# SECURITIES AND EXCHANGE COMMISSION

# SEC FORM 17-Q

# QUARTERLY REPORT PURSUANT TO SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17(2)(b) THEREUNDER

- 1. For the quarterly period ended: March 31, 2021
- 2. Commission Identification No.: 94419
- 3. BIR Tax Identification No.: 000-409-747-000

4. Exact name of issuer as specified in its charter: **INTEGRATED MICRO-ELECTRONICS**, **INC.** 

- 5. Province, country or other jurisdiction of incorporation or organization: PHILIPPINES
- 6. Industry Classification Code: (SEC Use Only)
- 7. Address of issuer's principal office: North Science Avenue, Laguna Technopark-Special Processing Zone (LT-SEZ), Bo. Biñan, Biñan, Laguna Postal Code: **4024**
- 8. Issuer's telephone number, including area code: (632) 756-6840
- 9. Former name, former address and former fiscal year: Not applicable
- 10. Securities registered pursuant to Sections 8 and 12 of the Code, or Sections 4 and 8 of the RSA:

Title of Each Class	Number of Shares Issued and Outstanding
Common *	2,217,293,215

\* Net of 15,892,224 treasury shares;

11. Are any or all of the securities listed on a Stock Exchange? Yes [x] No []

2,217,293,215 common shares are listed with the Philippine Stock Exchange, including 15,892,224 treasury shares as of March 31, 2021.

- 12. Indicate by check mark whether the registrant:
  - (a) has filed all reports required to be filed by Section 17 of the Code and SRC Rule 17 thereunder or Sections 11 of the RSA and RSA Rule 11(a)-1 thereunder, and Sections 26 and 141 of the Corporation Code of the Philippines, during the preceding twelve (12) months (or for such shorter period the registrant was required to file such reports): Yes [x] No []
  - (b) has been subject to such filing requirements for the past ninety (90) days: Yes [x] No [ ]

# PART I - FINANCIAL INFORMATION

# Item 1. Financial Statements

# INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES INTERIM CONSOLIDATED BALANCE SHEET AS OF MARCH 31, 2021 (With Comparative Audited Figures as of December 31, 2020)

(In thousands)

	Mar 31, 2021 (Unaudited)	Dec 31, 2020 (Audited)
ASSETS		
Current Assets		
Cash and cash equivalents (Note 4)	\$242,268	\$244,355
Receivables – net (Note 5)	277,036	275,622
Contract assets (Note 6)	54,951	54,525
Inventories (Note 7)	164,578	142,316
Other current assets (Note 8)	17,985	17,356
Total Current Assets	756,818	734,174
Noncurrent Assets		
Property, plant and equipment - net (Note 9)	172,489	177,951
Goodwill (Note 18)	146,364	147,245
Intangible assets - net (Note 10)	14,916	17,146
Right-of-use assets (Note 19)	31,794	32,661
Deferred tax assets	2,832	3,492
Financial assets at FVOCI	1,215	1,124
Other noncurrent assets (Note 11)	19,398	19,882
Total Noncurrent Assets	389,008	399,501
	\$1,145,826	\$1,133,675
LIABILITIES AND EQUITY		
Current Liabilities	¢070.400	¢050.005
Accounts payable and accrued expenses (Note 12)	\$279,139	\$253,825
Contract liabilities (Note 6)	3,139 207,205	1,515 206,490
Loans payable (Note 13) Other financial liabilities (Note 15)	2,004	1,681
Current portion of long-term debt (Note 14)	2,004 2,019	2,109
Current portion of lease liabilities (Note 19)	7,253	7,785
Income tax payable	2,821	3,351
Total Current Liabilities	503,580	476,756
		110,100
Noncurrent Liabilities		
Noncurrent portion of:		~~~~
Long-term debt (Note 14)	31,566	32,211
Lease liabilities (Note 19)	27,701	27,628
Net retirement liabilities	8,902	9,356
Deferred tax liabilities Other noncurrent liabilities	1,464	1,598
	4,341	5,263
Total Noncurrent Liabilities	73,974	76,056
Total Liabilities	577,554	552,812

(Forward)

	Mar 31, 2021 (Unaudited)	Dec 31, 2020 (Audited)
EQUITY (Note 16)		
Equity Attributable to Equity Holders of the Parent Company		
Capital stock - common	\$42,702	\$42,675
Subscribed capital stock	714	745
Additional paid-in capital	193,835	193,870
Subscriptions receivable	(2,854)	(2,889)
Unappropriated retained earnings	216,467	215,794
Treasury stock	(1,013)	(1,013)
Other components of equity	(772)	(875)
Cumulative translation adjustment	(3,757)	9,138
Remeasurement losses on defined benefit plans	(9,750)	(9,750)
	435,572	447,695
Equity Attributable to Non-controlling Interests in		
Consolidated Subsidiaries	132,700	133,168
Total Equity	568,272	580,863
	\$1,145,826	\$1,133,675

# INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES

# INTERIM CONSOLIDATED STATEMENTS OF INCOME FOR THE THREE MONTHS ENDED MARCH 31, 2021 AND 2020 (In thousands, except Earnings per Share)

COST OF SALES298GROSS PROFIT28OPERATING EXPENSES(25,OTHERS - Net(25,Interest and bank charges(2,Foreign exchange gains (losses)1Interest income1Miscellaneous income (expense) - net(1)INCOME (LOSS) BEFORE INCOME TAX2PROVISION FOR INCOME TAX(1,NET INCOME (LOSS)3Net Income (Loss) Attributable to:52Equity holders of the Parent Company\$2Non-controlling interests(1,	2021 Mar	Unaudited 2020 Jan to Mar
COST OF SALES298GROSS PROFIT28OPERATING EXPENSES(25,OTHERS - Net(25,Interest and bank charges(2,Foreign exchange gains (losses)1Interest income1Miscellaneous income (expense) - net(1)INCOME (LOSS) BEFORE INCOME TAX2PROVISION FOR INCOME TAX(1,NET INCOME (LOSS)3Net Income (Loss) Attributable to:52Equity holders of the Parent Company\$2Non-controlling interests(1,		
GROSS PROFIT28OPERATING EXPENSES(25,OTHERS - Net(2,Interest and bank charges(2,Foreign exchange gains (losses)1Interest income1Miscellaneous income (expense) - net(1,INCOME (LOSS) BEFORE INCOME TAX2PROVISION FOR INCOME TAX(1,NET INCOME (LOSS)3Net Income (Loss) Attributable to:5Equity holders of the Parent Company\$2Non-controlling interests(1,	,544	\$255,815
OPERATING EXPENSES       (25,         OTHERS - Net       Interest and bank charges       (2,         Foreign exchange gains (losses)       1         Interest income       1         Miscellaneous income (expense) - net       (1)         INCOME (LOSS) BEFORE INCOME TAX       2         PROVISION FOR INCOME TAX       (1,         NET INCOME (LOSS)       3         Net Income (Loss) Attributable to:       5         Equity holders of the Parent Company       \$2         Non-controlling interests       (1,	,638	236,349
OTHERS - Net         Interest and bank charges       (2,         Foreign exchange gains (losses)       1         Interest income       1         Miscellaneous income (expense) - net       (1)         INCOME (LOSS) BEFORE INCOME TAX       2         PROVISION FOR INCOME TAX       (1,         NET INCOME (LOSS)       3         Net Income (Loss) Attributable to:       5         Equity holders of the Parent Company       \$2         Non-controlling interests       (1,	,906	19,466
Interest and bank charges       (2,         Foreign exchange gains (losses)       1         Interest income       1         Miscellaneous income (expense) - net       (1)         INCOME (LOSS) BEFORE INCOME TAX       2         PROVISION FOR INCOME TAX       (1,         NET INCOME (LOSS)       3         Net Income (Loss) Attributable to:       5         Equity holders of the Parent Company       \$2         Non-controlling interests       (1,	406)	(22,048)
Foreign exchange gains (losses)       1         Interest income       Miscellaneous income (expense) - net         Miscellaneous income (expense) - net       (         INCOME (LOSS) BEFORE INCOME TAX       2         PROVISION FOR INCOME TAX       (1,         NET INCOME (LOSS)       3         Net Income (Loss) Attributable to:       5         Equity holders of the Parent Company       \$2         Non-controlling interests       (1,		
Interest income       Miscellaneous income (expense) - net       (         INCOME (LOSS) BEFORE INCOME TAX       2         PROVISION FOR INCOME TAX       (1,         NET INCOME (LOSS)       3         Net Income (Loss) Attributable to:       5         Equity holders of the Parent Company       \$2         Non-controlling interests       (1,	324)	(2,625)
Miscellaneous income (expense) - net       (         INCOME (LOSS) BEFORE INCOME TAX       2         PROVISION FOR INCOME TAX       (1,         NET INCOME (LOSS)       3         Net Income (Loss) Attributable to:       5         Equity holders of the Parent Company       \$2         Non-controlling interests       (1,	,243	(533)
INCOME (LOSS) BEFORE INCOME TAX       2         PROVISION FOR INCOME TAX       (1,         NET INCOME (LOSS)       3         Net Income (Loss) Attributable to:       5         Equity holders of the Parent Company       \$2         Non-controlling interests       (1,	38	105
PROVISION FOR INCOME TAX       (1,         NET INCOME (LOSS)       3         Net Income (Loss) Attributable to:       5         Equity holders of the Parent Company       \$2         Non-controlling interests       (1,	297)	596
NET INCOME (LOSS)       S         Net Income (Loss) Attributable to:       Equity holders of the Parent Company         Signature       \$2         Non-controlling interests       (1,	,160	(5,039)
Net Income (Loss) Attributable to:Equity holders of the Parent Company\$2Non-controlling interests(1,	179)	(529)
Equity holders of the Parent Company\$2Non-controlling interests(1,	\$981	(\$5,568)
Equity holders of the Parent Company\$2Non-controlling interests(1,		
Non-controlling interests (1,	.,193	(\$4,617)
	., 193 212)	(951)
	\$981	(\$5,568)
		, · · · /
Earnings (Loss) Per Share:		
Basic and diluted (Note 17) (\$0.0	010)	(\$0.0021)

# INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES INTERIM CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE THREE MONTHS ENDED MARCH 31, 2021 AND 2020 (In thousands)

	Unaudited 2021 Jan to Mar	
NET INCOME (LOSS) FOR THE PERIOD	\$981	(\$5,568)
OTHER COMPREHENSIVE INCOME (LOSS)		
Other comprehensive income (loss) to be reclassified		
to profit or loss in subsequent periods:		
Exchange differences arising from translation of	(40.454)	(12.260)
foreign operations Other comprehensive income (loss) not to be reclassified	(12,151)	(12,260)
into profit or loss in subsequent periods:		
Fair value changes on financial assets at FVOCI –		
net of tax	103	21
	(12,048)	(12,239)
TOTAL COMPREHENSIVE LOSS FOR THE PERIOD	(\$11,067)	(\$17,807)
	<b>,</b> , , <b>,</b>	, <u> </u>
Total Comprehensive Loss Attributable to:		
Equity holders of the Parent Company	(\$10,599)	(\$16,856)
Non-controlling interests	(468)	(951)
	(\$11,067)	(\$17,807)

# INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES INTERIM CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE THREE MONTHS ENDED MARCH 31, 2021 AND 2020 (In thousands)

				Att	ributable to Equit	y Holders of t	he Parent Compan	у				
	Other Comprehensive Income (Loss)											
	Capital Stock - Common	Subscribed Capital Stock	Additional Paid-in Capital	Subscriptions Receivable	Retained Earnings	Treasury Stock	Other Components of Equity	Translation	defined benefit	Attributable to Equity Holders M of the Parent Company		Total
Balances at January 1, 2021	\$42,675	\$745	\$193,870	(\$2,889)	\$215,794	(\$1,013)	(\$875)	\$9,138	(\$9,750)	\$447,695	\$133,168	\$580,863
Issued shares during the year	27	(27)	-	-	-	-	-	-	-	-	-	-
Refund on subscriptions	-	-	-	(4)	-	-	-	-	-	(4)	-	(4)
Forfeitures during the year	-	(4)	(35)	39	-	-	-	-	-	-	-	-
Cash dividends (Note 16)	-	-	-	-	(1,520)	-	-	-	-	(1,520)	-	(1,520)
	42,702	714	193,835	(2,854)	214,274	(1,013)	(875)	9,138	(9,750)	446,171	133,168	579,339
Net income (loss) Other comprehensive income	-	-	-	-	2,193	-	-	-	-	2,193	(1,212)	981
(loss)	-	-	-	-	-	-	103	(12,895)	-	(12,792)	744	(12,048)
Total comprehensive income												
(loss)	-	-	-	-	2,193	-	103	(12,895)	-	(10,599)	(468)	(11,067)
Balances at March 31, 2021	\$42,702	\$714	\$193,835	(\$2,854)	\$216,467	(\$1,013)	(\$772)	(\$3,757)	(\$9,750)	\$435,572	\$132,700	\$568,272

				Attri	butable to Equity	Holders of th	ne Parent Company	/				
	Other Comprehensive Income (Loss)											
	Capital Stock Sub - Common	Subscribed	Additional	0.1	<b>D</b>	-	Other	Cumulative	losses on	Attributable to A Equity Holders N	on-controlling	
		Capital Stock	Paid-in Capital	Subscriptions Receivable	Retained Earnings	Treasury Stock	Components of Equity	Translation Adjustment	defined benefit plans	of the Parent Company	Interests (Note 16)	Total
Balances at January 1, 2020	\$42,674	\$753	\$146,208	(\$2,955)	\$225,753	(\$1,013)	(\$736)	(\$17,683)	(\$10,451)	\$382,550	\$101,229	\$483,779
Cash dividends (Note 16)	-	-	-	-	(3,471)	-	-	-	-	(3,471)	-	(3,471)
	42,675	745	193,870	(2,889)	222,282	(1,013)	(736)	(17,683)	(10,451)	379,079	101,229	480,308
Net loss Other comprehensive income	-	-	-	-	(4,617)	-	-	-	-	(4,617)	(951)	(5,568)
(loss)	-	-	-	-	-	-	21	(12,260)	-	(12,239)	-	(12,239)
Total comprehensive income												
(loss)	-	-	-	-	(4,617)	-	21	(12,260)	-	(16,856)	(951)	(17,807)
Balances at March 31, 2020	\$42,675	\$745	\$193,870	(\$2,889)	\$217,665	(\$1,013)	(\$715)	(\$29,943)	(\$10,451)	\$362,223	\$100,278	\$462,501

				Attr	ibutable to Equit	y Holders of t	he Parent Compan	у				
							Other Compre	ehensive Incom	e (Loss)	_		
		Subscribed	Additional				Other	Cumulative		Attributable to A Equity Holders N		
	Capital Stock - Common	Capital Stock	Paid-in Capital	Subscriptions Receivable	Retained Earnings	Treasury Stock	Components of Equity	Translation Adjustment	defined benefit plans	of the Parent Company	Interests (Note 16)	Total
Balances at January 1, 2020	\$42,674	\$753	\$146,208	(\$2,955)	\$225,753	(\$1,013)	(\$736)	(\$17,683)	(\$10,451)	\$382,550	\$101,229	\$483,779
Issued shares during the year	1	(1)	-	-	-	-	-	-	-	-	-	-
Redemption of preferred shares	-	-	-	-	-	-	-	-	-	-	(30,000)	(30,000)
Refund on subscriptions	-	-	-	(5)	-	-	-	-	-	(5)	-	(5)
Forfeitures during the year Dilution of ownership interest in a	-	(7)	(65)	72	-	-	-	-	-	-	-	-
subsidiary Derecognition of put option	-	-	32,398	-	-	-	-	-	-	32,398	62,526	94,924
financial liability	-	-	15,329	-	_	_	-	_	_	15,329	_	15,329
Cash dividends	-	-	-	-	(6,504)	-	-	-	-	(6,504)	-	(6,504)
	42,675	745	193,870	(2,889)	219,249	(1,013)	(736)	(17,683)	(10,451)	423,767	133,755	557,523
Net loss Other comprehensive income	-	-	-	_	(3,455)	_	-	-	_	(3,455)	(2,918)	(6,373)
(loss)	-	-	-	-	-	-	(139)	26,821	701	27,383	2,331	29,714
Total comprehensive income												
(loss)	-	-	-	-	(3,455)	-	(139)	26,821	701	23,928	(587)	23,341
Balances at December 31, 2020	\$42,675	\$745	\$193,870	(\$2,889)	\$215,794	(\$1,013)	(\$875)	\$9,138	(\$9,750)	\$447,695	\$133,168	\$580,863

# INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES INTERIM CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

	Three months ended March 31		
-	2021 (Unaudited)	2020 (Unaudited)	
CASH FLOWS FROM OPERATING ACTIVITIES	· · · ·		
Income (loss) before income tax	\$2,160	(\$5,039)	
Adjustments for:	<i>~_,</i>	(\$0,000)	
Depreciation of property, plant and equipment (Note 9)	9,983	10,243	
Interest expense	2,185	2,642	
Amortization of right-of-use assets (Note 19)	2,701	2,307	
Amortization of intangible assets (Note 10)	1.846	1,908	
Mark-to-market losses on put options (Note 15)	385	52	
Mark-to-market gain on derivatives	(125)	_	
Unrealized foreign exchange losses (gains)	(1,749)	151	
Gains on sale of property, plant and equipment (Note 9)	(81)	(105)	
Interest income	(38)	(378)	
Operating income before working capital changes	17,267	11,781	
Changes in operating assets and liabilities:	17,207	11,701	
Decrease (increase) in:			
Loans and receivables	(3,783)	57,263	
Contract asset	(426)	1,493	
Inventories	(23,358)	(8,612)	
Other current assets	(630)	(2,056)	
Increase (decrease) in:	(000)	(2,000)	
Accounts payable and accrued expenses	20,356	(31,516)	
Contract liabilities	1,623	(2,333)	
Retirement liabilities	(454)	(567)	
Net cash provided by operations	10,595	25,453	
Income tax paid	(1,852)	(508)	
Interest paid	(2,174)	(3,729)	
	• • •	,	
Interest received	38	104	
Net cash provided by operating activities	6,607	21,320	
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of:	(0,075)	(4.450)	
Property, plant and equipment (Note 9)	(8,975)	(4,458)	
Intangible assets (Note 10)	(25)	(49)	
Proceeds from sale of property, plant and equipment	1,300	741	
Decrease (increase) in other noncurrent assets	484	1,200	
Net cash used in investing activities	(7,216)	(2,566)	
CASH FLOWS FROM FINANCING ACTIVITIES	<i></i>	<i>/</i>	
Payment of loans	(4,239)	(86,532)	
Availment of loans	5,316	71,510	
Payments of lease liabilities	(3,082)	(3,049)	
Settlement of derivatives	_	14	
Dividends paid to preference shareholders of a subsidiary (Note 16)	(1,520)	-	
Refund on subscriptions	(3)	-	
Decrease in other noncurrent liabilities	(923)	(553)	
Net cash used in financing activities	(4,451)	(18,610)	
NET FOREIGN EXCHANGE DIFFERENCE IN CASH AND CASH EQUIVALENTS	2,972	(185)	
NET DECREASE IN CASH AND CASH EQUIVALENTS	(2,088)	(100)	
CASH AND CASH EQUIVALENTS AT JANUARY 1	244,356	(152,660	
CASH AND CASH EQUIVALENTS AT MARCH 31	\$242,268	\$152,619	
CASH AND CASH EQUIVALENTS AT MARCH 31	<i>\$</i> 242,200	φ152,019	

See accompanying Notes to Interim Condensed Consolidated Financial Statements.

# INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES NOTES TO INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## 1. Corporate Information and Basis of Financial Statement Preparation

Integrated Micro-Electronics, Inc. (IMI or the Parent Company), a stock corporation organized and registered under the laws of the Republic of the Philippines on August 8, 1980, has four whollyowned subsidiaries, namely: IMI International (Singapore) Pte. Ltd. (IMI Singapore), IMI USA, Inc. (IMI USA), IMI Japan, Inc. (IMI Japan) and PSi Technologies, Inc. (PSi) (collectively referred to as the Group). The Parent Company is 52.03% owned by AC Industrial Technology Holdings, Inc. (AC Industrials), a wholly-owned subsidiary of Ayala Corporation (AC), a corporation incorporated in the Republic of the Philippines and listed in the Philippine Stock Exchange (PSE). AC is 47.28% owned by Mermac, Inc. (Ultimate Parent Company) and the rest by the public.

The registered office address of the Parent Company is at North Science Avenue, Laguna Technopark- Special Economic Zone (LT-SEZ), Bo. Biñan, Biñan, Laguna.

The Parent Company was listed by way of introduction in the PSE on January 21, 2010. It has completed its follow-on offering and listing of 215,000,000 common shares on December 5, 2014. On March 2, 2018, the Parent Company completed the stock rights offer and listing of 350,000,000 common shares to all eligible stockholders.

The Parent Company is registered with the Philippine Economic Zone Authority (PEZA) as an exporter of printed circuit board assemblies (PCBA), flip chip assemblies, electronic subassemblies, box build products and enclosure systems. It also provides the following solutions: product design and development, test and systems development, automation, advanced manufacturing engineering, and power module assembly, among others. It serves diversified markets that include those in the automotive, industrial, medical, storage device, and consumer electronics industries, and non-electronic products (including among others, automobiles, motorcycles, solar panels) or parts, components or materials of non-electronic products, as well as to perform and provide information technology services such as but not limited to data labeling/encoding or image annotation services.

The accompanying unaudited interim condensed consolidated financial statements were approved and authorized for release by the Audit Committee on April 29, 2021.

#### 2. Group Information

The consolidated financial statements include the financial statements of the Parent Company and the following subsidiaries:

	Percer	ntage of		
	Own	ership	Country of	
Subsidiary	2020	2019	Incorporation	Functional Currency
IMI International (Singapore) Pte. Ltd.	100.00%	100.00%	Singapore	United States Dollar (USD)
IMI International ROHQ	100.00%	100.00%	Philippines	USD
Speedy-Tech Electronics Ltd. (STEL) Group	100.00%	100.00%	Singapore	USD
IMI (Chengdu) Ltd. (IMICD)	100.00%	100.00%	China	Renminbi (RMB)
IMI Technology (Shenzhen) Co. Ltd. (IMI SZ)	100.00%	100.00%	China	USD
IMI Smart Technology (Shenzhen) Co. Ltd. a	100.00%	100.00%	China	RMB
Speedy-Tech Electronics (HK) Limited (STHK)	100.00%	100.00%	Hong Kong	USD
Speedy-Tech Electronics (Jiaxing)				
Co., Ltd. (STJX)	100.00%	100.00%	China	RMB
Speedy-Tech (Philippines), Inc. (STPH)	100.00%	100.00%	Philippines	USD

	Percer	ntage of		
	Own	ership	Country of	
Subsidiary	2020	2019	Incorporation	Functional Currency
Cooperatief IMI Europe U.A.	100.00%	100.00%	Netherlands	Euro (EUR)
Integrated Micro-Electronics Bulgaria EOOD	100.00%	100.00%	Bulgaria	EUR
Microenergia EOOD (Microenergia)	100.00%	100.00%		Bulgarian Lev (BGN)
Integrated Micro-Electronics d.o.o. Niš (IMI Serbia)	100.00%	100.00%	Serbia	Serbian Dinar (RSD)
Integrated Micro-Electronics Czech Republic s.r.o.	100.00%	100.00%	Czech Republic	EUR
Integrated Micro-Electronics Mexico, S.A.P.I. de C.V.	100.00%	100.00%	Mexico	USD
IMI France SAS (IMI France)	100.00%	100.00%	France	EUR
VIA Optronics AG (VIA) <sup>b/c</sup>	50.32%	76.01%		EUR
VIA Optronics GmbH (VIA)	100.00%	100.00%		EUR
VIA Optronics Suzhou Co. Ltd. (VIA Suzhou)	100.00%	100.00%	China	RMB
VIA Optronics LLC (VIA LLC)	100.00%	100.00%	USA	USD
VIA Optronics (Taiwan) Ltd <sup>b</sup>	100.00%	100.00%	Taiwan	Taiwan Dollar
VTS-Touchsensor Co., Ltd. (VTS)	65.00%	65.00%	Japan	Japanese Yen (JPY)
Integrated Micro-Electronics UK Limited (IMI UK)	100.00%	100.00%	United Kingdom	British Pounds (GBP)
Surface Technology International Enterprises Ltd				
(STI)	80.00%		United Kingdom	GBP
STI Limited	100.00%		United Kingdom	GBP
STI Philippines Inc. (STIPH)	100.00%	100.00%	Philippines	USD
STI Asia Ltd <sup>d</sup>	100.00%	100.00%	Hong Kong	Hong Kong Dollar (HKD)
STI Supplychain Ltd <sup>d</sup>	100.00%		United Kingdom	GBP
ST Intercept Limited	100.00%		United Kingdom	GBP
IMI USA	100.00%	100.00%	USA	USD
IMI Japan	100.00%	100.00%		USD
PSi	100.00%	100.00%	11	USD
PSiTech Realty, Inc. (PSiTech Realty) d	40.00%	40.00%	11	USD
Pacsem Realty, Inc. (Pacsem Realty) <sup>d</sup>	64.00%	64.00%	Philippines	USD

<sup>a</sup> New subsidiary under IMI SZ incorporated in 2019 as a spin-off of the Kuichong operations

<sup>b</sup> New entities of VIA in 2019

<sup>c</sup> IMI's ownership in VIA was diluted to 50.32% as a result of the initial public offering of VIA in the New York Stock Exchange (NYSE) <sup>d</sup> In the process of liquidation

# 3. Summary of Significant Accounting Policies

#### **Basis of Preparation**

The accompanying unaudited interim condensed consolidated financial statements of the Group have been prepared using the historical cost basis, except for financial assets and liabilities at fair value through profit or loss (FVPL) and financial assets through other comprehensive income (FVOCI). The unaudited interim condensed consolidated financial statements are presented in United States (U.S.) Dollar (\$), and all values are rounded to the nearest thousands except when otherwise indicated.

#### Statement of Compliance

The interim condensed consolidated financial statements as of and for the three months periods ended March 31, 2021 and 2020 have been prepared in accordance with the Philippine Accounting Standard (PAS) 34 (Amended), *Interim Financial Reporting*. Accordingly, the unaudited interim condensed consolidated financial statements do not include all of the information and disclosures required in the annual audited consolidated financial statements, and should be read in conjunction with the Group's annual consolidated financial statements as of and for the year ended December 31, 2020, which have been prepared in accordance with Philippine Financial Reporting Standards (PFRS).

The preparation of the financial statements in compliance with PFRS requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. The estimates and assumptions used in the accompanying unaudited interim condensed consolidated financial statements are based upon management's evaluation of relevant facts and circumstances as of the date of the unaudited interim condensed consolidated financial statements. Actual results could differ from such estimates.

Except as otherwise stated, the significant accounting judgments, estimates and assumptions used in the preparation of the unaudited interim condensed consolidated financial statements are

consistent with those used in the annual consolidated financial statements as at and for the year ended December 31, 2020.

#### Basis of Consolidation

Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

Specifically, the Group controls an investee if and only if the Group has:

- a. Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee)
- b. Exposure, or rights, to variable returns from its involvement with the investee, and
- c. The ability to use its power over the investee to affect its returns

When the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- a. The contractual arrangement with the other vote holders of the investee
- b. Rights arising from other contractual arrangements
- c. The Group's voting rights and potential voting rights

The Group re-assesses whether it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included or excluded in the consolidated financial statements from the date the Group gains control or until the date the Group ceases to control the subsidiary.

Non-controlling interests pertain to the equity in a subsidiary not attributable, directly or indirectly to the Parent Company. Any equity instruments issued by a subsidiary that are not owned by the Parent Company are non-controlling interests including preferred shares and options under sharebased transactions. The portion of profit or loss and net assets in subsidiaries not wholly-owned are presented separately in the consolidated statements of income, consolidated statements of comprehensive income, consolidated statements of changes in equity and consolidated statements of statements of financial position, separately from the Parent Company's equity. Non-controlling interests are net of any outstanding subscription receivable.

Losses within a subsidiary are attributed to the non-controlling interests even if that results in a deficit balance.

In accounting for call and put options over non-controlling interests, management determines whether it has present access to the returns associated with the non-controlling interests. If the options give the Group access to the returns over the non-controlling interests, the Group consolidates the acquiree as if it acquired a 100% interest.

If the options do not give the Group present access to the returns over the non-controlling interests, the Group takes the view that the non-controlling interests should be accounted for in accordance with PFRS 10, *Consolidated Financial Statements*, and must be presented within equity separate from the equity of the Parent Company, until the option is exercised.

The call option is accounted for under PFRS 9, *Financial Instruments*, as a derivative instrument carried at fair value through profit or loss.

The financial liability for the put option is accounted for under PFRS 9 like any other written put option on equity instruments. On initial recognition, the corresponding debit is made to a component of equity attributable to the parent, not to the non-controlling interest. All subsequent

changes in the carrying amount of the financial liability that result from the remeasurement of the present value payable on exercise are recognized in profit or loss also attributable to the parent.

If the put option is exercised, the entity accounts for an increase in its ownership interest. At the same time, the entity derecognizes the financial liability and reverses the component of equity that was reduced on initial recognition. If the put option expires unexercised, the financial liability is reclassified to the same component of equity that was reduced on initial recognition.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to the owners of the Parent Company. The difference is included as part of additional paid-in capital.

If the Group losses control over a subsidiary, it derecognises the related assets (including goodwill), liabilities, non-controlling interest and other components of equity, while the resulting gain or loss is recognised in profit or loss. Any investment retained is recognised at fair value.

#### Changes in Accounting Policies and Disclosures

The accounting policies adopted in the preparation of the consolidated financial statements are consistent with those of the previous financial years except for the new PFRS, amended PFRS and improvements to PFRS which were adopted beginning January 1, 2021. The Group has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

 Amendments to PFRS 9, PFRS 7, PFRS 4 and PFRS 16, Interest Rate Benchmark Reform – Phase 2

The amendments provide the following temporary reliefs which address the financial reporting effects when an interbank offered rate (IBOR) is replaced with an alternative nearly risk-free interest rate (RFR):

- Practical expedient for changes in the basis for determining the contractual cash flows as a result of IBOR reform
- Relief from discontinuing hedging relationships
- Relief from the separately identifiable requirement when an RFR instrument is designated as a hedge of a risk component

The Group shall also disclose information about:

- The about the nature and extent of risks to which the entity is exposed arising from financial instruments subject to IBOR reform, and how the entity manages those risks; and
- Their progress in completing the transition to alternative benchmark rates, and how the entity is managing that transition

The amendments are effective for annual reporting periods beginning on or after 1 January 2021 and apply retrospectively, however, the Group is not required to restate prior periods.

Pronouncements issued but not yet effective are listed below. Unless otherwise indicated, the Group does not expect that the future adoption of the said pronouncements will have a significant impact on its consolidated financial statements. The Group intends to adopt the following pronouncements when they become effective.

#### Effective beginning on or after January 1, 2022

• Amendments to PFRS 3, *Reference to the Conceptual Framework* 

The amendments are intended to replace a reference to the Framework for the Preparation and Presentation of Financial Statements, issued in 1989, with a reference to the Conceptual Framework for Financial Reporting issued in March 2018 without significantly changing its requirements. The amendments added an exception to the recognition principle of PFRS 3, *Business Combinations,* to avoid the issue of potential 'day 2' gains or losses arising for liabilities and contingent liabilities that would be within the scope of PAS 37, *Provisions, Contingent Liabilities and Contingent Assets,* or Philippine-IFRIC 21, *Levies,* if incurred separately.

At the same time, the amendments add a new paragraph to PFRS 3 to clarify that contingent assets do not qualify for recognition at the acquisition date.

The amendments are effective for annual reporting periods beginning on or after 1 January 2022 and apply prospectively.

• Amendments to PAS 16, Plant and Equipment: Proceeds before Intended Use

The amendments prohibit entities deducting from the cost of an item of property, plant and equipment, any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognizes the proceeds from selling such items, and the costs of producing those items, in profit or loss.

The amendment is effective for annual reporting periods beginning on or after January 1, 2022 and must be applied retrospectively to items of property, plant and equipment made available for use on or after the beginning of the earliest period presented when the entity first applies the amendment.

The amendments are not expected to have a material impact on the Group.

• Amendments to PAS 37, Onerous Contracts – Costs of Fulfilling a Contract

The amendments specify which costs an entity needs to include when assessing whether a contract is onerous or loss-making. The amendments apply a "directly related cost approach". The costs that relate directly to a contract to provide goods or services include both incremental costs and an allocation of costs directly related to contract activities. General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract.

The amendments are effective for annual reporting periods beginning on or after January 1, 2022. The Group will apply these amendments to contracts for which it has not yet fulfilled all its obligations at the beginning of the annual reporting period in which it first applies the amendments.

- Annual Improvements to PFRSs 2018-2020 Cycle
  - Amendments to PFRS 1, *First-time Adoption of Philippines Financial Reporting Standards, Subsidiary as a first-time adopter*

The amendment permits a subsidiary that elects to apply paragraph D16(a) of PFRS 1 to measure cumulative translation differences using the amounts reported by the parent, based on the parent's date of transition to PFRS. This amendment is also applied to an associate or joint venture that elects to apply paragraph D16(a) of PFRS 1.

The amendment is effective for annual reporting periods beginning on or after January 1, 2022 with earlier adoption permitted. The amendments are not expected to have a material impact on the Group.

• Amendments to PFRS 9, *Financial Instruments, Fees in the '10 per cent' test for derecognition of financial liabilities* 

The amendment clarifies the fees that an entity includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability. These fees include only those paid or received between the borrower and the lender, including fees paid or received by either the borrower or lender on the other's behalf. An entity applies the amendment to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment.

The amendment is effective for annual reporting periods beginning on or after January 1, 2022 with earlier adoption permitted. The Group will apply the amendments to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment. The amendments are not expected to have a material impact on the Group.

• Amendments to PAS 41, Agriculture, Taxation in fair value measurements

The amendment removes the requirement in paragraph 22 of PAS 41 that entities exclude cash flows for taxation when measuring the fair value of assets within the scope of PAS 41.

The amendments are expected to have no impact on the Group.

Effective beginning on or after January 1, 2023

• Amendments to PAS 1, Classification of Liabilities as Current or Non-current

The amendments clarify paragraphs 69 to 76 of PAS 1, *Presentation of Financial Statements*, to specify the requirements for classifying liabilities as current or non-current. The amendments clarify:

- What is meant by a right to defer settlement
- That a right to defer must exist at the end of the reporting period
- That classification is unaffected by the likelihood that an entity will exercise its deferral right
- That only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification

The amendments are effective for annual reporting periods beginning on or after January 1, 2023 and must be applied retrospectively. The Group is currently assessing the impact the amendments will have on current practice and whether existing loan agreements may require renegotiation.

• PFRS 17, Insurance Contracts

PFRS 17 is a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation and disclosure. Once effective, PFRS 17 will replace PFRS 4, *Insurance Contracts*. This new standard on insurance contracts applies to all types of insurance contracts (i.e., life, non-life, direct insurance and re-insurance), regardless of the type of entities that issue them, as well as to certain guarantees and financial instruments with discretionary participation features. A few scope exceptions will apply.

The overall objective of PFRS 17 is to provide an accounting model for insurance contracts that is more useful and consistent for insurers. In contrast to the requirements in PFRS 4, which are largely based on grandfathering previous local accounting policies, PFRS 17 provides a comprehensive model for insurance contracts, covering all relevant accounting aspects.

The core of PFRS 17 is the general model, supplemented by:

- A specific adaptation for contracts with direct participation features (the variable fee approach)
- A simplified approach (the premium allocation approach) mainly for short-duration contracts

PFRS 17 is effective for reporting periods beginning on or after January 1, 2023, with comparative figures required. Early application is permitted.

The amendments are expected to have no impact on the Group.

Deferred effectivity

Amendments to PFRS 10, Consolidated Financial Statements, and PAS 28, Sale or Contribution of Assets between an Investor and its Associate or Joint Venture

The amendments address the conflict between PFRS 10 and PAS 28 in dealing with the loss of control of a subsidiary that is sold or contributed to an associate or joint venture. The amendments clarify that a full gain or loss is recognized when a transfer to an associate or joint venture involves a business as defined in PFRS 3. Any gain or loss resulting from the sale or contribution of assets that does not constitute a business, however, is recognized only to the extent of unrelated investors' interests in the associate or joint venture.

On January 13, 2016, the Financial Reporting Standards Council deferred the original effective date of January 1, 2016 of the said amendments until the International Accounting Standards Board (IASB) completes its broader review of the research project on equity accounting that may result in the simplification of accounting for such transactions and of other aspects of accounting for associates and joint ventures.

## 4. Cash and Cash Equivalents

This account consists of:

	Mar 31, 2021	Dec 31, 2020
	(Unaudited)	(Audited)
	(In thous	sands)
Cash on hand	\$81	\$70
Cash in banks	242,187	244,285
	\$242,268	\$244,355

Cash in banks earns interest at the respective bank deposit rates. Short-term investments are made for varying periods of up to ten months and earn interest at the respective short-term investment rates.

Net proceeds from VIA's IPO in 2020 amounted to \$87.19 million, net of underwriting discounts and commissions, but before expenses. In addition, proceeds from separate concurrent private placement by Corning Research and Development Corporation on VIA shares amounted to \$20 million (\$19.6 million net of commissions) (see Note 19).

#### 5. Receivables - net

This account consists of:

	Mar 31, 2021	Dec 31, 2020
	(Unaudited)	(Audited)
	(In thous	sands)
Trade	\$273,980	\$273,279
Nontrade	3,074	2,825
Receivable from insurance	1,085	1,096
Receivable from employees	362	329
Due from related parties (Note 20)	645	299
Others	557	541
	279,703	278,369
Less allowance for ECLs	2,667	2,747
	\$277,036	\$275,622

# <u>Trade</u>

Trade receivables arise from manufacturing and other related services for electronic products and components and have credit terms averaging 70 days from invoice date.

#### Nontrade

Nontrade receivables represent billings to customers for production and test equipment and all other charges agreed with the customers in carrying out business operations. These receivables have credit terms averaging 45 days from invoice date.

#### Receivable from insurance

Claims to damages to equipment and inventories caused by a fire incident in the Parent Company's plant in Cebu in 2009 amounting to \$1.09 million and which was fully impaired as of March 31, 2021 and December 31, 2020.

#### Receivable from employees

Receivable from employees mostly pertain to non-interest bearing short-term loans granted to the Group's employees which are collectible through salary deduction.

#### Allowance for ECLs

Trade receivables, nontrade receivables, receivable from insurance and receivable from employees with aggregate nominal value of \$2.67 million and \$2.75 million as of March 31, 2021 and December 31, 2020, respectively, were individually assessed to be impaired and fully provided with allowance for ECL.

Reversals for ECL recognized for the three-month period ended March 31, 2021 and 2020 amounted to (\$0.04) million and (\$0.01) million, respectively. Reversals during the period form part of "Operating Expenses" account.

#### 6. Contract Balances

	Mar 31, 2021 (Unaudited)	Dec 31, 2020 (Audited)
	(In thousands)	
Contract assets	\$54,951	\$54,525
Contract liabilities	3,139	1,515

Contract assets are initially recognized for revenue earned from manufacturing of goods as receipt of consideration is conditional on successful completion of the services. When goods are shipped or goods are received by the customer, depending on the corresponding agreement with

the customers, the amounts recognized as contract assets are reclassified to trade receivables. Payments are received from customers depending on the credit terms.

For the periods ended March 31, 2021 and 2020, the Group did not recognize a provision for expected credit losses on contract assets.

Contract liabilities includes short-term advances received to render manufacturing services. The increase in contract liabilities was mainly due to increase in advance payments received from new and existing customers during the quarter.

The Group applied the practical expedient in PFRS 15 on the disclosure of information about the transaction price allocated to remaining performance obligations given the customer contracts have original expected duration of one year or less.

#### 7. Inventories

Increase in inventories mainly due to normalization of operations.

Provisions for inventory obsolescence and allowance for decline in inventories, recognized for the three-month period ended March 31, 2021 and 2020 amounted to \$0.02 million and \$0.32 million, respectively.

## 8. Other Current Assets

This account consists of:

	Mar 31, 2021	Dec 31, 2020
	(Unaudited)	(Audited)
	(In thous	sands)
Prepayments and deferred charges	\$5,902	\$5,807
Advances to suppliers	5,460	5,438
Input taxes	3,675	3,710
Tax credits	2,435	2,008
Derivative assets	36	-
Others	477	393
	\$17,985	\$17,356

#### Prepayments and Deferred Charges

Prepayments include prepayments for rent, life and fire insurance and prepaid insurance for product liability and recall which covers product recall expenses and potential liability to third parties seeking damage if the Group recalls any of its products.

#### Advances to suppliers

Advances to suppliers represent advance payments made to suppliers for direct materials.

#### Input Taxes

This account includes input tax expected to be applied against output tax within 12 months from the balance sheet date. Input tax is recognized when an entity in the Group purchases goods or services from a suppler or vendor.

#### Tax Credits

Tax credits represent recoverable taxes of IMI MX and BG such as VAT refundable and business tax and amounts withheld from income tax payments of the Parent Company and PSi.

## 9. Property, Plant and Equipment - net

	Mar 31, 2021 (Unaudited)	Dec 31, 2020 (Audited)
	(In thou	sands)
Property, Plant and Equipment	\$373,729	\$373,452
Less: Accumulated Depreciation	196,887	191,148
Accumulated Impairment losses	4,353	4,353
Property, Plant and Equipment (Net)	\$172,489	\$177,951

Additions to property, plant and equipment for the three-month period ended March 31, 2021 amounted to \$8.97 million comprise mainly of purchases of machinery and equipment for new programs and constructions-in-progress for capacity expansion.

Depreciation expense amounted to \$9.98 million and \$10.24 million for the three-month period ended March 31, 2021 and 2020, respectively.

The Group recognized gains from disposal and retirement of certain machineries and facilities equipment, furniture and fixtures, and tools and instruments for the three-month period ended March 31, 2021 and 2020 amounting to \$0.08 million and \$0.11 million, respectively.

#### 10. Intangible Assets - net

	Mar 31, 2021 (Unaudited)	Dec 31, 2020 (Audited)
	(In thou	sands)
Intangible Assets	\$72,178	\$72,899
Less: Accumulated Amortization	52,043	50,534
Accumulated Impairment losses	5,219	5,219
Intangible Assets (Net)	\$14,916	\$17,146

Intangible assets consist of product development costs, intellectual properties, customer relationships, and software licenses.

Product development costs with a net book value of \$5.86 million and \$6.56 million as of March 31, 2021 and December 31, 2020, respectively, include capitalized costs arising from the development phase of certain projects which are still undergoing qualification. No additional costs were capitalized during the three-month period ended March 31, 2021.

The Group's intellectual properties relate to the acquisition of VIA and VTS. Net book value as of March 31, 2021 and December 31, 2020 amounted to \$4.97 million and \$5.86 million, respectively.

In 2018, the acquisition of VTS gave rise to identification and valuation of customer relationships that were not recognized as internally-developed intangible assets. The net book value of the customer relationships amounted to \$0.43 million and \$0.76 million as of March 31, 2021 and December 31, 2020, respectively.

Software licenses which include computer software, applications and modules has net book value of \$3.65 million and \$3.96 million as of March 31, 2021 and December 31, 2020, respectively. Additional licenses acquired for the year amounted to \$0.03 million.

Amortization for all intangibles amounted to \$1.85 million and \$1.91 million for the three-month period ended March 31, 2021 and 2020, respectively. No impairment loss were recognized for these intangible assets.

# 11. Other Noncurrent Assets

This account consists of:

	Mar 31, 2021	Dec 31, 2020
	(Unaudited)	(Audited)
	(In thous	sands)
Deferred charges	\$17,729	\$18,204
Miscellaneous deposits	1,545	1,547
Others	124	131
	\$19,398	\$19,882

Deferred charges represent tooling items customized based on the specifications of the customers and to be repaid as part of the price of the manufactured items.

Miscellaneous deposits comprise utilities and rent deposits.

## 12. Accounts Payable and Accrued Expenses

This account consists of:

	Mar 31, 2021	Dec 31, 2020
	(Unaudited)	(Audited)
	(In thous	sands)
Trade payables	\$194,162	\$176,556
Accrued expenses	34,774	33,117
Employee-related accruals	27,603	22,994
Nontrade payables	15,465	15,625
Taxes and government-related payable	3,916	3,101
Advances from customers	2,302	1,289
Accrued interest payable	492	822
Customers' deposits	347	231
Due to related parties (Note 20)	28	27
Others	50	63
	\$279,139	\$253,825

Trade Payables

Trade payables are noninterest-bearing and are normally settled on 30 to 90-day average terms.

#### Accrued Expenses

Accrued expenses consist mainly of accruals for taxes, supplies, professional fees, utilities, insurance, and freight and brokerage.

#### **Employee-related Accruals**

This account consists mainly accrued compensation and benefits including accrued salaries, leave credits and other employee benefits.

#### Nontrade Payables

This account consists of obligations related to outsourced manpower, logistics and freight forwarders, professional and service fees and other nontrade related payables. These payables are normally settled on 30 to 60-day terms.

#### Taxes and government-related payable

Taxes payable pertain to taxes due other than corporate income tax and remittances related to government agencies such as social security and insurance, housing fund and health insurance.

## Advances from Customers

Advances from customers include financial liabilities pertaining to commercial agreements with certain customers of VIA.

#### Customers deposits

Customer deposits pertain to advance payment from customers as manufacturing bond.

#### **Others**

This account consists of unreleased checks and consignment payables of the Parent Company for the materials received from its customers.

## 13. Loans Payable

This account consists of borrowings of the following entities:

	Mar 31, 2021 (Unaudited)	Dec 31, 2020 (Audited)
	(In thou	sands)
Parent Company	\$143,000	\$143,000
STEL	35,500	35,500
VIA and STI	28,705	27,111
CZ	-	879
	\$207,205	\$206,490

## Parent Company

As of March 31, 2021 and December 31, 2020, the Parent Company has unsecured short-term loans aggregating to \$143.00 million with maturities ranging from 30 to 94 days, and annual interest rates ranging from 1.44% to 3.05% in 2021 and 1.42% to 2.94% in 2020.

#### <u>STEL</u>

The loans of STEL are from existing revolving credit facilities with Singapore-based banks and bear annual interest rate ranging from 3.00% to 3.17% in 2021 and 2.93% to 4.46% in 2020.

#### VIA and STI

The loans of VIA and STI were obtained from China, Germany and UK-based banks with terms ranging from 90 to 365 days and interest rates ranging from 1.16% to 4.0% in 2021 and 2020.

# <u>CZ</u>

The loans of IMI CZ are clean loans from existing revolving credit facilities with Czech-based bank which bear annual interest based on 1-month EURIBOR plus 0.9%.

# 14. Long-Term Debt

This account consists of borrowings of the following entities:

	Mar 31, 2021	Dec 31, 2020
	(Unaudited)	(Audited)
	(In thous	sands)
Parent Company	\$29,495	\$29,796
VTS and IMI CZ	4,090	4,524
	33,585	34,320
Less current portion:		
Parent Company	-	_
VTS and IMI CZ	2,019	2,109
	2,019	2,109
Noncurrent portion	\$31,566	\$32,211

## Parent Company

The long-term debt of the Parent Company aggregating to \$30 million (\$29.50 million if net of discount) and \$30 million (\$29.80 million if net of discount) as of March 31, 2021 and December 31, 2020, respectively, were obtained from Singapore-based and Philippine banks with terms of three to five years, subject to fixed annual interest rate of 3.798%.

Loan covenants related to the Parent Company's loans as of March 31, 2021 are as follows:

- The ratio of net debt to equity shall not exceed 1.75:1 with reference to the borrower's consolidated financial statements;
- Maintenance of debt service coverage ratio of at least 1.25:1 on the consolidated financial statements;
- Maintenance at all times of a current ratio of at least 1:1 on the parent financial statements;

As of March 31, 2021 and December 31, 2020, the Parent Company has complied with all of the above-mentioned loan covenants.

#### VTS and IMI CZ

VTS and IMI CZ have unsecured long-term loans with Japanese and Czech-based banks that are payable in regular monthly installments both with terms of five years. The VTS loan has interest rate ranging 1.67% while the CZ loan bears interest based on 1-month EURIBOR plus 0.9% but is not to exceed 15% per annum.

## 15. Other Financial Liabilities

The account consists of financial liabilities arising from the acquisition of STI as follows:

	Mar 31, 2020 (Unaudited)	Dec 31, 2020 (Audited)
Put options over non-controlling interests	(In thous <b>\$2,004</b>	sands) \$1,593
Derivative liabilities	_	88
	\$2,004	\$1,681

#### Put options over non-controlling interests

The put option of STI pertains to the right of the non-controlling shareholder to sell to IMI all noncontrolling interests held upon the happening of certain trigger events as specified in the shareholders agreement. Mark-to-market gains (loss) on put options included under "Miscellaneous income (expense) – net" account for the three-month period ended March 31, 2021 and 2020 amounted to (\$0.39) million loss and \$0.05 million, respectively.

# 16. Equity

#### Dividends

#### 2021

IMI Singapore paid dividends on the redeemable cumulative preferred stocks (RCPS) to AC Industrials (Singapore) Pte, Ltd. (ACI Singapore) on the anniversary dates amounting to \$1.52 million in March 2021.

#### 2020

IMI Singapore paid dividends on the redeemable cumulative preferred stocks (RCPS) to AC Industrials (Singapore) Pte, Ltd. (ACI Singapore) on the anniversary dates amounting to \$3.47 million and \$2.02 million in March 2020 and October 2020, respectively. In November 2020, dividends were paid to the redeemed portion of the RCPS that have accrued as of redemption date amounting to \$1.01 million. No dividend payment was declared to common shareholders.

#### Cumulative Translation Adjustments

This account pertains to cumulative translation adjustments of subsidiaries with functional currency other than the Group's presentation currency (see Note 2). Exchange differences arising from translation of foreign operations for the period March 31, 2021 arose mainly from depreciation of the Euro against the USD.

## Non-controlling interest

#### Issuance of capital stock - preferred by IMI Singapore

In 2019, IMI Singapore, a wholly-owned subsidiary of the Parent Company, issued RCPS, which were subscribed by AC Industrials (Singapore) Pte, Ltd., an entity under common control of AC Industrials. The preferred shares have certain features, rights and privileges, which include redemption at the option of the issuer and cumulative, non-participating dividend rights at rates to be determined by the Board of Directors. There is no conversion option to the shareholders to convert the RCPS into ordinary shares of IMI Singapore and the shareholders have no voting rights unless the resolution in question varies the rights attached to the RCPS or is for the winding-up of the IMI Singapore. Total shares issued aggregated to \$100 million, \$60 million of which was allotted and issued in July 2019 and \$40 million in November 2019.

In November 2020, the Board approved the partial redemption of the RCPS amounting to \$30.0 million and paid the dividends that have accrued as of redemption date amounting to \$1.01 million. Outstanding balance of the RCPS as of December 31, 2020 amounted to \$70.0 million.

#### Capital Management

The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximize shareholder value.

No changes were made in the objectives, policies and processes during the period ended March 31, 2021 and December 31, 2020.

The Group monitors capital using a gearing ratio of debt-to-equity and net debt-to-equity. The Group considers bank borrowings in the determination of debt, which consist of trust receipts and loans payable and long-term bank debt. Net debt is equivalent to the total bank borrowings, less cash and cash equivalents.

	Mar 31, 2020 (Unaudited)	Dec 31, 2020 (Audited)
	(In thous	ands)
Trust receipts and loans payable	\$207,205	\$206,490
Long-term bank borrowings	33,585	34,320
Total bank debt	240,790	240,810
Less cash and cash equivalents	242,268	244,355
Net cash	(\$1,478)	(\$3,545)
Total Equity	568,272	580.863
Debt-to-equity ratio	0.42:1	0.41:1
Net cash-to-equity ratio	(0.01):1	(0.01):1

The Group is not subject to externally imposed capital requirements.

# 17. Earnings per Share

The following table presents information necessary to calculate EPS on net income attributable to equity holders of the Parent Company:

	Mar 31, 2021	Mar 31, 2020
	(Unaudited)	(Unaudited)
	(In th	nousands)
Net income (loss)	\$2,193	(\$4,617)
Weighted average number of common		
shares outstanding	2,208,176	2,208,690
Basic and diluted	\$0.0010	(\$0.0021)

As of March 31, 2021 and 2020, the Parent Company has no dilutive potential common shares.

# 18. Segment Information

Management monitors operating results per geographical area for the purpose of making decisions about resource allocation and performance assessment. It evaluates the segment performance based on gross revenue, interest income and expense and net income before and after tax of its major manufacturing sites. The Parent Company and PSi are combined under Philippine segment, STEL Group is categorized under China segment, IMI BG, IMI CZ and IMI Serbia are combined under Europe based on the industry segment and customers served, IMI Mexico is presented under Mexico segment, VIA and STI are combined under Germany/UK segment representing non-wholly owned subsidiaries, IMI USA, IMI Japan, IMI UK and IMI Singapore/ROHQ are combined being the holding and support facilities for strategic management, research and development, engineering development and sales and marketing.

Prior period information is consistent with the current year basis of segmentation.

The Parent Company and its subsidiaries generally account for inter-segment revenue and transfers as if the revenue and transfers were to third parties at current market prices. These transactions are accounted for in accordance with PFRS.

Intersegment revenues, cost of sales, and operating expenses are eliminated on consolidation.

The amount of segment assets and liabilities are based on measurement principles that are similar with those used in measuring assets and liabilities in the consolidated statement of financial position which is in accordance with PFRS.

The following tables present revenue and profit information regarding the Group's geographical segments per legal entity's parent or main business location for the threemonth period ended March 31, 2021 and 2020:

	Philippin	les						Consolidation	
March 31, 2021 (Unaudited)	Parent Company	PSi	China	Europe	Mexico	Germany/UK	Singapore/ USA/Japan	and Eliminations	Total
Revenue:									
Third party	\$51,866	\$4,153	\$57,869	\$86,892	\$37,064	\$73,034	\$16,666	\$-	\$327,544
Intersegment	17,343	-	9,242	1,601	215	-	1,624	(30,025)	
Total revenue	\$69,209	\$4,153	\$67,111	\$88,493	\$37,279	\$73,034	\$18,290	(\$30,025)	\$327,544
Segment interest income	\$233	\$1	\$273	\$136	\$-	\$1	\$1,338	(\$1,944)	\$38
Segment interest expense and bank charges	(\$1,241)	(\$181)	(\$662)	(\$273)	(\$512)	(\$831)	(\$243)	\$1,618	(\$2,325)
Segment profit (loss) before income tax	(\$2,319)	(\$330)	\$1,552	\$6,713	\$997	(\$3,371)	\$557	(\$1,639)	\$2,160
Segment provision for income tax	(337)	(24)	(319)	(603)	19	55	(4)	34	(1,179)
Segment profit (loss) after income tax	(\$2,656)	(\$354)	\$1,233	\$6,110	\$1,016	(\$3,316)	\$553	(\$1,605)	\$981
Net income (loss) attributable to the equity holders of			• • • • •						
the Parent Company	(\$2,656)	(\$354)	\$1,233	\$6,110	\$1,016	(\$2,255)	\$553	(\$1,454)	\$2,193

	Philippin	es						Consolidation	
March 31, 2020 (Unaudited)	Parent Company	PSi	China	Europe	Mexico	Germany/UK	Singapore/ USA/Japan	and Eliminations	Total
Revenue:									
Third party	\$46,242	\$3,450	\$45,605	\$75,975	\$33,117	\$47,085	\$4,341	\$-	\$255,815
Intersegment	6,052	-	3,629	531	19	-	1,783	(12,014)	-
Total revenue	\$52,294	\$3,450	\$49,234	\$76,506	\$33,136	\$47,085	\$6,124	(\$12,014)	\$255,815
Segment interest income	\$354	\$1	\$336	\$110	\$-	\$-	\$1,478	(\$2,174)	\$105
Segment interest expense and bank charges	(\$1,650)	(\$201)	(\$746)	(\$332)	(\$748)	(\$734)	(\$54)	\$1,840	(\$2,625)
Segment profit (loss) before income tax	(\$389)	(\$579)	(\$760)	\$4,203	(\$2,992)	(\$4,054)	\$5,672	(\$6,140)	(\$5,039)
Segment provision for income tax	(301)	ິ (63)	(4)	(431)	-	446	(127)	(49)	(529)
Segment profit (loss) after income tax	(\$690)	(\$642)	(\$764)	\$3,772	(\$2,992)	(\$3,608)	\$5,545	(\$6,189)	(\$5,568)
Net income (loss) attributable to the equity holders o	f								
the Parent Company	(\$690)	(\$642)	(\$764)	\$3,772	(\$2,992)	(\$2,730)	\$5,545	(\$6,116)	(\$4,617)

Intersegment revenues, cost of sales, and operating expenses are eliminated on consolidation.

The following table presents segment assets of the Group's geographical segments as of March 31, 2021 and December 31, 2020:

	Philipp	ines	China	Europe	Mexico	Germany/UK	USA/ Japan/ Singapore	Consoli- dation and Eliminations	Total
	Parent Company	PSi							
March 31, 2021 (Unaudited)	\$474,255	\$11,139	\$241,472	\$305,317	\$92,210	) \$315,777	\$415,273	(\$709,617)	\$1,145,826
December 31, 2020 (Audited)	\$467,735	\$10,371	\$238,505	\$304,255	\$91,016	6 \$315,907	\$415,927	(\$710,041)	\$1,133,675

Investments in subsidiaries and intersegment receivables amounting to \$422.90 million and \$320.10 million as of March 31, 2021, respectively, and \$392.90 million and \$350.52 million as of December 31, 2020, respectively are eliminated in consolidation.

Goodwill acquired through business combinations recognized at consolidated level had been allocated to the following CGUs:

	Mar 31, 2020 (Unaudited)	Dec 31, 2020 (Audited)	
	(In thousands)		
STI	\$59,762	\$58,638	
VIA	46,746	48,728	
STEL	38,225	38,225	
Parent Company	1,098	1,098	
IMI CZ	533	556	
	\$146,364	\$147,245	

#### **Revenue from Contracts with Customers**

Revenues from contracts with customers are further disaggregated by type, customer's nationality, market segment and timing of revenue recognition, as management believes it best depicts how the nature, amount, timing and uncertainty of revenue and cash flows are affected by economic factors.

The following table presents revenue by type:

	Mar 31, 2021	Mar 31, 2020
	(Unaudited)	(Unaudited)
	(In thousands)	
Manufacturing of goods	\$327,091	\$253,330
Non-recurring engineering services	453	2,485
Revenue from contracts with customers	\$327,544	\$255,815

The following table presents revenue from contracts with customer per timing of revenue recognition for each reportable segments:

	March	March 31, 2021 (Unaudited)			
	Revenue	Revenue			
	recognized	recognized at			
	over time	point in time	Total		
		(In thousands)			
Philippines					
Parent Company	\$51,866	\$-	\$51,866		
PSi	4,153	_	4,153		
China	57,869	-	57,869		
Europe	86,804	88	86,892		
Mexico	36,699	365	37,064		
(Forward)					

	March 31, 2021 (Unaudited)			
	Revenue	Revenue		
	recognized	recognized at		
	over time	point in time	Total	
Germany/UK	22,666	50,368	73,034	
USA/Japan/Singapore	_	16,666	16,666	
Revenue from contracts with				
customers	\$260,057	\$67,487	\$327,544	

	March 31, 2020 (Unaudited)			
	Revenue	Revenue		
	recognized	recognized at		
	over time	point in time	Total	
		(In thousands)		
Philippines				
Parent Company	\$46,242	\$–	\$46,242	
PSi	3,450	_	3,450	
China	43,249	2,356	45,605	
Europe	75,952	23	75,975	
Mexico	31,043	2,074	33,117	
Germany/UK	17,781	29,304	47,085	
USA/Japan/Singapore	_	4,341	4,341	
Revenue from contracts with				
customers	\$217,717	\$38,098	\$255,815	

The following table presents revenues from external customers based on customer's nationality:

	Mar 31, 2021 (Unaudited)	Mar 31, 2020 (Unaudited)
	(In thou	isands)
Europe	\$135,655	\$117,801
America	31,566	21,761
Japan	14,990	12,920
Asia/Others	145,333	103,333
	\$327,544	\$255,815

Revenues are attributed to countries on the basis of the customer's location. Certain customers that are independent of each other but within the same group account for 9% and 8% of the Group's total revenue for the three-month period ended March 31, 2021 and 2020, respectively.

The following table presents revenues per market segment:

	Mar 31, 2021	Mar 31, 2020
	(Unaudited)	(Unaudited)
	(In th	nousands)
Automotive	\$172,349	\$144,207
Industrial	95,959	57,571
Consumer	18,221	12,642
Telecom	11,022	15,130
Aerospace	16,226	10,844
Medical	8,721	7,798
Multiple markets / Others	5,046	7,623
	\$327,544	\$255,815

# 19. Lease Commitments

Set out below are the carrying amounts of the Group's right-of-use assets presented under noncurrent assets, and the movements during the period:

	Mar 31, 2020 (Unaudited)	Dec 31, 2020 (Audited)
	(In thous	sands)
At beginning of period	\$32,661	\$32,028
Additions	2,676	8,451
Amortization expense	(2,701)	(9,818)
Cumulative translation adjustment	(842)	2,000
As end of period	\$31,794	\$32,661

Set out below are the carrying amounts of the Group's lease liabilities and the movements during the period:

	Mar 31, 2020 (Unaudited)	Dec 31, 2020 (Audited)
	(In thous	sands)
At beginning of period	\$35,413	<b>\$33,798</b>
Additions	2,668	10,051
Interest expense on lease liabilities	341	1,644
Rental payments	(3,082)	(10,799)
Waived rentals	_	(423)
Cumulative translation adjustment	(386)	1,142
At end of period	\$34,954	\$35,413
Current	\$7,253	\$7,785
Noncurrent	\$27,701	\$27,628

The following are the amounts recognized in consolidated statements of income:

	Mar 31, 2021 (Unaudited)	Mar 31, 2020 (Unaudited)
	(In tho	usands)
Amortization expense of right-of-use assets	\$2,701	\$2,307
Interest expense on lease liabilities	341	463
Expense related to short-term leases and low-value assets (included in cost of sales)	1,160	379
Expense (reversal) related to short-term leases and low-value assets (included in operating		
expenses)	(228)	(41)
	\$3,974	\$3,108

The Group's lease agreements have terms of fixed payments and there are no variable payment provisions.

The Group has several lease contracts that include extension and termination options. These options are negotiated by management to provide flexibility in managing the leased-asset portfolio and align with Group's business needs. Management exercises significant judgment in determining whether these extension and termination options are reasonably certain to be exercised.

# 20. Related Party Transactions

Parties are considered to be related if one party has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operating decisions. Parties are also considered to be related if they are subject to common control or common significant influence which include affiliates. Related parties may be individuals or corporate entities.

The Group, in its regular conduct of business, has entered into transactions with subsidiaries, affiliate, and other related parties principally consisting of advances, loans and reimbursement of expenses. Sales and purchases of goods and services as well as other income and expenses to and from related parties are made at normal commercial prices and terms.

#### Terms and Conditions of Transactions with Related Parties

The Group has a Related Party Transactions (RPT) Committee that evaluates and governs related party transactions. Prior to finalization of any related party agreement, the management shall report for review and approval to the RPT Committee all new and proposed significant related party transaction above the threshold set by the RPT Committee.

Outstanding balances at year-end are unsecured and settlement occurs in cash unless otherwise stated. For the three months period ended March 31, 2021 and 2020, the Group has not recorded any impairment on receivables relating to amounts owed by related parties. Impairment assessment is undertaken each financial year through examining the financial position of the related parties and the markets in which the related parties operate.

In the ordinary course of business, the Group transacts with its related parties. The transactions and balances of accounts with related parties follow:

#### a. Transactions with BPI, an affiliate

As of March 31, 2021 and December 31, 2020, the Group maintains current and savings accounts with BPI amounting to \$1.23 million and \$0.72 million, respectively.

Total interest income earned from investments with BPI amounted to \$0.3K and \$2.2K for the three-month period ended March 31, 2021 and 2020, respectively.

b. Outstanding balances of the Group's related party transactions with its affiliates follow:

	Receiva	ables/Deposits	Payables	
-	Mar 31, 2021 (Unaudited)	Dec 31, 2020 (Audited)	Mar 31, 2021 (Unaudited)	Dec 31, 2020 (Audited)
	· · ·	(In thou	isands)	· · ·
Merlin Solar Technologies (Phils.) Inc. (MSTPI) KTM Asia Motorcycle Manufacturing Inc.	\$368	\$100	\$-	\$-
(KAMMI) AC Industrials Technology Inc.	262	184	-	-
(AC Industrials)	15	15	-	_
BPI	-	_	21	21
Innove Communication Inc. (ICI)	-	_	7	6
	\$645	\$299	\$ 28	\$27

i. Transaction with MSTPI and KAMMI pertains to trade related receivables.

- ii. Transaction with AC Industrials pertains to management fee on corporate and support services.
- iii. Payables to BPI pertains to employee related transactions.
- iv. Payables to ICI pertain to billings for software and WiFi connections. These are due and demandable.

c. Revenue/income and expenses from the Group's affiliates follow:

	Revenue/Income		Expe	Expenses		
	Mar 31, 2021 (Unaudited)	Mar 31, 2020 (Unaudited)	Mar 31, 2021 (Unaudited)	Mar 31, 2020 (Unaudited)		
		(In the	ousands)			
KAMMI	\$297	\$114	\$-	\$-		
MSTPI	240	190	-	_		
AC Industrials	16	12				
BPI	1	2	-	_		
Technopark Land, Inc (TLI)	-	_	385	348		
Laguna AAAWater Corp. (LAWC)	-	_	238	177		
GTI	-	_	34	28		
Innove Communication, Inc. (ICI)	-	_	33	7		
AC	-	_	11	26		
Ayala Group Legal (AG Legal)	-	_	10	1		
BPI Asset Management and Trust						
Corporation	-	_	-	13		
	\$554	\$318	\$711	\$600		

Revenue/income from its affiliates pertains to the following transactions:

- i. Revenues from KAMMI and MSTPI pertain to subcontracting services related to registered activities.
- ii. Revenues from AC Industrials represents recoveries for the provision of corporate and support services.
- iii. Interest income earned from investments and gain on foreign currency forwards with BPI.

Expenses incurred from related party transactions include:

- i. Rental expense from the lease contract between the Parent Company and TLI.
- ii. Water allocation charged by LAWC
- iii. Billings for cellphone charges and WiFi connections with GTI.
- iv. Building rental, leased lines, internet connections and ATM connections with ICI.
- v. Administrative services charged by AC related to certain transactions.
- vi. Consultations on legal matters and assistance on regulatory and legal requirements from AG Legal.
- vii. Lease rental for staff house with BPI Asset Management and Trust Corporation.
- d. Revenue and expenses eliminated at the Group level follow:
  - i. Intercompany revenues mainly pertain to billings of IMI USA and IMI Japan to IMI Singapore and the Parent Company for recovery costs related to the management salaries of key management personnel under IMI ROHQ.
  - Expenses incurred from related party transactions include interest expense of PSi, IMI MX, STI and IMI CZ from loans granted by the Parent Company, IMI Singapore and STSN.

# **Guarantees and Commitments**

IMI BG has agreed to provide continuing operational, investment and financial assistance to the facilities of C-Con GmbH ("C-Con"), a related party and an entity under common control of AC Industrials, for C-Con will duly and timely perform all required obligations under contracts to be entered into with a particular customer. In case of C-Con's failure to perform due to C-Con's insolvency ("Breach"), IMI BG will indemnify and hold harmless the customer from any and all costs, liabilities, damages, losses, and reasonable amount of actually-incurred out of pocket expenses (including court costs and legal expenses) of the customer occasioned by or arising from such Breach. As consideration for extending said guarantee, IMI BG will be charging C-Con a guarantee fee equivalent to two (2%) of the revenue for the projects won using or relying upon IMI BG's guarantee. Additionally, IMI BG's guarantee to C-Con is backstopped by AC Industrials (Singapore) Pte. Ltd., another related party of IMI BG.

# 21. Fair Values of Financial Instruments

Fair Values of Financial Assets and Financial Liabilities where the Carrying Amounts Approximate Fair Values

Financial assets and financial liabilities that are liquid or are short-term in nature which consist of cash, receivables, accounts payables and accrued expenses, with maturity of less than one year, are assumed to have carrying amounts approximating their fair values.

Below are the fair values of financial assets and financial liabilities that are either carried at fair value or where the carrying amounts do not approximate fair values as of March 31, 2021 and December 31, 2020:

	Carrying Amounts		Fair Values	
_	Mar 31, 2021	Dec 31, 2020	Mar 31, 2021	Dec 31, 2020
		(In thou	sands)	
Financial assets:				
Financial assets at FVOCI	\$1,215	\$1,124	\$1,215	\$1,124
Financial liabilities:				
Noncurrent portion of long-term debt	\$31,566	\$32,211	\$31,804	\$33,679
Financial liabilities on put options	2,004	1,592	2,004	1,592
	\$33,570	\$33,803	\$33,808	\$35,271

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate such value:

Financial assets at FVOCI pertain to investments in club shares. Fair value is based on quoted prices.

Derivatives - These pertain to currency forwards hedged by the Group for risks associated with foreign currency fluctuations. The fair value of the currency forwards is calculated by reference to current forward exchange rates for contracts with similar maturities as advised by the counterparty to the currency forwards contracts.

Financial liabilities on put options - Pertain to the liabilities of IMI UK arising from the written put options over the non-controlling interest of STI. The fair value of the financial liabilities is estimated using the discounted, probability-weighted cash flow method. The future cash flows were projected using the equity forward pricing formula with reference to the current equity value of the acquiree and the forecasted interest rate which is the risk-free rate in UK. The risk-free rate used is (1.27%) for STI. Management applied weights on the estimated future cash flows, based on management's judgment on the chance that the trigger events for the put options will occur.

For STI, management used the market approach by approximating the EBITDA multiple taken from comparable companies of STI that are engaged in providing electronics services solutions to derive its current equity value. Management computed EBITDA as the difference of forecasted gross profit and selling and administrative expenses before depreciation and amortization.

Noncurrent portion of long-term debt - The fair value of long-term debt is estimated by using the discounted cash flow method using the current incremental borrowing rates for similar borrowings, with maturities consistent with those remaining for the liability being valued. The discount rates used for 2021 and 2020 ranged from 1.67% to 2.33%.

Fair Value Hierarchy

The following tables provide the fair value hierarchy of the Group's assets and liabilities:

_	March 31, 2021				
-		Fair Value Meas			
	Quoted Prices	Significant	Significant		
	in Active	Observable	Unobservable		
	Markets	Inputs	Inputs	Total	
Assets measured at fair value:	(Level 1)	(Level 2)	(Level 3)	Total	
Financial assets at FVOCI	\$-	\$1,215	\$-	\$1,215	
Financial assets at FVOCI	<u> </u>	\$1,215	<u> </u>	\$1,215	
Liabilities measured at fair					
value:			0.004	0.004	
Financial liabilities on put options	-	-	2,004	2,004	
Liabilities for which fair values are disclosed:					
Long-term debt	\$-	\$-	\$31,566	\$31,566	
		December	31, 2019		
-		Fair Value Meas	urement Using		
-	Quoted Prices	Significant	Significant		
	in Active	Observable	Unobservable		
	Markets	Inputs	Inputs		
	(Level 1)	(Level 2)	(Level 3)	Total	
Assets measured at fair value:					
Financial assets at FVOCI	\$-	\$1,214	\$-	\$1,214	
Liabilities measured at fair value:					
Financial liabilities on put options	\$—	\$—	\$1,592	\$1,592	
Liabilities for which fair values are disclosed:					
Long-term debt	\$-	\$-	\$32,211	\$32,211	

The table below shows reconciliation of recurring fair value measurements categorized within Level 3 of the fair value hierarchy:

			Currency	
	Dec 31,	Mark-to-market	Translation	Mar 31,
	2020	loss	Adjustment	2020
Financial liabilities on put options	\$1,592	\$385	\$27	\$2,004

The Group's policy is to recognize transfers into and transfers out of fair value hierarchy levels as of the date of the event or change in circumstances that caused the transfer.

There were no transfers between Level 1 and Level 2 fair value measurements, and no transfers into and out of Level 3 fair value measurements.

The following table presents the valuation techniques and unobservable key inputs used to value the Group's financial liabilities categorized as Level 3:

	Valuation Technique	Unobservable inputs	Range of unobservable inputs	Sensitivity of the input to the fair value
Financial liabilities on put options	Discounted, probability- weighted cash flow method	Probability of trigger events occurring	1% – 10% (5%)	Increase in the probability to 10% would result in an increase in fair value by \$0.01 million. Decrease in the probability to 1% would result in a decrease in fair value by \$0.01 million.

#### 22. Financial Risk Management Objectives and Policies

The Group's principal financial instruments, composed of trust receipts and loans payable, longterm debt and other financial liabilities, were issued primarily to raise financing for the Group's operations. The Group has various financial instruments such as cash and cash equivalents, receivables and accounts payable and accrued expenses which arise directly from its operations.

The main purpose of the Group's financial instruments is to fund its operational and capital expenditures. The main risks arising from the Group's financial instruments are interest rate risk, liquidity risk, credit risk and foreign currency risk. The Group also enters into currency forwards to manage the currency risk arising from its operations and financial instruments.

The Group's risk management policies are summarized below:

#### Interest Rate Risk

The Group's exposure to market risk for changes in interest rates relates primarily to its long-term debt obligations with floating interest rates. The Group's policy is to manage its interest cost using a mix of fixed and variable rate debt.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Group's income before income tax (through the impact on floating rate borrowings) for the years ended March 31, 2021 and 2020. There is no other impact on the Group's equity other than those already affecting income.

	Effect on Net Incor	Effect on Net Income before Tax	
	Mar 31, 2021 Mar 31, 2020		
Increase/Decrease in Basis Points	(Unaudited)	(Unaudited)	
+100	(\$189)	(\$168)	
-100	189	168	

The following table shows the information about the Group's debt as of March 31, 2020 and 2019 that are exposed to interest rate risk presented by maturity profile:

	Mar 31, 2021	Mar 31, 2020
	(Unaudited)	(Unaudited)
Within one year	\$45,783	\$16,286
One to five years	29,896	50,917
	\$75,679	\$67,203

#### Liquidity Risk

Liquidity risk is the risk that the Group will encounter difficulty in raising funds to meet commitments associated with financial instruments. The Group's exposure to liquidity risk relates primarily to its short-term and long-term obligations. The Group seeks to manage its liquidity profile to be able to finance its capital expenditures and operations. The Group maintains a level of cash and cash equivalents deemed sufficient to finance its operations. As part of its liquidity risk management, the Group regularly evaluates its projected and actual cash flows. To cover financing requirements, the Group intends to use internally-generated funds and loan facilities with local and foreign banks. Surplus funds are placed with reputable banks.

# Credit Risk

Credit risk is the risk that the Group's counterparties to its financial assets will fail to discharge their contractual obligations. The Group's major credit risk exposure relates primarily to its holdings of cash and cash equivalents, and receivables from customers and other third parties. Credit risk management involves dealing with institutions for which credit limits have been established. The treasury policy sets credit limits for each counterparty. The Group trades only with recognized, creditworthy third parties. The Group has a well-defined credit policy and established credit procedures. The Group extends credit to its customers consistent with sound credit practices and industry standards. The Group deals only with reputable, competent and reliable customers who pass the Group's credit standards. The credit evaluation reflects the customer's overall credit strength based on key financial and credit characteristics such as financial stability, operations, focus market and trade references. All customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis with the result that the Group's exposure to bad debts is not significant.

The Group's maximum exposure to credit risk as of March 31, 2021 and December 31, 2020 is the carrying amounts of the financial assets. The Group's maximum exposure for cash and cash equivalents excludes the carrying amount of cash on hand.

The Group has 18% and 20% of trade receivables relating to three major customers as of March 31, 2021 and December 31, 2020, respectively.

As of March 31, 2021 and December 31, 2020, the aging analysis of trade receivables follows:

		Neither past due		Past du	e but not impa	aired		
	Total	nor impaired	<30 days 3	0-60 days	60-90 days	90-120 days	>120 days	Specifically impaired
March 31, 2021 (Unaudited)	\$273,980	\$221,579	\$27,051	\$12,348	\$3,766	\$1,840	\$5,973	\$1,423
December 31, 2020 (Audited)	\$273,279	\$225,020	\$26,443	\$10,695	\$3,153	\$1,010	\$5,454	\$1,504

#### Foreign Currency Risk

The Group's foreign exchange risk results primarily from movements of the functional currency of each legal entity against other currencies. As a result of significant transactions denominated in RMB, PHP and EUR the consolidated statements of income can be affected significantly by movements in the USD versus these currencies. In 2021 and 2020, the Group entered into currency forward contracts to hedge its risks associated with foreign currency fluctuations.

The Group manages its foreign exchange exposure risk by matching, as far as possible, receipts and payments in each individual currency. Foreign currency is converted into the relevant domestic currency as and when the management deems necessary. The unhedged exposure is reviewed and monitored closely on an ongoing basis and management will consider hedging any material exposure where appropriate.

Information on the Group's foreign currency-denominated monetary assets and liabilities and their USD equivalent follows: (In Thousands)

#### Philippine Peso (₽)

	Mar 31, 2021 (Unaudited)		Dec 31, 2020 (Audited)		
	In USD In PHP		In USD	In PHP	
Cash and cash equivalents	\$1,185	₽57,504	\$1,096	₽52,639	
Receivables	1,967	95,475	2,015	96,810	
Miscellaneous deposits	711	34,510	719	34,510	
Accounts payable and accrued expenses	(17,321)	(840,631)	(18,288)	(878,264)	
Net retirement liabilities	(6,867)	(333,259)	(8,990)	(431,725)	
Net foreign currency-denominated					
liabilities	(\$20,325)	(₽986,401)	(\$23,448)	(₽1,126,030)	

#### Euro (€)

	Mar 31, 2021 (Unaudited)		Dec 31, 2020 (Audited)		
	In USD	In EUR	In USD	In EUR	
Cash and cash equivalents	\$4,153	€3,537	\$2,990	€2,443	
Receivables	10,302	8,775	10,264	8,386	
Accounts payable and accrued expenses	(14,109)	(12,016)	(16,388)	(13,390)	
Net foreign currency-denominated assets	\$346	€296	(\$3,134)	(€2,561)	

#### Renminbi (RMB)

	Mar 31, 2021 (Unaudited)		Dec 31, 2019 (Audited)	
	In USD	In RMB	In USD	In RMB
Cash and cash equivalents	\$1,289	RMB8,473	\$2,351	RMB15,346
Receivables	20,532	134,917	20,873	136,194
Accounts payable and accrued				
expenses	(27,945)	(183,628)	(26,081)	(170,178)
Net foreign currency-denominated assets	(\$6,124)	(RMB40,238)	(\$2,857)	(RMB 18,638)

Information on the Group's USD-denominated monetary assets and liabilities of the Parent Company's subsidiaries with functional currencies other than USD and which is also affected by movements of USD compared with their respective functional currencies as at March 31, 2021 and December 31, 2020 follows:

March 31, 2021 (Unaudited)			
In USD	In EUR*	In RMB*	In GBP*
\$83,723	€69,977	RMB1,540	£965
19,489	5,914	29,028	5,904
(53,402)	(20,597)	(169,881)	(2,446)
\$49,810	€55,294	(RMB139,313)	£4,423
	\$83,723 19,489 (53,402)	In USD         In EUR*           \$83,723         €69,977           19,489         5,914           (53,402)         (20,597)	In USD         In EUR*         In RMB*           \$83,723         €69,977         RMB1,540           19,489         5,914         29,028           (53,402)         (20,597)         (169,881)

\*The USD-denominated monetary assets and liabilities are translated using EUR0.9091 for \$1, RMB7.0851 for \$1 and GBP0.8108 for \$1.

	December 31, 2020 (Audited)			
	In USD	In EUR*	In RMB*	In GBP*
Cash and cash equivalents	\$100,825	€80,925	RMB1,936	£1,098
Receivables	16,740	5,512	24,915	4,573
Accounts payable and accrued				
expenses	(48,619)	(15,521)	(158,942)	(3,897)
Net foreign currency-denominated assets	\$68,946	€70,916	(RMB132,091)	£1,774

\*The USD-denominated monetary assets and liabilities are translated using EUR0.81706 for \$1, RMB6.5249 for \$1 and GBP0.74041 for \$1.

#### Sensitivity Analysis

The following tables demonstrate sensitivity to a reasonably possible change in the USD exchange rate, with all other variables held constant, of the Group's income before income tax (due to changes in the fair value of monetary assets and liabilities) as of March 31, 2021 and December 31, 2020. The reasonably possible change was computed based on one year average historical movement of exchange rates between the USD and other currencies.

There is no other impact on the Group's equity other than those already affecting income. The increase in USD rate as against other currencies demonstrates weaker functional currency while the decrease represents stronger USD value.

		Effect on Net Inco	me before Tax
	Increase/Decrease	Mar 31, 2021	Mar 31, 2020
Currency	in USD Rate	(Unaudited)	(Unaudited)
PHP	+1%	\$27	\$158
	-1%	(27)	(158)
EUR	+1%	(2)	(11)
	-1%	2	11
RMB	+1%	(39)	(328)
	1%	39	328

#### 23. Contingencies

The Group has various contingent liabilities arising in the ordinary conduct of business which are either pending decision by the courts or being contested. The outcome of these cases is not presently determinable.

The Group's expanding global activities, while continuing to present a myriad of growth opportunities, also tend to increase its exposure to potential disputes with customers and suppliers. Such exposure could, in turn, directly or indirectly, affect the Group's ability to realize its short and long-term target revenues and operating margins from its services as well as adversely impact its net assets, financial position and results of operations. In this connection, the Group is currently involved in an ongoing arbitration proceeding arising from a contractual dispute with its customer.

In the opinion of management and its legal counsel, the eventual liability under these lawsuits or claims, if any, will not have a material or adverse effect on the Group's financial position and results of operations. The information usually required by PAS 37, *Provisions, Contingent Liabilities and Contingent Assets*, is not disclosed on the ground that it can be expected to prejudice the outcome of these lawsuits, claims and assessments.

# 24. Notes to Consolidated Statement of Cash Flows

The following table shows the reconciliation of liabilities arising from financing activities:

	-	Cash Flows			Non-cash changes					
	Dec 31, 2020 (Audited)	Availment	Settlement/ Repayment	Reclass	Addition	Declaration	Accretion of interest expense	Foreign currency translation	Mar 31, 2021 (Unaudited)	
Loans and trust receipts				\$-						
payable Current portion of long-	\$206,490	\$5,316	(\$3,682)		\$-	\$-	\$-	(919)	\$207,205	
term debt	2,109	-	(257)	246	-	-	-	(79)	2,019	
Long-term debt	32,211	-	(300)	(246)	-	-	-	(99)	31,566	
Lease liabilities	35,413	-	(3,082)	_	2,668	-	341	(386)	34,954	
Other noncurrent liabilities	5,263	-	(923)	-	· _	-	-	<u> </u>	4,341	
	\$281,486	\$5,316	(\$8,244)	\$-	\$2,668	\$-	\$341	(\$1,482)	\$280,085	

Most of the loans are from existing revolving credit lines.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **Results of Operations**

	For the three months ended 31 March		
	<u>2021</u> 20 (in US\$ thousands, except Basic EPS)		
Revenues from Sales and Services	\$327,544	\$255,815	
Cost of Goods Sold and Services	298,638	236,349	
Gross Profit	28,906	19,466	
Net Income Attributable to Equity Holders of the Parent Company	2,193	(4,617)	
EBITDA <sup>i</sup>	19,312	11,446	
Basic Earnings per Share (EPS)	\$0.001	(\$0.002)	

#### **Revenues from Sales and Services**

The Company posted US\$328 million of revenue in the first quarter of 2021 amidst tight supply levels in the electronics component market. Top line sales grew 28% compared to the same period in 2020 which was impacted by the initial stages of the pandemic.

With the continued recovery of mobility and industrial end-markets, wholly-owned businesses grew 22% year-on-year to US\$255 million. Financial performance could have been better if not for longer supply lead times on certain critical components. IMI operations teams are in close coordination with customers and suppliers to recover deferred revenue opportunities.

Non-wholly owned subsidiaries started the year with US\$73 million of revenues, a 55% growth versus the first quarter of 2020. VIA optronics continues to transition its business towards high growth automotive and industrial customers. These segments had already accounted for 71% of display solutions revenue by the 4th quarter of 2020 and the company plans to invest in research and development to drive further growth and innovation. On the other hand, STI Ltd. growth was driven mainly by the aerospace and defense segment. With significant project wins in previous years, and a Brexit framework now in place, STI is able to focus on ushering new businesses through the mass production phase in 2021.

## **Gross Profit and Gross Profit Margin**

Despite additional labor and freight costs spent to cover extended supply lead times, gross profit margin grew to 8.8% compared to 7.6% in the previous year.

<sup>&</sup>lt;sup>i</sup> EBITDA = EBITDA represents income before income tax after adding back depreciation and amortization, interest expense and other non-recurring items. EBITDA and EBITDA Margin are not measures of performance under PFRS and investors should not consider EBITDA, EBITDA Margin or EBIT in isolation or as alternatives to net income as an indicator of our operating performance or to cash flows, or any other measure of performance under PFRS. Because there are various EBITDA calculation methods, our presentation of these measures may not be comparable to similarly titled measures used by other companies.

#### **Net Income Attributable to Parent**

The company reported for the first three quarters of 2021 an income of US\$2.2 million versus last year's loss of (US\$4.6) million driven by higher operating income by US\$6.1 million.

## **EBITDA**

EBITDA higher by US\$7.9 million or 69% due to higher operating income before depreciation and amortization.

## **Financial Condition**

We remain resolutely committed to our disciplined approach to capital allocation and to maintaining a robust balance sheet. As of Q1 2021, current ratio stood at 1.50:1 and debt-to-equity ratio was 0.42:1. The Company is also on a net cash position of \$1.48 million.

As operations normalize, the Company started to spend on capital expenditures to continue the expansionary strategic priorities including additional machineries and building expansions intended for emerging technologies, new projects, and improvement of existing facilities. Capital expenditures amounted to \$9.0 million in the first quarter of 2021 versus \$4.5 million in the same period last year. For the full year of 2021, the Company expects to spend \$40M on capital expenditures for existing operations and new expansion projects.

# Key Performance Indicators of the Company

The table below sets forth the comparative performance indicators of the Company:

	As of end			
	Mar 31, 2021 Dec 31, 20			
Performance indicators				
Liquidity:				
Current ratio <sup>a</sup>	1.50x	1.54x		
Solvency:				
Debt-to-equity ratio <sup>b</sup>	0.42x	0.41x		

	For the three me	onths ended 31 Mar
	2021	2020
Operating efficiency:		
Revenue growth <sup>c</sup>	28%	-21%
Profitability:		
Gross profit margin <sup>d</sup>	8.8%	7.6%
Net income margine	0.7%	-1.8%
Return on equity <sup>f</sup>	0.50%	-1.24%
Return on assets <sup>h</sup>	0.19%	-0.45%
<sup>ii</sup> EBITDA margin	5.9%	4.5%

<sup>&</sup>lt;sup>ii</sup> EBITDA Margin = EBITDA divided by revenues from sales and services where EBITDA represents net operating income after adding depreciation and amortization (including amortization of right-of-use assets in accordance with PFRS 16, Leases), interest income and foreign exchange gains/losses. EBITDA and EBITDA Margin are not measures of performance under PFRS and investors should not consider EBITDA, EBITDA Margin or EBIT in isolation or as alternatives to net income as an indicator of our operating performance or to cash flows, or any other measure of

<sup>a</sup> Current assets/current liabilities

<sup>b</sup> Bank debts/Equity attributable to equity holders of the Parent Company

<sup>c</sup> (Current year less previous year revenue)/Previous year revenue

<sup>d</sup>Gross profit/Revenues

<sup>e</sup>Net income attributable to equity holders of the Parent Company/Revenues

<sup>f</sup>Net income attributable to equity holders of the Parent Company/Average equity attributable to Parent

<sup>8</sup> Net income attributable to equity holders of the Parent Company/Average common equity attributable to Parent

<sup>h</sup>Net income attributable to equity holders of the Parent Company/Total Assets

In the above:

- (i) There are no known trends, events or uncertainties that will result in the Company's liquidity increasing or decreasing in a material way.
- (ii) There were no events that will trigger direct or contingent financial obligation that is material to the Company, including any default or acceleration of an obligation.
- (iii) Likewise, there were no material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships of the Company with unconsolidated entities or other persons created during the reporting period.
- (iv) There are no known trends, events or uncertainties that have had or that are reasonably expected to have a material favorable or unfavorable impact on the Company's revenues from continuing operations.
- (v) There were no significant elements of income or loss that did not arise from continuing operations.
- (vi) There are no seasonal aspects that may have a material effect on the financial condition of the Company.

#### Causes for any material changes

(Increase or decrease of 5% or more in the financial statements)

#### Income Statement Items

(Three months ended 31 March 2021 versus 31 March 2020)

#### 28% increase in Revenues (\$255.8M to \$327.5M)

Driven by continued market recovery of end-market segments. Q12020 was affected by pandemicrelated shutdowns.

<u>26% increase in Cost of Goods Sold and Services (\$236.3M to \$298.6M)</u> Relevant to the increase in revenues.

# <u>15% increase in Operating expenses (\$22.0M to \$25.4M)</u>

Increase in operating expenses mainly due to higher people cost and technology related expenses.

#### 11% decrease in Interest and bank charges (\$2.6M to \$2.3M)

Due to lower balance of loans. Total loans (ST and LT) in March 2020 was \$252.5 million compared to \$240.8 million balance as of March 2021.

performance under PFRS. Because there are various EBITDA calculation methods, our presentation of these measures may not be comparable to similarly titled measures used by other companies.

#### <u>333% increase in Foreign exchange gains (losses) (-\$0.5M to \$1.2M)</u>

Forex gain \$1.2 million versus last year's forex loss of (\$0.5) million driven by appreciation of USD against EUR on USD net asset position for EUR functional currency entities.

<u>23% increase in Provision for Tax (\$0.5M to \$1.2M)</u> Higher taxable income.

#### **Balance Sheet items**

(31 March 2021 versus 31 December 2020)

<u>16% increase in Inventories (\$142.3M to \$164.6M)</u> Increase attributable to normalization of operations across all sites.

<u>13% decrease in Intangible assets (\$17.1M to \$14.9M)</u> Decrease mainly due to amortization.

<u>19% decrease in Deferred tax assets (\$3.5 to \$2.8M)</u> Mainly due to reversal of deferred tax asset recognized.

<u>10% increase in Accounts payable and accrued expenses (\$253.8M to \$279.1M)</u> Mainly from increase in trade payables related to increase in orders.

<u>107% increase in Contract liabilities (\$1.5M to \$3.1M)</u> Increase in advance payments received to render manufacturing services.

<u>16% decrease in Income tax payable (\$3.4M to \$2.8M)</u> Decrease in tax liability driven by losses in other subsidiaries.

<u>7% decrease in Current portion of lease liabilities (\$7.7M to \$7.3M)</u> Payment of lease liabilities.

<u>19% increase in Other financial liabilities (\$1.7M to \$2.0M)</u> Increase in valuation of put options.

<u>8% decrease in Deferred tax liabilities (\$1.6M to \$1.5M)</u> Reversal of deferred tax liabilities unrealized forex gains and contract asset.

<u>141% decrease in cumulative translation adjustments (\$9.1M to -\$3.8M)</u> Arising from translation of management accounts in Europe denominated in their respective local currencies to the Parent Company's functional currency. The significant movement is due to depreciation of EUR against USD from 1.22 to 1.17.

# EXHIBIT 1 FINANCIAL RATIOS For the Period Ended March 31, 2021 and 2020 and December 31, 2020

Ratios	Formula	Mar 31, 2021	Mar 31 2020	Dec 31, 2020
	Current assets / Current			
(i) Current ratio	Liabilities	1.50	1.27	1.54
	Current assets less			
	inventories, contract assets			
	and other current			
(ii) Quick / Acid ratio	assets/Current liabilities	1.03	0.78	1.09
	Total Assets / Total			
(iii) Solvency ratio	Liabilities	1.98	1.69	2.05
(iv) Debt ratio	Total Debt / Total Assets	0.21	0.24	0.21
	Bank debts (loans and trust			
	receipts payable and long-			
(v) Debt-to-Equity ratio	term debt) / Total Equity	0.42	0.55	0.41
(vi) Assets-to-Equity ratio	Total Assets / Total Equity	2.02	2.23	1.95
	Earnings before interest and			
(vii) Interest rate coverage ratio	taxes / Interest Expense	1.91	(0.96)	
(viii) Profitability ratios				
GP margin	Gross Profit / Revenues	8.8%	7.6%	
	Net Income after Tax /			
Net profit margin	Revenues	0.67%	-1.80%	
EBITDA margin	EBITDA / Revenues	5.9%	4.5%	
	Net Income after Tax / Total			
Return on assets	Asset	0.19%	-0.45%	
	Net Income after Tax /			
	Average equity attributable			
Return on equity	to parent	0.50%	-1.24%	

	(in US\$'000)		
	Mar 31, 2021	Mar 31 2020	Dec 31, 2020
Current Assets	756,818	621,009	734,174
Current Liabilities	503,580	488,252	476,756
Total Assets	1,145,826	1,032,203	1,133,675
Bank Debts	240,791	252,521	240,810
Total Liabilities	577,554	612,557	552,812
Total Equity	568,272	462,501	580,863
Average equity Attributable to parent	441,633	372,387	415,122
Revenues	327,544	255,815	
Gross Profit	28,906	19,466	
Net income attributable to equity holders of the parent	2,193	(4,617)	
Earnings before interest and taxes	4,446	(2,519)	
Interest expense	2,325	2,625	
EBITDA	19,312	11,446	

#### PART II--OTHER INFORMATION

- **1.** At the Regular Annual Stockholders' meeting held on April 15, 2021 the stockholders considered and approved the following:
  - Election of the following Board of Directors for the ensuing year:

Jaime Augusto Zobel de Ayala Fernando Zobel de Ayala Delfin L. Lazaro Arthur R. Tan Alberto M. de Larrazabal Rafael C. Romualdez Jose Ignacio A. Carlos Sherisa P. Nuesa (Independent Director) Diosdado P. Banatao (Independent Director) Edgar O. Chua (Independent Director) Hiroshi Nishimura (Independent Director)

- Appointment of Sycip, Gorres, Velayo & Co. as the external auditors of the Company for the ensuing year.
- **2.** In the Organizational meeting held immediately after the Regular Annual Stockholders' meeting, the Board of Directors elected the following:
  - Chairpersons and the Member of the Board Committees:

# **Executive Committee**

Arthur R. Tan - Chairman Rafael Ma. C. Romualdez – Member Alberto M. de Larrazabal – Member

#### Audit and Risk Committee

Edgar O. Chua – Chairman (Independent Director) Rafael C. Romualdez - Member Hiroshi Nishimura – Member (Independent Director)

# **Corporate Governance and Nomination Committee**

Sherisa P. Nuesa – Chairman (Independent Director) Hiroshi Nishimura – Member (Independent Director) Edgar O. Chua – Member (Independent Director)

#### Personnel and Compensation Committee

Sherisa P. Nuesa – Chairman (Independent Director) Alberto M. de Larrazabal – Member Jose Ignacio A. Carlos – Member

#### **Finance Committee**

Delfin L. Lazaro – Chairman Alberto M. de Larrazabal – Member Rafael C. Romualdez – Member

#### **Proxy Validation Committee**

Solomon M. Hermosura – Chairman Laurice S. Dela Cruz – Member Neilson C. Esguerra – Member

# **Related Party Transaction Committee**

Hiroshi Nishimura – Chairman (Independent Director) Rafael C. Romualdez - Member Edgar O. Chua – Member (Independent Director) Alberto M. de Larrazabal – Member

- Mr. Edgar O. Chua as our lead independent director; ٠
- Mr. Jamie Augusto Zobel de Ayala as Chairman of the Board; and •
- The officers under our By-Laws and Manual of Corporate Governance: ٠

Arthur R. Tan	<ul> <li>President and Chief Executive Officer</li> </ul>
Altilui K. Tall	
Jerome S. Tan	<ul> <li>Chief Finance Officer and Treasurer</li> </ul>
Eric De Candido	<ul> <li>Chief Operations Officer</li> </ul>
Mary Ann S. Natividad	- Chief Commercial Officer
Laurice S. Dela Cruz	- Global Head, Financial Planning and Analysis, and
	Compliance Officer
Rosalyn O. Tesoro	- Chief Information Officer and Data Protection Officer
Solomon M. Hermosura	- Corporate Secretary

- Corporate Secretary
- Rosario Carmela G. Austria
- Assistant Corporate Secretary

## SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Registrant INTEGRATED MICRO-ELECTRONICS, INC.

By:

LAURICE S. DELA CRUZ Compliance Officer

Date: May 6, 2021

ANTHONY RAYMOND P. RODRIGUEZ Investor Relations Officer

Date: May 6, 2021



Integrated Micro-Electronics, Inc. North Science Avenue, Special Export Processing Zone Laguna Technopark Binan Laguna 4024 Philippines

Tel +63 2 7756 6840; +63 2 7756 6940 Tel +63 49 544 0312 www.global-imi.com

# CERTIFICATION

We, LAURICE S. DELA CRUZ and ANTHONY RAYMOND P. RODRIGUEZ, Compliance Officer and Investor Relations Officer, respectively, of Integrated Micro-Electronics, Inc. (the "Corporation"), with SEC Registration Number 94419 and with principal office at North Science Avenue, Laguna Technopark-Special Processing Zone, Binan, Laguna, state under oath that:

- On behalf of the Corporation, we have caused the SEC Form 17-Q (Quarterly Report) to be prepared;
- We have read and understood its contents which are true and correct of my own personal knowledge and/or based on true records; and
- The Corporation will comply with the requirements set forth in SEC Notice dated June 24, 2020 for the complete and official submission of reports and/or documents through electronic mail.

IN WITNESS WHEREOF, we have hereunto set our hands this MAY 0 5 2021 in Makati City.

DELA CRUZ LAUR Compliance Officer

ANTE RIGUEZ Investor Relations Office

SUBSCRIBED AND SWORN to before me this \_\_\_\_\_\_ in Makati City, affiants exhibited to me, as competent evidence of their identities, to wit:

#### Name

LAURICE S. DELA CRUZ ANTHONY RAYMOND P. RODRIGUEZ Competent Evidence of Identity Passport Number EC8481675 Passport Number P3386828A Date /Place of issue

August 5, 2016/DFA Batangas June 13, 2017/DFA Manila

Doc No 493 Page No 700 Book No 2021

Notarial DST pursuant to Sec.188 of the Tax Code affixed on Notary Public's copy



ROBERTO T. ONGSIAKO Notary Public - Makati City Appt. No. M-155 until December 31, 2020 Extended until June 30, 2021 Roll of Attorneys No. 37041 Lifetime IBP No. 02163 - RSM Chapter PTR No. 8533973ME - 01/04/2021 - Makati City MCLE Compliance No. VII - 0000267 - 07/30/201 4th Floor Tower One and Exchange Plaza Ayala Triangle, Ayala Avenue Makati City. Philippines