

Accrued expenses consist mainly of accruals for taxes, supplies, professional fees, utilities, insurance, and freight and brokerage.

Taxes Payable

Taxes payable pertain to taxes due other than corporate income tax.

Advances from Customers

Advances from customers include financial liabilities pertaining to commercial agreements with certain customers of VIA with interest ranging from 2.91% to 5.00%.

Employee-related Contributions

This account consists mainly of remittances related to government agencies such as social security and insurance, housing fund and health insurance.

Others

This account consists of unreleased checks and consignment payables of the Parent Company for the materials received from its customers.

13. Loans and Trust Receipts Payable

This account consists of borrowings of the following entities:

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
	(In thous	ands)
Parent Company	\$134,000	\$72,000
STEL	31,702	25,901
VIA	29,413	26,387
STI	1,223	1,764
CZ	369	_
	\$196,707	\$126,052

Parent Company

As of March 31, 2020 and December 31, 2019, the Parent Company has unsecured short-term loans aggregating to \$134.00 million and \$72.00 million, respectively, with maturities ranging from 30 to 90 days, and annual interest rates ranging from 2.05% to 3.83% in 2020 and 2.45% to 2.95% in 2019.

STEL

The loans of STEL are from existing revolving credit facilities with Singapore-based banks and bear annual interest rate ranging from 2.93% to 3.80% in 2020 and 3.46% to 4.64% in 2019.

<u>VIA</u>

The loans of VIA consists of factoring loan from China-based banks denominated in USD and RMB aggregating \$19.76 million as of March 31, 2020 and \$17.58 million as of December 31, 2019 with terms ranging from 90 to 365 days and annual interest rate from 2.54% to 4.90% in 2020 and from 2.91% to 5.00% in 2019 and loan from a German-based bank amounting to $\in 8.77$ million (\$9.65 million) as of March 31, 2020 and $\notin 7.91$ million (\$8.81 million) as of December 31, 2019 with term of 90 and bears interest rate of 1.95% per annum.

<u>STI</u>

STI has unsecured short-term loans from a UK-based bank of £0.99 million (\$1.22 million) as of March 31, 2020 and £1.35 million (\$1.76 million) as of December 31, 2020 with maturities ranging from 90 to 240 days and annual interest rates of 4%.

CZ

The loans of IMI CZ are clean loans from existing revolving credit facilities with Czech-based bank which bear annual interest based on 1-month EURIBOR plus 1.20%.

14. Long-Term Debt

This account consists of borrowings of the following entities:

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
	(In thous	ands)
Parent Company	\$50,000	\$135,835
VIA	3,980	4,436
IMI CZ	1,833	2,153
	55,813	142,424
Less current portion:		
Parent Company	20,000	25,830
VIA	1,237	1,169
IMI CZ	916	1,039
	22,153	28,038
Noncurrent portion	\$33,660	\$114,386

Parent Company

The long-term debts of the Parent Company aggregating to \$50.00 million as of March 31, 2020 from local banks, and \$135.84 million as of December 31, 2019 from Singapore-based and local banks have terms of three to five years and subject to fixed annual interest rates ranging from 2.80% to 3.80% in 2020 and 2.70% to 3.41% in 2019.

Loan covenants related to the Parent Company's loans as of March 31, 2020 are as follows:

- Net debt to equity ratio not to exceed 1:75:1
- Maintenance of the Group's debt service coverage ratio of at least 1.25:1; and
- Maintenance of the Group's current ratio of at least 1:1;

As of March 31, 2020 and December 31, 2019, the Parent Company has complied with all of the above-mentioned loan covenants.

<u>VIA</u>

VIA also has a long-term loan with a Japanese bank with a face amount of JPY600,000,000. Outstanding balance as of March 31, 2020 and December 31, 2019 amounted to \$3.98 million and \$4.44 million, respectively. The loan is payable monthly and bears interest rate ranging from 0.975% to 1.28% and will mature in 2023.

IMI CZ

IMI CZ has unsecured term loan facility from Czech-based bank payable in 60 regular monthly installments and bears interest of 1-month EURIBOR plus spread ranging from 0.9% to 2.70% but is not to exceed 15% per annum. Outstanding balance as of March 31, 2020 and December 31, 2019 amounted to €1.66 million (\$1.83 million) and €1.93 million (\$2.15 million), respectively.

15. Other Financial Liabilities

The account consists of financial liabilities arising from the acquisition of VIA and STI as follows:

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
Put options over non-controlling interests	(In thous	· /
VIA	\$16,721	\$16,893
STI (Note 2)	5,201	5,477
Current	\$21,922	\$22,370

Put options over non-controlling interests

The put options of VIA pertain to the right of the non-controlling shareholder to sell to IMI a portion of its shareholding that is approximately 5% of the issued and outstanding nominal share capital of VIA within the first and third anniversary of the agreement (5% put option) and all remaining shares held by the non-controlling shareholder upon the happening of certain trigger events (exit put options).

The put option of STI pertains to the right of the non-controlling shareholder to sell to IMI all noncontrolling interests held upon the happening of certain trigger events as specified in the shareholders agreement.

Mark-to-market gains on put options included under "Miscellaneous income (expense) – net" account for the three-month period ended March 31, 2020 and 2019 amounted to \$0.05 million gain and \$0.16 million, respectively.

16. Equity

Dividends

On April 8, 2019, the BOD of the Parent Company approved the declaration of cash dividend of \$0.00201 or ₱0.10542 per share to all outstanding common shares aggregating to \$4.44 million as of record date of April 25, 2019 paid on May 7, 2019.

On February 20, 2018, the BOD of the Parent Company approved the declaration of cash dividend of \$0.00458 or ₱0.235 per share to all outstanding common shares aggregating to \$10.13 million as of record date of March 7, 2018 paid on March 21, 2018.

Retained Earnings

Retained earnings as of January 1, 2019 was adjusted for the effect of the finalization of purchase price allocation of VTS with a net increase of \$1.68 million. The net increase is due to the gain on a bargain purchase of \$2.41 million, net of the increase in depreciation and amortization, deferred taxes and corresponding share of non-controlling interest totaling to \$0.73 million.

Non-controlling interest

Issuance of capital stock - preferred by IMI Singapore

In 2019, IMI Singapore, a wholly-owned subsidiary of the Parent Company, issued redeemable cumulative preferred stocks (RCPS), which were subscribed by AC Industrials (Singapore) Pte, Ltd. (ACI Singapore), an entity under common control of AC Industrials. The preferred shares have certain features, rights and privileges, which include redemption at the option of the issuer and cumulative, non-participating dividend rights at rates to be determined by the Board of Directors. There is no conversion option to the shareholders to convert the RCPS into ordinary shares of IMI Singapore and the shareholders have no voting rights unless the resolution in question varies the rights attached to the RCPS or is for the winding-up of the IMI Singapore. Total shares issued aggregated to \$100 million, \$60 million of which was allotted and issued in July

2019 and \$40 million in November 2019. In March 2020, IMI Singapore declared dividend to ACI Singapore amounting to \$3.47 million.

Capital Management

The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximize shareholder value.

No changes were made in the objectives, policies and processes during the period ended March 31, 2020 and December 31, 2019.

The Group monitors capital using a gearing ratio of debt-to-equity and net debt-to-equity. The Group considers bank borrowings in the determination of debt, which consist of trust receipts and loans payable and long-term bank debt. Net debt is equivalent to the total bank borrowings, less cash and cash equivalents.

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
	(In thous	
Trust receipts and loans payable	\$196,707	[´] \$126,052
Long-term bank borrowings	55,813	142,424
Total bank debt	252,520	268,476
Less cash and cash equivalents	152,619	152,660
Net bank debt	\$99,901	\$115,816
Total Equity	462,501	483,779
Debt-to-equity ratio	0.55:1	0.55:1
Net debt-to-equity ratio	0.22:1	0.24:1

The Group is not subject to externally imposed capital requirements.

17. Earnings per Share

The following table presents information necessary to calculate EPS on net income attributable to equity holders of the Parent Company:

	Mar 31, 2020 (Unaudited)	Mar 31, 2019 (Unaudited)
	(In ti	nousands)
Net income	(\$4,617)	\$335
Weighted average number of common		
shares outstanding	2,208,690	2,209,414
Basic and diluted	(\$0.0021)	\$0.0002

As of March 31, 2020 and 2019, the Parent Company has no dilutive potential common shares.

18. Segment Information

Management monitors operating results per geographical area for the purpose of making decisions about resource allocation and performance assessment. It evaluates the segment performance based on gross revenue, interest income and expense and net income before and after tax of its major manufacturing sites. The Parent Company and PSi are combined under Philippine segment, STEL Group is categorized under China segment, IMI BG, IMI CZ and IMI Serbia are combined under Europe based on the industry segment and customers served, IMI Mexico is presented under Mexico segment, VIA and STI are combined under Germany/UK segment representing non-wholly owned subsidiaries, IMI USA, IMI Japan, IMI UK and IMI Singapore/ROHQ are combined being the holding and support facilities for strategic management, research and development, engineering development and sales and marketing.

Prior period information is consistent with the current year basis of segmentation.

The Parent Company and its subsidiaries generally account for inter-segment revenue and transfers as if the revenue and transfers were to third parties at current market prices. These transactions are accounted for in accordance with PFRS.

Intersegment revenues, cost of sales, and operating expenses are eliminated on consolidation.

The amount of segment assets and liabilities are based on measurement principles that are similar with those used in measuring assets and liabilities in the consolidated statement of financial position which is in accordance with PFRS.

The following tables present revenue and profit information regarding the Group's geographical segments per legal entity's parent or main business location for the threemonth period ended March 31, 2020 and 2019:

	Philippin	ies						Consolidation	
March 31, 2020 (Unaudited)	Parent Company	PSi	China	Europe	Mexico	Germany/UK	Singapore/ USA/Japan	and Eliminations	Total
Revenue:									
Third party	\$46,242	\$3,450	\$45,605	\$75,975	\$33,117	\$47,085	\$4,340	\$-	\$255,814
Intersegment	6,052	-	3,629	531	19	-	1,783	(12,014)	-
Total revenue	\$52,294	\$3,450	\$49,234	\$76,506	\$33,136	\$47,085	\$6,123	(\$12,014)	\$255,814
Segment interest income	\$354	\$1	\$336	\$110	\$-	\$-	\$1,478	(\$2,174)	\$105
Segment interest expense and bank charges	(\$1,650)	(\$201)	(\$746)	(\$332)	(\$748)	(\$734)	(\$54)	\$1,840	(\$2,625)
Segment profit (loss) before income tax	(\$389)	(\$579)	(\$760)	\$4,203	(\$2,992)	(\$4,054)	\$5,672	(\$6,140)	(\$5,039)
Segment provision for income tax	(301)	(63)	(4)	(431)	· · · · ·	446	(127)	(49)	(529)
Segment profit (loss) after income tax	(\$690)	(\$642)	(\$764)	\$3,772	(\$2,992)	(\$3,608)	\$5,545	(\$6,189)	(\$5,568)
Net income (loss) attributable to the equity holders of	F								
the Parent Company	(\$690)	(\$642)	(\$764)	\$3,772	(\$2,992)	(\$2,730)	\$5,545	(\$6,116)	(\$4,617)

	Philippi	nes						Consolidation	
March 31, 2019 (Unaudited)	Parent Company	PSi	China	Europe	Mexico	Germany/UK	Singapore/ USA/Japan	and Eliminations	Total
Revenue: Third party Intersegment	\$60,565 1,284	\$5,560 -	\$63,460 566	\$85,300 591	\$43,143 368	\$64,864 8	\$157 1,526	\$ (4,343)	\$323,049
Total revenue	\$61,849	\$5,560	\$64,026	\$85,891	\$43,511	\$64,872	\$1,683	(\$4,343)	\$323,049
Segment interest income	\$933	\$1	\$253	\$69	\$-	\$-	\$715	(\$1,879)	\$92
Segment interest expense and bank charges	(\$2,006)	(\$230)	(\$683)	(\$255)	(\$793)	(\$792)	(\$53)	\$1,540	(\$3,272)
Segment profit (loss) before income tax Segment provision for income tax	\$4,516 (544)	(\$816) 16	(\$2,043) (79)	\$5,479 (639)	(\$2,425) (52)	(\$1,656) (98)	(\$1,438) (215)	(\$338) 40	\$1,279 (1,571)
Segment profit (loss) after income tax	\$3,972	(\$800)	(\$2,122)	\$4,840	(\$2,477)	(\$1,754)	(\$1,653)	(\$298)	(\$292)
Net income (loss) attributable to the equity holders the Parent Company	of \$3,972	(\$800)	(\$2,122)	\$4,840	(\$2,477)	(\$1,199)	(\$1,653)	(\$298)	\$335

Intersegment revenues, cost of sales, and operating expenses are eliminated on consolidation.

The following table presents segment assets of the Group's geographical segments as of March 31, 2020 and December 31, 2019:

	Philipp	ines	China	Europe	Mexico	Germany/UK	USA/ Japan/ Singapore	Consoli- dation and Eliminations	Total
	Parent Company	PSi							
March 31, 2020f (Unaudited)	\$490.317	\$11.124	\$232.667	\$281.596	\$120.347	7 \$206.114	\$416.610	(\$726,572)	\$1,032,203
December 31, 2019 (Audited)	\$515,513	\$11,743	\$272,002	\$289,407	\$123,66 ⁻		\$418,137	(\$754,098)	\$1,096,336

Investments in subsidiaries and intersegment receivables amounting to \$200.08 million and \$197.69 million as of December 31, 2019, respectively, and \$195.39 million and \$156.92 million as of December 31, 2018, respectively are eliminated in consolidation.

Goodwill acquired through business combinations recognized at consolidated level had been allocated to the following CGUs:

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
	(In thou	isands)
STI	\$53,545	\$56,627
VIA	43,795	44,325
STEL	38,225	38,225
Parent Company	1,098	1,098
IMI CZ	500	506
	\$137,163	\$140,781

Revenue from Contracts with Customers

Revenues from contracts with customers are further disaggregated by type, customer's nationality, market segment and timing of revenue recognition, as management believes it best depicts how the nature, amount, timing and uncertainty of revenue and cash flows are affected by economic factors.

The following table presents revenue by type:

	Mar 31, 2020	Mar 31, 2019	
	(Unaudited)	(Unaudited)	
	(In thousands)		
Manufacturing of goods	\$253,330	\$322,067	
Non-recurring engineering services	2,485	982	
Revenue from contracts with customers	\$255,815	\$323,049	

The following table presents revenue from contracts with customer per timing of revenue recognition for each reportable segments:

	March	1 31, 2020 (Unaudited)	
	Revenue	Revenue	
	recognized	recognized at	
	over time	point in time	Total
		(In thousands)	
Philippines			
Parent Company	\$46,242	\$-	\$46,242
PSi	3,450	-	3,450
China	43,249	2,356	45,605
Europe	75,952	23	75,975
Mexico	31,043	2,074	33,117

	March	n 31, 2020 (Unaudited)	
	Revenue	Revenue	
	recognized	recognized at	
	over time	point in time	Total
Germany	-	29,304	29,304
UK	17,781	-	17,781
USA/Japan/Singapore	-	4,340	4,340
Revenue from contracts with			
customers	\$217,717	\$38,097	\$255,814
	March	n 31, 2019 (Unaudited)	
	Revenue	Revenue	
	recognized	recognized at	
	over time	point in time	Total
		(In thousands)	
Philippines			
Parent Company	\$60,565	\$–	\$60,565
PSi	5,560	-	5,560
China	63,460	-	63,460
Europe	84,642	658	85,300
Mexico	43,128	15	43,143
Germany	-	38,929	38,929
UK	25,935	-	25,935
USA/Japan/Singapore	-	157	157
Revenue from contracts with			
customers	\$283,290	\$39,759	\$323,049

The following table presents revenues from external customers based on customer's nationality:

	Mar 31, 2020	Mar 31, 2019
	(Unaudited)	(Unaudited)
	(In thou	usands)
Europe	\$149,991	141,187
America	41,919	79,826
Japan	7,815	9,619
Asia/Others	56,089	92,417
	\$255,814	\$323,049

Revenues are attributed to countries on the basis of the customer's location. Certain customers that are independent of each other but within the same group account for 9% and 11% of the Group's total revenue for the three-month period ended March 31, 2020 and 2019, respectively.

The following table presents revenues per market segment:

	Mar 31, 2020	Mar 31, 2019
	(Unaudited)	(Unaudited)
	(In ti	housands)
Automotive	\$132,968	\$158,914
Industrial	69,358	91,151
Consumer	10,276	15,570
Telecom	15,993	22,468
Aerospace	11,907	13,398
Medical	5,340	2,582
Multiple markets / Others	9,972	18,966
	\$255,814	\$323,049

19. Lease Commitments

Set out below are the carrying amounts of the Group's right-of-use assets presented under noncurrent assets, and the movements during the period:

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
	(In thous	sands)
At beginning of period	\$32,027	\$39,100
Additions	7,064	
Amortization expense	(2,350)	(6,956)
Cumulative translation adjustment	(127)	(117)
As end of period	\$36,614	\$32,027

Set out below are the carrying amounts of the Group's lease liabilities and the movements during the period:

	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
	(In thous	ands)
At beginning of period	\$33,798	[´] \$39,100
Additions	7,064	-
Interest expense on lease liabilities	463	1,369
Rental payments	(2,559)	(7,604)
Cumulative translation adjustment	(662)	933
At end of period	\$38,104	\$33,798
Current	\$6,714	\$4,075
Noncurrent	\$31,390	\$29,723

The following are the amounts recognized in consolidated statements of income:

	Mar 31, 2020 (Unaudited)	Mar 31, 2019 (Unaudited)
	(In thou	usands)
Amortization expense of right-of-use assets	\$2,350	\$865
Interest expense on lease liabilities	463	205
Expense related to short-term leases and low-value		
assets (included in cost of sales)	379	1,409
Expense (reversal) related to short-term leases and		
low-value assets (included in operating		
expenses)	(41)	279
	\$3,151	\$2,758

The Group's lease agreements have terms of fixed payments and there are no variable payment provisions.

The Group has several lease contracts that include extension and termination options. These options are negotiated by management to provide flexibility in managing the leased-asset portfolio and align with Group's business needs. Management exercises significant judgment in determining whether these extension and termination options are reasonably certain to be exercised.

20. Related Party Transactions

Parties are considered to be related if one party has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operating decisions. Parties are also considered to be related if they are subject to common control or common significant influence which include affiliates. Related parties may be individuals or corporate entities.

The Group, in its regular conduct of business, has entered into transactions with subsidiaries, affiliate, and other related parties principally consisting of advances, loans and reimbursement of expenses. Sales and purchases of goods and services as well as other income and expenses to and from related parties are made at normal commercial prices and terms.

Terms and Conditions of Transactions with Related Parties

The Group has a Related Party Transactions (RPT) Committee that evaluates and governs related party transactions. Prior to finalization of any related party agreement, the management shall report for review and approval to the RPT Committee all new and proposed significant related party transaction above the threshold set by the RPT Committee.

Outstanding balances at year-end are unsecured and settlement occurs in cash unless otherwise stated. For the three months period ended March 31, 2020 and 2019, the Group has not recorded any impairment on receivables relating to amounts owed by related parties. Impairment assessment is undertaken each financial year through examining the financial position of the related parties and the markets in which the related parties operate.

In the ordinary course of business, the Group transacts with its related parties. The transactions and balances of accounts with related parties follow:

a. Transactions with BPI, an affiliate

As of March 31, 2020 and December 31, 2019, the Group maintains current and savings accounts with BPI amounting to \$3.76 million and \$1.14 million, respectively.

Total interest income earned from investments with BPI amounted to \$243.3K and \$0.7K for the three-month period ended March 31, 2020 and 2019, respectively.

- b. Issuance of redeemable cumulative preferred shares by IMI Singapore to AC Industrials (Singapore) (see Note 15).
- c. Outstanding balances of the Group's related party transactions with its affiliates follow:

	Receivables/Deposits		Payables	
	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)	Mar 31, 2020 (Unaudited)	Dec 31, 2019 (Audited)
		(In thou	ısands)	
Merlin Solar Technologies (Phils.) Inc. (MSTPI) KTM Asia Motor Manufacturing Inc.	\$247	\$136	\$-	\$-
(KAMMI) AC Industrials Technology Inc.	132	256	-	-
(AC Industrials)	9	48	-	_
AC Industrials (Singapore) Pte, Ltd.	-	-	3,467	
Globe Telecom, Inc. (GTI)	-	-	3	2
Innove Communication Inc. (ICI)	-	-	27	-
AC	-	-	8	
	\$388	\$440	\$3,505	\$2

i. Transaction with MSTPI and MSTPI pertains to trade related receivables.

ii. Transaction with AC Industrials pertains to management fee on corporate and support services.

- iii. Payables to ACI Singapore pertains to dividend payable on the redeemable preferred shares.
- iv. Payables to GTI pertain to billings for software and WiFi connections. These are due and demandable.
- v. Payables to ICI are nontrade in nature and pertain to leased lines, internet connections and automated teller machines connections. These are noninterest-bearing and are due every month.
- vi. Payable to AC pertains to management fee on corporate support services.
- d. Revenue/income and expenses from the Group's affiliates follow:

	Revenue/Income		Expenses	
	Mar 31, 2020 (Unaudited)	Mar 31, 2019 (Unaudited)	Mar 31, 2020 (Unaudited)	Mar 31, 2019 (Unaudited)
		(In the	ousands)	
KAMMI	\$114	\$424	\$-	\$-
MSTPI	178	168	-	-
BPI	243	1	-	-
ACEHI	-	_	-	464
Technopark Land, Inc (TLI)	-	-	348	272
Laguna AAAWater Corp. (LAWC)	-	-	177	_
GTI	-	_	28	42
Innove Communication, Inc. (ICI)	-	-	7	28
AC	-	-	26	10
Ayala Group Legal (AG Legal)	-	-	1	1
	\$535	\$593	\$587	\$817

Revenue/income from its affiliates pertains to the following transactions:

- i. Revenues from KAMMI and MSTPI pertain to subcontracting services related to registered activities.
- ii. Interest income earned from investments and gain on foreign currency forwards with BPI.

Expenses incurred from related party transactions include:

- i. Light and power allocation charged by ACEHI to the Parent Company. The contract with ACEHI ended in January 2019.
- ii. Rental expense from the lease contract between the Parent Company and TLI.
- iii. Billings for cellphone charges and WiFi connections with GTI.
- iv. Building rental, leased lines, internet connections and ATM connections with ICI.
- v. Administrative services charged by AC related to certain transactions.
- vi. Consultations on legal matters and assistance on regulatory and legal requirements from AG Legal.
- d. Revenue and expenses eliminated at the Group level follow:
 - Intercompany revenues mainly pertain to billings of IMI USA and IMI Japan to IMI Singapore and the Parent Company for recovery costs related to the management salaries of key management personnel under IMI ROHQ.

Expenses incurred from related party transactions include interest expense of PSi, IMI MX, STI and IMI CZ from loans granted by the Parent Company, IMI Singapore and STSN.

Guarantees and Commitments

IMI BG has agreed to provide continuing operational, investment and financial assistance to the facilities of C-Con GmbH ("C-Con"), a related party and an entity under common control of AC Industrials, for C-Con will duly and timely perform all required obligations under contracts to be entered into with a particular customer. In case of C-Con's failure to perform its contractual obligations under the contract including but not limited to failure to perform due to C-Con's insolvency ("Breach"), IMI BG will indemnify and hold harmless the customer from any and all costs, liabilities, damages, losses, and reasonable amount of actually-incurred out of pocket expenses (including court costs and legal expenses) of the customer occasioned by or arising from such Breach. As consideration for extending said guarantee, IMI BG will be charging C-Con a guarantee fee equivalent to two (2%) of the revenue for the projects won using or relying upon IMI BG's guarantee. Additionally, IMI BG's guarantee to C-Con is backstopped by AC Industrials (Singapore) Pte. Ltd., another related party of IMI BG.

21. Fair Values of Financial Instruments

Fair Values of Financial Assets and Financial Liabilities where the Carrying Amounts Approximate Fair Values

Financial assets and financial liabilities that are liquid or are short-term in nature which consist of cash, receivables, accounts payables and accrued expenses, with maturity of less than one year, are assumed to have carrying amounts approximating their fair values.

Below are the fair values of financial assets and financial liabilities that are either carried at fair value or where the carrying amounts do not approximate fair values as of March 31, 2020 and December 31, 2019:

	Carrying Amounts		Fair Values	
	Mar 31, 2020	Dec 31, 2019	Mar 31, 2020	Dec 31, 2019
		(In thou	sands)	
Financial assets:				
Financial assets at FVOCI	\$1,219	\$1,200	\$1,219	\$1,200
Financial liabilities:				
Noncurrent portion of long-term debt	\$33,660	\$114,386	\$33,744	\$109,757
Financial liabilities on put options	21,922	22,370	21,922	22,370
	\$55,582	\$136,756	\$55,666	\$132,127

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate such value:

Financial assets at FVOCI pertain to investments in club shares. Fair value is based on quoted prices.

Derivatives - These pertain to currency forwards hedged by the Group for risks associated with foreign currency fluctuations. The fair value of the currency forwards is calculated by reference to current forward exchange rates for contracts with similar maturities as advised by the counterparty to the currency forwards contracts.

Financial liabilities on put options - These pertain to the liabilities of Cooperatief and IMI UK arising from the written put options over the non-controlling interest of VIA and STI. The fair value of the financial liabilities is estimated using the discounted, probability-weighted cash flow method. The future cash flows were projected using the equity forward pricing formula with reference to the current equity value of the acquiree and the forecasted interest rate which is the risk-free rate in

Germany and UK. The risk-free rate used is 0.17% for VIA and 0.74% for STI. Management applied weights on the estimated future cash flows, based on management's judgment on the chance that the trigger events for the put options will occur.

The current equity value of VIA is determined using the discounted cash flow approach. The future cash flows are projected using the projected revenue growth rate of VIA. The discount rate represents the current market assessment of the risk specific to the acquiree, taking into consideration the time value of money and individual risks of the underlying assets that have not been incorporated in the cash flow estimates. The discount rate calculation is based on the specific circumstances of the acquiree and is derived from its weighted average cost of capital.

For STI, management used the market approach by approximating the EBITDA multiple taken from comparable companies of STI that are engaged in providing electronics services solutions to derive its current equity value. Management computed EBITDA as the difference of forecasted gross profit and selling and administrative expenses before depreciation and amortization.

Contingent consideration - This pertains to the contingent consideration related to the acquisition of STI determined by discounting the probability weighted payout as estimated by management. The payout is estimated using the projected revenue growth rate of STI. The discount rate is based on the specific circumstances of the acquiree and is derived from its weighted average cost of capital.

Noncurrent portion of long-term debt - The fair value of long-term debt is estimated by using the discounted cash flow method using the current incremental borrowing rates for similar borrowings, with maturities consistent with those remaining for the liability being valued. The discount rates used for 2019 and 2018 ranged from 1.67% to 3.76% and from 1.91% to 6.98%, respectively.

Fair Value Hierarchy

The following tables provide the fair value hierarchy of the Group's assets and liabilities:

	1, 2020			
	urement Using			
	Significant	Significant	Quoted Prices	
	Unobservable	Observable	in Active	
	Inputs	Inputs	Markets	
Total	(Level 3)	(Level 2)	(Level 1)	
	· · · · ·	· · · ·	· · · · ·	Assets measured at fair value:
\$1,219	\$-	\$1,219	\$-	Financial assets at FVOCI
				Liabilities measured at fair
				value:
21,922	21,922	-	-	Financial liabilities on put options
				Liabilities for which fair values are
				disclosed:
\$33,360	\$33,360	\$-	\$-	Long-term debt
	31, 2019	December		
	Significant	Significant	Quoted Prices	
	Unobservable	Observable	in Active	
	Inputs	Inputs	Markets	
Total	(Level 3)	(Level 2)	(Level 1)	
	· · · · ·	· · · ·	· · · · ·	Assets measured at fair value:
\$1,200	\$-	\$1,200	\$	Financial assets at FVOCI
\$22,370	\$22,370	\$	\$—	Financial liabilities on put options
	\$33,360 31, 2019 urement Using Significant Unobservable Inputs (Level 3)	December Fair Value Meass Significant Observable Inputs (Level 2)	Quoted Prices in Active Markets (Level 1)	Liabilities for which fair values are disclosed: Long-term debt

Liabilities for which fair values are				
disclosed:				
Long-term debt	\$-	\$-	\$114,386	\$114,386

The table below shows reconciliation of recurring fair value measurements categorized within Level 3 of the fair value hierarchy:

2020

	Dec 31, Mark	-to-market	Currency Translation	Mar 31,
	2019	loss	Adjustment	2020
Financial liabilities on put options	\$22,370	(\$52)	(\$396)	\$21,922
	\$22,370	(\$52)	(\$396)	\$21,922

2019

			Currency	
	Dec 31, Mark	-to-market	Translation	Mar 31,
	2018	loss	Adjustment	2019
Financial liabilities on put options	\$26,079	(\$157)	\$291	\$26,213
	\$26,079	(\$157)	\$291	\$26,213

The Group's policy is to recognize transfers into and transfers out of fair value hierarchy levels as of the date of the event or change in circumstances that caused the transfer.

There were no transfers between Level 1 and Level 2 fair value measurements, and no transfers into and out of Level 3 fair value measurements.

The following table presents the valuation techniques and unobservable key inputs used to value the Group's financial liabilities categorized as Level 3:

	Valuation Technique	Unobservable inputs	Range of unobservable inputs	Sensitivity of the input to the fair value
Financial liabilities on put options	Discounted, probability- weighted cash flow method	Growth rate	0%-2% (1%)	1% increase in growth rate would result in an increase in fair value by \$1.57 million. Decrease in growth rate by 1% would result in a fair value decrease of \$1.24 million.
		Discount rate	8%-10% (9%)	1% increase in discount rate would result in a decrease in fair value by \$1.81 million. Decrease in discount rate by 1% would result in a fair value increase of \$2.29 million.
		Probability of trigger events occurring	1% – 10% (5%)	Increase in the probability to 10% would result in an increase in fair value by \$0.73 million. Decrease in the probability to 1% would result in a decrease in fair value by \$1.09 million.

22. Financial Risk Management Objectives and Policies

The Group's principal financial instruments, composed of trust receipts and loans payable, longterm debt and other financial liabilities, were issued primarily to raise financing for the Group's operations. The Group has various financial instruments such as cash and cash equivalents, receivables and accounts payable and accrued expenses which arise directly from its operations.

The main purpose of the Group's financial instruments is to fund its operational and capital expenditures. The main risks arising from the Group's financial instruments are interest rate risk,

liquidity risk, credit risk and foreign currency risk. The Group also enters into currency forwards to manage the currency risk arising from its operations and financial instruments.

The Group's risk management policies are summarized below:

Interest Rate Risk

The Group's exposure to market risk for changes in interest rates relates primarily to its long-term debt obligations with floating interest rates. The Group's policy is to manage its interest cost using a mix of fixed and variable rate debt.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Group's income before income tax (through the impact on floating rate borrowings) for the years ended March 31, 2020 and 2019. There is no other impact on the Group's equity other than those already affecting income.

	Effect on Net Inco	me before Tax	
	Mar 31, 2020 Mar 31, 2019		
Increase/Decrease in Basis Points	(Unaudited)	(Unaudited)	
+100	(\$6)	(\$10)	
-100	6	10	

The following table shows the information about the Group's debt as of March 31, 2020 and 2019 that are exposed to interest rate risk presented by maturity profile:

	Mar 31, 2020	Mar 31, 2019
	(Unaudited)	(Unaudited)
Within one year	\$1,286	\$1,890
One to five years	917	1,872
	\$2,203	\$3,762

Liquidity Risk

Liquidity risk is the risk that the Group will encounter difficulty in raising funds to meet commitments associated with financial instruments. The Group's exposure to liquidity risk relates primarily to its short-term and long-term obligations. The Group seeks to manage its liquidity profile to be able to finance its capital expenditures and operations. The Group maintains a level of cash and cash equivalents deemed sufficient to finance its operations. As part of its liquidity risk management, the Group regularly evaluates its projected and actual cash flows. To cover financing requirements, the Group intends to use internally-generated funds and loan facilities with local and foreign banks. Surplus funds are placed with reputable banks.

Credit Risk

Credit risk is the risk that the Group's counterparties to its financial assets will fail to discharge their contractual obligations. The Group's major credit risk exposure relates primarily to its holdings of cash and cash equivalents, and receivables from customers and other third parties. Credit risk management involves dealing with institutions for which credit limits have been established. The treasury policy sets credit limits for each counterparty. The Group trades only with recognized, creditworthy third parties. The Group has a well-defined credit policy and established credit procedures. The Group extends credit to its customers consistent with sound credit practices and industry standards. The Group deals only with reputable, competent and reliable customers who pass the Group's credit standards. The credit characteristics such as financial stability, operations, focus market and trade references. All customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis with the result that the Group's exposure to bad debts is not significant.

The Group's maximum exposure to credit risk as of March 31, 2020 and December 31, 2019 is the carrying amounts of the financial assets. The Group's maximum exposure for cash and cash equivalents excludes the carrying amount of cash on hand.

The Group has 26% and 25% of trade receivables relating to three major customers as of March 31, 2020 and December 31, 2019, respectively.

As of March 31, 2020 and December 31, 2019, the aging analysis of trade receivables follows:

		Neither past due		Past du	e but not impa	ired		
		nor				90-120	>120	Specifically
	Total	impaired	<30 days 3	0-60 days	60-90 days	days	days	impaired
March 31, 2020								
(Unaudited)	\$225,773	\$180,966	\$28,070	\$10,323	\$2,596	\$637	\$2,266	\$915
December 31, 2019								
(Audited)	\$284,594	\$243,322	\$20,071	\$6,174	\$4,368	\$449	\$9,158	\$1,052

Foreign Currency Risk

The Group's foreign exchange risk results primarily from movements of the functional currency of each legal entity against other currencies. As a result of significant transactions denominated in RMB, PHP and EUR the consolidated statements of income can be affected significantly by movements in the USD versus these currencies. In 2020 and 2019, the Group entered into currency forward contracts to hedge its risks associated with foreign currency fluctuations.

The Group manages its foreign exchange exposure risk by matching, as far as possible, receipts and payments in each individual currency. Foreign currency is converted into the relevant domestic currency as and when the management deems necessary. The unhedged exposure is reviewed and monitored closely on an ongoing basis and management will consider hedging any material exposure where appropriate.

Information on the Group's foreign currency-denominated monetary assets and liabilities and their USD equivalent follows: (In Thousands)

Philippine Peso (₽)

	Mar 31, 2020 (Unaudited)		Dec 31, 2019 (A	Audited)
	In USD	In PHP	In USD	In PHP
Cash and cash equivalents	\$3,740	₽ 189,533	\$1,007	₽50,984
Receivables	1,407	71,322	904	45,762
Miscellaneous deposits	681	34,510	681	34,510
Accounts payable and accrued expenses	(14,115)	(715,341)	(12,508)	(633,366)
Net retirement liabilities	(6,983)	(353,921)	(7,550)	(382,284)
Net foreign currency-denominated				
liabilities	(\$12,307)	(₽773,897)	(\$17,466)	(₽884,394)

Euro (€)

	Mar 31, 2020 (Unaudited)		Dec 31, 2019 (Audited)		
	In USD	In EUR	In USD	In EUR	
Cash and cash equivalents	\$3,247	€2,952	\$2,919	€2,622	
Receivables	9,239	8,399	10,342	9,289	
Accounts payable and accrued expenses	(11,558)	(10,507)	(9,089)	(8,164)	
Net foreign currency-denominated assets	\$928	€844	\$4,172	€3,747	

Renminbi (RMB)

	Mar 31, 2020 (Unaudited)		Dec 31, 2019 (Audited)		
	In USD	In RMB	In USD	In RMB	
Cash and cash equivalents	\$17,907	RMB126,874	\$12,455	RMB87,035	
Receivables	43,151	305,734	57,840	404,193	
Accounts payable and accrued					
expenses	(35,993)	(255,018)	(44,576)	(311,500)	
Net foreign currency-denominated assets	\$25,065	RMB177,590	\$25,719	RMB179,728	

Information on the Group's USD-denominated monetary assets and liabilities of the Parent Company's subsidiaries with functional currencies other than USD and which is also affected by movements of USD compared with their respective functional currencies as at March 31, 2020 and December 31, 2019 follows:

	March 31, 2020 (Unaudited)				
	In USD	In EUR*	In RMB*	In GBP*	
Cash and cash equivalents	\$1,684	€799	RMB1	£617	
Receivables	5,125	150	250	3,776	
Accounts payable and accrued					
expenses	(22,497)	(13,408)	(25,843)	(3,143)	
Net foreign currency-denominated assets	(\$15,688)	(€12,459)	(RMB25,592)	£1,250	

*The USD-denominated monetary assets and liabilities are translated using EUR0.9091 for \$1, RMB7.0851 for \$1 and GBP0.8108 for \$1.

		December 31, 20	19 (Audited)	
	In USD	In EUR*	In RMB*	In GBP*
Cash and cash equivalents	\$2,592	€1,044	RMB1	£1,097
Receivables	13,764	3,195	360	7,786
Accounts payable and accrued				
expenses	(27,643)	(12,979)	(31,649)	(6,644)
Net foreign currency-denominated assets	(\$11,287)	(€8,740)	(RMB31,288)	£2,239

*The USD-denominated monetary assets and liabilities are translated using EUR0.8982 for \$1, RMB6.9881 for \$1 and GBP0.7667 for \$1.

Sensitivity Analysis

The following tables demonstrate sensitivity to a reasonably possible change in the USD exchange rate, with all other variables held constant, of the Group's income before income tax (due to changes in the fair value of monetary assets and liabilities) as of March 31, 2020 and December 31, 2019. The reasonably possible change was computed based on one year average historical movement of exchange rates between the USD and other currencies.

There is no other impact on the Group's equity other than those already affecting income. The increase in USD rate as against other currencies demonstrates weaker functional currency while the decrease represents stronger USD value.

		Effect on Net Income before Tax		
Currency	Increase/Decrease in USD Rate	Mar 31, 2020 (Unaudited)	Mar 31, 2019 (Unaudited)	
PHP	+1% -1%	\$158 (158)	\$151 (151)	
EUR	+1%	(11)	(12) (12)	
RMB	+1%	(328)	(422)	

23. Contingencies

The Group has various contingent liabilities arising in the ordinary conduct of business which are either pending decision by the courts or being contested. The outcome of these cases is not presently determinable.

The Group's expanding global activities, while continuing to present a myriad of growth opportunities, also tend to increase its exposure to potential disputes with customers and suppliers. Such exposure could, in turn, directly or indirectly, affect the Group's ability to realize its short and long-term target revenues and operating margins from its services as well as adversely impact its net assets, financial position and results of operations. In this connection, the Group is currently involved in an ongoing arbitration proceeding arising from a contractual dispute with its customer.

In the opinion of management and its legal counsel, the eventual liability under these lawsuits or claims, if any, will not have a material or adverse effect on the Group's financial position and results of

operations. The information usually required by PAS 37, *Provisions, Contingent Liabilities and Contingent Assets*, is not disclosed on the ground that it can be expected to prejudice the outcome of these lawsuits, claims and assessments.

24. Notes to Consolidated Statement of Cash Flows

The following table shows the reconciliation of liabilities arising from financing activities:

	-	Ca	sh Flows			Non-cash	n changes		
	Dec 31, 2019 (Audited)	Availment	Settlement/ Repayment	Reclass	Addition	Declaration	Accretion of interest expense	Foreign currency translation	Mar 31, 2020 (Unaudited)
Loans and trust receipts				\$-					
payable .	\$126,052	\$71,510	\$-		\$-	\$-	\$-	(855)	\$196,707
Current portion of long-				668					
term debt	28,038	-	(6,527)		-	-	-	(26)	22,153
Long-term debt	114,386	-	(80,005)	(668)	-	-	-	(53)	33,660
Lease liabilities	33,798	-	(2,559)	_	7,064	-	463	(662)	38,104
Other noncurrent liabilities	3,623	-	(553)	-	-	-	-	<u>` í</u>	3,071
	\$305,897	\$71,510	(\$89,091)	\$-	\$7,064	\$-	\$463	(\$1,596)	\$293,695

25. Events After Reporting Date

In April 2020, the Group announced the shutdown of nonessential activities in IMI Mexico from April 1 to May 30, 2020. IMI Mexico, which contributes approximately 13% to IMI's global revenue, has suspended regular operations in its Guadalajara facilities in line with local directives.

IMI Philippines, PSi and STI Cebu also remain to be on partial operations until May 15, 2020 in line with the Enhanced Community Quarantine imposed by the Philippine government.

Skeletal workforce remains to be deployed to support critical business operations in the abovementioned facilities. The company continues to prioritize the health, safety, and welfare of its employees and will abide by all government mandated guidelines.

The Group will monitor the developments of the COVID-19 situation closely and continue to assess its impact on the 2020 financial position and performance of the Group.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Results of Operations

	For the three months ender 31 March		
	2020 2019 (in US\$ thousands, except Basic EPS)		
Revenues from Sales and Services	\$255,815	\$323,049	
Cost of Goods Sold and Services	236,349	293,914	
Gross Profit	19,466	29,135	
Net Income Attributable to Equity Holders of the Parent Company	(4,617)	335	
EBITDA ⁱ	11,446	14,606	
Basic Earnings per Share (EPS)	\$0.0002	\$0.0002	

Revenues from Sales and Services

The Company posted US\$256 million of revenue in the first quarter of 2020 as it manages global fallout from the COVID-19 outbreak.

IMI's wholly owned businesses declined to US\$209 million of revenues, a 19 percent reduction from last year. Hampered by government mandated shutdowns of its Chinese facilities in February, and the Enhanced Community Quarantine protocols in the Philippines that began in mid-March, revenues from its Asian operating units were reduced by 20 percent to US\$105 million. Operating sites in Europe and North America, on the other hand, remained fully operational throughout the first quarter, but declined 15% in revenues as they contended with market disruptions in the global supply chain.

Via Optronics and STI, Ltd. produced combined revenues of US\$47 million, a decline of 27 percent from 2019. Both subsidiaries faced near-term headwinds in their regions, particularly VIA's extended shutdown of its main operating plant in Suzhou, China.

While the overall market environment is challenging, IMI is pursuing additional business opportunities, particularly in the medical and telecommunications segments. Since successfully returning to full operational capacity in early March, IMI's operating sites in China have seen growth in demand for products used in medical equipment and 5G telecom infrastructure. STI, Ltd. has also started producing components used in medical ventilators as part of the Ventilator Challenge UK. The recent rise in work from home arrangements is expected lead to an uptick in demand for Via Optronics' display solutions in the laptop segment.

ⁱ EBITDA = EBITDA represents income before income tax after adding back depreciation and amortization, interest expense and other non-recurring items. EBITDA and EBITDA Margin are not measures of performance under PFRS and investors should not consider EBITDA, EBITDA Margin or EBIT in isolation or as alternatives to net income as an indicator of our operating performance or to cash flows, or any other measure of performance under PFRS. Because there are various EBITDA calculation methods, our presentation of these measures may not be comparable to similarly titled measures used by other companies.

Gross Profit and Gross Profit Margin

The Covid-19 situation led to lower gross profit results at US\$19.5 million with a 7.6% gross margin, a decline from 9.0% in the same period last year. The profitability is highly driven by missed sales caused by shutdowns in China and Philippines which caused lower utilization and productivity.

Net Income Attributable to Parent

The company reported for the first three quarters of 2020 a loss of (US\$4.62) million versus last year's US\$0.3 million net income driven by lower operating income by US\$6.3 million partially tempered by lower interest expense, forex losses and income taxes. Net loss is also partially mitigated by support from various governments through incentives related to Covid-19 and US-China trade war.

EBITDA

EBITDA lower by US\$3.16 million or 22% due to lower operating income before depreciation and amortization.

Financial Condition

IMI's balance sheet remains strong with current ratio of 1.27:1 and debt-to-equity ratio of 0.55:1.

For the three months of 2020, the Company spent \$4.5M of capital expenditures related to new programs and capacity expansions.

Key Performance Indicators of the Company

The table below sets forth the comparative performance indicators of the Company:

	As of end		
	Mar 31, 2020	Dec 31, 2019	
Performance indicators			
Liquidity:			
Current ratio ^a	1.27x	1.49x	
Solvency:			
Debt-to-equity ratio ^b	0.55x	0.55x	

	For the three months ended 31 Mar		
	2020	2019	
Operating efficiency:			
Revenue growth ^c	-21%	-1%	
Profitability:			
Gross profit margin ^d	7.6%	9.0%	
Net income margin ^e	-1.8%	0.1%	
Return on equity $^{\rm f}$	-1.24%	0.1%	
Return on $assets^h$	-0.45%	0.03%	
ⁱⁱ EBITDA margin	4.5%	4.5%	

ⁱⁱ EBITDA Margin = EBITDA divided by revenues from sales and services where EBITDA represents net operating income after adding depreciation and amortization (including amortization of right-of-use assets in accordance with PFRS 16, Leases), interest income and foreign exchange gains/losses. EBITDA and EBITDA Margin are not measures of

^a Current assets/current liabilities

^b Bank debts/Equity attributable to equity holders of the Parent Company

^c (Current year less previous year revenue)/Previous year revenue

^dGross profit/Revenues

^eNet income attributable to equity holders of the Parent Company/Revenues

^fNet income attributable to equity holders of the Parent Company/Average equity attributable to Parent ^gNet income attributable to equity holders of the Parent Company/Average common equity attributable to Parent

^h Net income attributable to equity holders of the Parent Company/Total Assets

In the above:

- (i) There are no known trends, events or uncertainties that will result in the Company's liquidity increasing or decreasing in a material way.
- (ii) There were no events that will trigger direct or contingent financial obligation that is material to the Company, including any default or acceleration of an obligation.
- (iii) Likewise, there were no material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships of the Company with unconsolidated entities or other persons created during the reporting period.
- (iv) There are no known trends, events or uncertainties that have had or that are reasonably expected to have a material favorable or unfavorable impact on the Company's revenues from continuing operations.
- (v) There were no significant elements of income or loss that did not arise from continuing operations.
- (vi) There are no seasonal aspects that may have a material effect on the financial condition of the Company.

Causes for any material changes

(Increase or decrease of 5% or more in the financial statements)

Income Statement Items

(Three months ended 31 March 2020 versus 31 March 2019)

21% decrease in Revenues (\$323.0M to \$255.8M)

Driven by suspension of regular operations in the China and Philippine facilities and general market slowdown mainly affecting the Group's automotive and industrial segments.

<u>20% decrease in Cost of Goods Sold and Services (\$293.9M to \$236.3M)</u> Relevant to the decline in revenues.

13% decrease in Operating expenses (\$25.4M to \$22.0M)

Decrease in operating expenses from reversal of prior year excess accruals and cost reduction initiatives across the group.

20% decrease in Interest and bank charges (\$3.3M to \$2.6M)

Due to lower balance of loans. Total loans (ST and LT) in March 2019 was \$325.8 million compared to \$252.5 million balance as of March 2020.

performance under PFRS and investors should not consider EBITDA, EBITDA Margin or EBIT in isolation or as alternatives to net income as an indicator of our operating performance or to cash flows, or any other measure of performance under PFRS. Because there are various EBITDA calculation methods, our presentation of these measures may not be comparable to similarly titled measures used by other companies.

<u>66% decrease in Provision for Tax (\$1.6M to \$0.5M)</u> Lower taxable income.

Balance Sheet items

(31 March 2020 versus 31 December 2019)

<u>21% decrease in Loans and receivables (\$290.6M to \$229.6M)</u> Decrease in receivables mainly from collections of outstanding trade receivables.

<u>5% increase in Inventories (\$152.6M to \$160.3M)</u> Increase in inventories mainly from production delays caused by the shutdowns.

<u>11% increase in Other current assets (\$19.1M to \$21.1M)</u> Mainly increase in advances to suppliers.

<u>14% increase in Right-of-use assets (\$32.0 to \$36.6M)</u> Additional recognition of ROU asset under PFRS 16.

<u>11% decrease in Accounts payable and accrued expenses (\$267.0M to \$236.8M)</u> Mainly from payment of outstanding trade payables.

<u>49% decrease in Contract liabilities (\$4.7M to \$2.4M)</u> Decrease in advance payments received to render manufacturing services.

56% increase in Loans and trust receipts payable (\$126.1M to \$197.7M) Additional availment of \$71.5M.

<u>21% decrease in Current portion of long-term debt (\$28.0M to \$22.2M)</u> Repayment of \$6.5 million.

<u>71% decrease in Noncurrent portion of long-term debt (\$114.3M to \$33.7M)</u> Repayment of \$80 million.

<u>153% increase in Deferred tax liabilities (\$1.9M to \$4.7M)</u> Deferred tax recognized on unrealized forex gains and contract asset.

<u>69% increase in Negative cumulative translation adjustments (-\$17.7M to -\$29.9M)</u> Arising from translation of management accounts in Europe denominated in their respective local currencies to the Parent Company's functional currency. The significant movement is due to depreciation of EUR against USD from 1.11 to 1.10, GBP against USD from 1.30 to 1.23.

EXHIBIT 1 FINANCIAL RATIOS For the Period Ended March 31, 2020 and 2019 and December 31, 2019

Ratios	Formula	Mar 31, 2020	Mar 31, 2019	Dec 31, 2019
	Current assets / Current			
(i) Current ratio	Liabilities	1.27	1.52	1.49
	Current assets less			
	inventories, contract assets			
	and other current			
(ii) Quick / Acid ratio	assets/Current liabilities	0.78	0.95	0.98
	Total Assets / Total			
(iii) Solvency ratio	Liabilities	1.69	1.72	1.79
(iv) Debt ratio	Total Debt / Total Assets	0.24	0.29	0.24
	Bank debts (loans and trust			
	receipts payable and long-			
(v) Debt-to-Equity ratio	term debt) / Total Equity	0.55	0.70	0.55
(vi) Assets-to-Equity ratio	Total Assets / Total Equity	2.23	2.39	
	Earnings before interest and			
(vii) Interest rate coverage ratio	taxes / Interest Expense	(0.96)	1.36	
(viii) Profitability ratios				
GP margin	Gross Profit / Revenues	7.6%	9.0%	
	Net Income after Tax /			
Net profit margin	Revenues	-1.80%	0.1%	
EBITDA margin	EBITDA / Revenues	4.5%	4.5%	
	Net Income after Tax / Total			
Return on assets	Asset	-0.45%	0.03%	
	Net Income after Tax /			
	Average equity attributable			
Return on equity	to parent	-1.24%	0.08%	

	(in US\$'000)		
	Mar 31, 2020	Mar 31, 2019	Dec 31, 2019
Current Assets	621.009	715.088	673,947
Current Liabilities	488,252	468,912	453,790
Total Assets	1,032,203	1,110,217	1,096,336
Bank Debts	252,521	325,760	268,475
Total Liabilities	612,557	645,397	612,557
Total Equity	462,501	464,820	483,779
Average equity Attributable to parent	372,387	400,448	392,796
Revenues	255,815	323,049	
Gross Profit	19,466	29,135	
Net income attributable to equity holders of the parent	(4,617)	335	
Earnings before interest and taxes	(2,519)	4,459	
Interest expense	2,625	3,272	
EBITDA	11,446	14,606	

PART II--OTHER INFORMATION

- **1.** At the Regular Annual Stockholders' meeting held on April 15, 2020 the stockholders considered and approved the following:
 - Election of the following Board of Directors for the ensuing year:

Jaime Augusto Zobel de Ayala Fernando Zobel de Ayala Delfin L. Lazaro Arthur R. Tan Jose Teodoro K. Limcaoco Gilles Bernard Rafael Ma. C. Romualdez Jose Ignacio A. Carlos Sherisa P. Nuesa (Independent Director) Diosdado P. Banatao (Independent Director) Edgar O. Chua (Independent Director)

- Appointment of Sycip, Gorres, Velayo & Co. as the external auditors of the Company for the ensuing year.
- **2.** In the Organizational meeting held immediately after the Regular Annual Stockholders' meeting, the Board of Directors elected the following:
 - Board Committees and Memberships:

Executive Committee

Arthur R. Tan - Chairman Rafael Ma. C. Romualdez – Vice Chairman Jose Teodoro K. Limcaoco – Member

Audit and Risk Committee

Edgar O. Chua – Chairman (Independent Director) Rafael Ma. C. Romualdez - Member Sherisa P. Nuesa – Member (Independent Director)

Corporate Governance and Nomination Committee

Sherisa P. Nuesa – Chairman (Independent Director) Jose Teodoro K. Limcaoco – Member Edgar O. Chua – Member (Independent Director)

Compensation Committee

Sherisa P. Nuesa – Chairman (Independent Director) Jose Teodoro K. Limcaoco – Member Jose Ignacio A. Carlos – Member

Finance Committee

Delfin L. Lazaro – Chairman Jose Teodoro K. Limcaoco – Member Rafael Ma. C. Romualdez – Member

Proxy Validation Committee

Solomon M. Hermosura – Chairman Jaime G. Sanchez – Member Neilson C. Esguerra – Member

Related Party Transaction Committee

Sherisa P. Nuesa – Chairman (Independent Director) Rafael Ma. C. Romualdez – Member Edgar O. Chua – Member (Independent Director) Jose Teodoro K. Limcaoco – Member

• Officers:

Jaime Augusto Zobel de Ayala Arthur R. Tan Gilles Bernard Jerome S. Tan Laurice S. Dela Cruz

Solomon M. Hermosura Joanne M. Lim

- Chairman of the Board
- Chief Executive Officer
- President and Chief Operating Officer
- Global Chief Finance Officer/ICT and Treasurer
- Global Head, Financial Planning and Analysis, and Compliance Officer
- Corporate Secretary
- Assistant Corporate Secretary

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Registrant INTEGRATED MICRO-ELECTRONICS, INC.

By:

MANA

JAIME G. SANCHEZ Vice President, Deputy CFO and Group Controller

Date: May 12, 2020

JEROME S. TAN Global Chief Finance Officer

Date: May 12, 2020