



Celebrating 45 Years of Innovation, Partnership, and Purpose

This year marks a defining milestone—our 45th anniversary.

From our modest beginnings in 1980, IMI has grown into a global force in advanced manufacturing and technology. But this celebration isn't just about time—it's about the people, partnerships, and purpose that shaped our journey.

In over four decades, we've built more than products—we've built trust. We delivered solutions that power industries, transform lives, and stand the test of time.

Through cycles, shifts, and expansion, one thing has remained constant: our commitment to reliability, speed, and value.

To our employees, past and present: You are the foundation of IMI. Your grit, ingenuity, and heart have driven every success we have achieved.

- **To our customers and partners:** Thank you for your trust, collaboration, and vision. You've challenged us to innovate and grow.
- **To our suppliers and stakeholders:** Your support and commitment have helped us stay agile, competitive, and resilient in a complex world.
- **To our investors and shareholders:** Your belief in our long-term value has empowered us to invest boldly and lead confidently.

Looking forward, our determination remains unchanged: engineering excellence, global agility, and customer focus.

The future calls for smarter, more sustainable, and more connected solutions—and we are ready.

Here's to the next 45 years of impact, innovation, and integrity. Together.

Louie Hughes

President & CEO

Integrated Micro-Electronics, Inc.