



Integrated Micro-Electronics, Inc.
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CERTIFICATION

We, ROBERT WILLIAM HEESE (Chief Finance Officer and Compliance Officer) and LAURICE S. DELA CRUZ (Vice President, Finance and Corporate Controller, Deputy Compliance Officer) of Integrated Micro-Electronics, Inc. (the "Corporation"), with SEC Registration Number 94419 and with principal office at North Science Avenue, Laguna Technopark-Special Processing Zone, Binan, Laguna, do hereby certify and state that: state under oath that:

- 1) In compliance with Securities and Exchange Commission (SEC) Memorandum Circular no. 9, series of 2022, the Company is timely filing its March 31, 2026 SEC Form 17-Q by sending the same (in portable document format) through email to icdsubmission@sec.gov.ph and by uploading the same through PSE EDGE in accordance with the relevant PSE rules and procedures.
- 2) The information contained in the March 31, 2026 SEC Form 17-Q dated May 12, 2026 is true and correct to the best of our knowledge.
- 3) We are executing this certification this May 12, 2026 to attest to the truthfulness of the foregoing facts and for whatever legal purpose it may serve.

ROBERT WILLIAM HEESE
Chief Finance Officer and Compliance Officer

LAURICE S. DELA CRUZ
Vice President, Finance and Corporate
Controller and Deputy
Compliance Officer

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-Q

QUARTERLY REPORT PURSUANT TO SECTION 17 OF THE SECURITIES
REGULATION CODE AND SRC RULE 17(2)(b) THEREUNDER

1. For the quarterly period ended: **March 31, 2026**
2. Commission Identification No.: **94419**
3. BIR Tax Identification No.: **000-409-747-000**
4. Exact name of issuer as specified in its charter: **INTEGRATED MICRO-ELECTRONICS, INC.**
5. Province, country or other jurisdiction of incorporation or organization: **PHILIPPINES**
6. Industry Classification Code: (SEC Use Only)
7. Address of issuer's principal office: **North Science Avenue, Laguna Technopark-Special Processing Zone (LT-SEZ), Bo. Biñan, Biñan, Laguna**

Postal Code: **4024**
8. Issuer's telephone number, including area code: **(632) 756-6840**
9. Former name, former address and former fiscal year: **Not applicable**
10. Securities registered pursuant to Sections 8 and 12 of the Code, or Sections 4 and 8 of the RSA:

Title of Each Class	Number of Shares Issued and Outstanding
Common *	2,217,293,215

* Net of 15,892,224 treasury shares;

11. Are any or all of the securities listed on a Stock Exchange? Yes [] No []

2,217,293,215 common shares are listed with the Philippine Stock Exchange, including 15,892,224 treasury shares as of March 31, 2026.

12. Indicate by check mark whether the registrant:

(a) has filed all reports required to be filed by Section 17 of the Code and SRC Rule 17 thereunder or Sections 11 of the RSA and RSA Rule 11(a)-1 thereunder, and Sections 26 and 141 of the Corporation Code of the Philippines, during the preceding twelve (12) months (or for such shorter period the registrant was required to file such reports): Yes []
No []

(b) has been subject to such filing requirements for the past ninety (90) days: Yes []
No []

PART I – FINANCIAL INFORMATION

Item 1. Financial Statements

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES

INTERIM CONSOLIDATED BALANCE SHEET

AS OF March 31, 2026

(With Comparative Audited Figures as of December 31, 2025)

(In thousands)

	Mar 31, 2026 (Unaudited)	Dec 31, 2025 (Audited)
ASSETS		
Current Assets		
Cash and cash equivalents (Note 4)	\$96,685	\$76,518
Receivables – net (Note 5)	208,574	222,249
Inventories (Note 7)	160,702	162,125
Contract assets (Note 6)	44,907	43,544
Other current assets (Note 8)	14,580	13,890
Total Current Assets	525,448	518,326
Noncurrent Assets		
Property, plant and equipment - net (Note 9)	89,745	93,073
Goodwill (Note 17)	38,666	38,666
Intangible assets - net (Note 10)	2,417	2,524
Right-of-use assets (Note 18)	12,126	12,777
Deferred tax assets	2,191	1,951
Financial assets at FVOCI	961	2,352
Other noncurrent assets (Note 11)	6,986	7,304
Total Noncurrent Assets	153,092	158,647
	\$678,540	\$676,973

LIABILITIES AND EQUITY

Current Liabilities

Accounts payable and accrued expenses (Note 12)	\$195,445	\$187,448
Contract liabilities (Note 6)	2,656	3,313
Loans payable (Note 13)	93,672	96,942
Current portion of long-term debt (Note 14)	97,912	99,067
Current portion of lease liabilities (Note 18)	2,962	3,603
Income tax payable	4,115	2,883
Other current liabilities	596	597
Total Current Liabilities	397,358	393,853

Noncurrent Liabilities

Noncurrent portion of:		
Long-term debt (Note 14)	–	–
Lease liabilities (Note 18)	11,137	11,039
Net retirement liabilities	9,361	10,473
Deferred tax liabilities	674	1,003
Other noncurrent liabilities	4,670	4,887
Total Noncurrent Liabilities	25,842	27,402
Total Liabilities	423,200	421,255

(Forward)

Mar 31, 2026 Dec 31, 2025
(Unaudited) (Audited)

EQUITY (Note 15)

Equity Attributable to Equity Holders of the Parent Company

Capital stock - common	\$42,721	\$42,721
Subscribed capital stock	688	688
Additional paid-in capital	193,934	193,871
Subscriptions receivable	(2,569)	(2,566)
Unappropriated retained earnings	58,869	53,011
Treasury stock	(1,013)	(1,013)
Other components of equity	(566)	680
Cumulative translation adjustment	(22,025)	(16,975)
Remeasurement losses on defined benefit plans	(14,699)	(14,699)
	255,340	255,718

**Equity Attributable to Non-controlling Interests in
Consolidated Subsidiaries**

	-	-
Total Equity	255,340	255,718
	\$678,540	\$676,973

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES
INTERIM CONSOLIDATED STATEMENTS OF INCOME
FOR THE THREE MONTHS ENDED MARCH 31, 2026 AND 2025
(In thousands, except Earnings per Share)

	Unaudited 2026 Jan to Mar	Unaudited 2025 Jan to Mar
REVENUES FROM CONTRACTS WITH CUSTOMERS (Note 17)	\$220,465	\$248,474
COST OF SALES	199,016	224,894
GROSS PROFIT	21,449	23,580
OPERATING EXPENSES	(10,725)	(16,257)
OTHERS - Net		
Interest and bank charges	(4,007)	(5,542)
Foreign exchange gains / (loss)	(664)	1,364
Interest income	78	229
Miscellaneous income / (loss) - net	(351)	1,346
INCOME BEFORE INCOME TAX	5,780	4,720
PROVISION FOR INCOME TAX	(1,254)	(1,376)
NET INCOME	\$4,526	\$3,344
Net Income Attributable to:		
Equity holders of the Parent Company	\$4,526	\$3,283
Non-controlling interests	-	61
	\$4,526	\$3,344
Income Per Share:		
Basic and diluted (Note 16)	\$0.0021	\$0.0015

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES
INTERIM CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
FOR THE THREE MONTHS ENDED MARCH 31, 2026 AND 2025
(In thousands)

	Unaudited 2026 Jan to Mar	Unaudited 2025 Jan to Mar
NET INCOME FOR THE PERIOD	\$4,526	\$3,344
OTHER COMPREHENSIVE INCOME (LOSS)		
<i>Other comprehensive income (loss) to be reclassified to profit or loss in subsequent periods:</i>		
Exchange differences arising from translation of foreign operations	(5,050)	7,026
<i>Other comprehensive income (loss) not to be reclassified into profit or loss in subsequent periods:</i>		
Fair value changes on financial assets at FVOCI – net of tax	(1,246)	(52)
	(6,296)	6,974
TOTAL COMPREHENSIVE INCOME (LOSS) FOR THE PERIOD	(\$1,770)	\$10,318
Total Comprehensive Income (Loss) Attributable to:		
Equity holders of the Parent Company	(1,770)	\$10,257
Non-controlling interests	–	61
	(\$1,770)	\$10,318

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES
INTERIM CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
FOR THE THREE MONTHS ENDED MARCH 31, 2026 AND 2025
(In thousands)

	Attributable to Equity Holders of the Parent Company											
	Capital Stock- Common	Subscribed Capital Stock	Additional Paid-in Capital	Subscriptions Receivable	Retained Earnings	Treasury Stock	Other Comprehensive Income (Loss)			Attributable to Equity Holders of the Parent Company	Attributable to Non-controlling Interests (Note 15)	Total
							Other Components of Equity	Cumulative Translation Adjustment (Note 15)	Remeasurement losses on defined benefit plans			
Balances at January 1, 2026	\$42,721	\$688	\$193,870	(\$2,566)	\$53,011	(\$1,013)	\$680	(\$16,975)	(\$14,699)	\$255,717	\$-	\$255,718
Issued shares during the period	-	-	-	-	-	-	-	-	-	-	-	-
Refund on subscriptions	-	-	-	(3)	-	-	-	-	-	(3)	-	(3)
Cost of share-based payments (Note 15)	-	-	64	-	-	-	-	-	-	64	-	64
Sale of club shares	-	-	-	-	1,332	-	-	-	-	1,332	-	1,332
	42,721	688	193,934	(2,569)	54,343	(1,013)	680	(16,975)	(14,699)	257,110	-	257,110
Net income	-	-	-	-	4,526	-	-	-	-	4,526	-	4,526
Other comprehensive income (loss)	-	-	-	-	-	-	(1,246)	(5,050)	-	(6,296)	-	(6,296)
Total comprehensive income (loss)	-	-	-	-	4,526	-	(1,246)	(5,050)	-	(1,770)	-	(1,770)
Balances at March 31, 2026	\$42,721	\$688	\$193,934	(\$2,569)	\$58,869	(\$1,013)	(\$566)	(\$22,025)	(\$14,699)	\$255,340	\$-	\$255,340

	Attributable to Equity Holders of the Parent Company											
	Capital Stock- Common	Subscribed Capital Stock	Additional Paid-in Capital	Subscriptions Receivable	Retained Earnings	Treasury Stock	Other Comprehensive Income (Loss)			Attributable to Equity Holders of the Parent Company	Attributable to Non-controlling Interests (Note 15)	Total
							Other Components of Equity	Cumulative Translation Adjustment (Note 15)	Remeasurement losses on defined benefit plans			
Balances at January 1, 2025	\$42,721	\$688	\$193,764	(\$2,561)	\$39,485	(\$1,013)	\$830	(44,153)	(11,186)	\$218,575	\$4,746	\$223,321
Issued shares during the period	-	-	-	-	-	-	-	-	-	-	-	-
Refund on subscriptions	-	-	-	(1)	-	-	-	-	-	(1)	-	(1)
Forfeitures during the period	-	-	-	-	-	-	-	-	-	-	-	-
	42,721	688	193,764	(2,562)	39,485	(1,013)	830	(44,153)	(11,186)	218,574	4,746	223,320
Net income	-	-	-	-	3,283	-	-	-	-	3,283	61	3,344
Other comprehensive income (loss)	-	-	-	-	-	-	(52)	7,429	-	7,377	(403)	6,974
Total comprehensive income (loss)	-	-	-	-	3,283	-	(52)	7,429	-	10,660	(342)	10,318
Balances at March 31, 2025	\$42,721	\$688	\$193,764	(\$2,562)	\$42,768	(\$1,013)	\$778	(\$36,724)	(\$11,186)	\$229,234	\$4,404	\$233,638

Attributable to Equity Holders of the Parent Company

	Other Comprehensive Income (Loss)										Total	
	Capital Stock-Common	Subscribed Capital Stock	Additional Paid-in Capital	Subscriptions Receivable	Retained Earnings	Treasury Stock	Other Components of Equity	Cumulative Translation Adjustment (Note 15)	Remeasurement losses on defined benefit plans	Attributable to Equity Holders of the Parent Company		Attributable to Non-controlling Interests (Note 15)
Balances at January 1, 2025	\$42,721	\$688	\$193,764	(\$2,561)	\$39,485	(\$1,013)	\$830	(\$44,153)	(\$11,186)	\$218,575	\$4,746	\$223,321
Issued shares during the period	-	-	-	-	-	-	-	-	-	-	-	-
Refund on subscriptions	-	-	-	(5)	-	-	-	-	-	(5)	-	(5)
Cost of share-based payments (Note 15)	-	-	106	-	-	-	-	-	-	106	-	106
Forfeitures during the period	-	-	-	-	-	-	-	-	-	-	-	-
	42,721	688	193,870	(2,566)	39,485	(1,013)	830	(44,153)	(11,186)	218,676	4,746	\$223,422
Net income (loss)	-	-	-	-	13,526	-	-	-	-	13,526	(6,719)	6,807
Other comprehensive income (loss)	-	-	-	-	-	-	(150)	27,178	(3,512)	23,516	1,973	25,489
Total comprehensive income (loss)	-	-	-	-	13,526	-	(150)	27,178	(3,512)	37,042	(4,746)	32,296
Balances at December 31, 2025	\$42,721	\$688	\$193,870	(\$2,566)	\$53,011	(\$1,013)	\$680	(\$16,975)	(\$14,699)	\$255,717	\$-	\$255,718

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES

INTERIM CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

	Three months ended March 31	
	2026 (Unaudited)	2025 (Unaudited)
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$5,781	\$4,720
Adjustments for:		
Depreciation of property, plant and equipment (Note 9)	4,376	5,165
Interest expense	3,815	5,479
Amortization of right-of-use assets (Note 18)	912	1,728
Unrealized foreign exchange losses (gains)	716	(1,925)
Loss on sale of property, plant and equipment (Note 9)	245	282
Amortization of intangible assets (Note 10)	186	286
Loss on lease modifications	136	-
Cost of share-based payments	64	-
Interest income	(78)	(229)
Provision of impairment loss on property, plant and equipment	-	(365)
Operating income before working capital changes	16,153	15,141
Changes in operating assets and liabilities:		
Decrease (increase) in:		
Loans and receivables	11,023	5,240
Inventories	755	18,866
Contract asset	(1,784)	4,441
Other current assets	(852)	(84)
Increase (decrease) in:		
Accounts payable and accrued expenses	8,102	(15,218)
Contract liabilities	(657)	(34)
Retirement liabilities	(1,034)	(134)
Net cash provided by operations	31,706	28,218
Income tax paid	(606)	(637)
Interest paid	(3,714)	(5,388)
Interest received	78	222
Net cash provided by operating activities	27,464	22,415
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of:		
Property, plant and equipment (Note 9)	(2,397)	(1,556)
Intangible assets (Note 10)	(91)	(79)
Proceeds from sale of property, plant and equipment	21	687
Sale of other financial assets (Note 20)	1,444	-
Decrease (increase) in other noncurrent assets	(288)	2,191
Net cash provided by (used in) investing activities	(1,311)	1,243
CASH FLOWS FROM FINANCING ACTIVITIES		
Payment of loans	(6,223)	(33,217)
Availment of loans	1,800	35,583
Payments of lease liabilities	(1,170)	(1,856)
Refund on subscriptions	(3)	(2)
Increase (decrease) in other noncurrent liabilities	(217)	(1,101)
Net cash used in financing activities	(5,813)	(593)
NET FOREIGN EXCHANGE DIFFERENCE IN CASH AND CASH EQUIVALENTS	(173)	158
NET INCREASE IN CASH AND CASH EQUIVALENTS	20,167	23,223
CASH AND CASH EQUIVALENTS AT JANUARY 1	76,518	91,944
CASH AND CASH EQUIVALENTS AT MARCH 31	\$96,685	\$115,167

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES

NOTES TO INTERIM CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

1. Corporate Information and Basis of Financial Statement Preparation

Integrated Micro-Electronics, Inc. (IMI or the Parent Company), a stock corporation organized and registered under the laws of the Republic of the Philippines on August 8, 1980, has four wholly-owned subsidiaries, namely: IMI International (Singapore) Pte. Ltd. (IMI Singapore), IMI USA, Inc. (IMI USA), and PSi Technologies, Inc. (PSi) (collectively referred to as the Group). The Parent Company is 52.03% owned by AC Industrial Technology Holdings, Inc. (AC Industrials), a wholly-owned subsidiary of Ayala Corporation (AC), a corporation incorporated in the Republic of the Philippines and listed in the Philippine Stock Exchange (PSE). AC is 47.84% owned by Mermac, Inc. (Ultimate Parent Company) and the rest by the public.

The registered office address of the Parent Company is at North Science Avenue, Laguna Technopark- Special Economic Zone (LT-SEZ), Bo. Biñan, Biñan, Laguna.

The Parent Company was listed by way of introduction in the PSE on January 21, 2010. It has completed its follow-on offering and listing of 215,000,000 common shares on December 5, 2014.

On March 2, 2018, the Parent Company completed the stock rights offer and listing of 350,000,000 common shares to all eligible stockholders.

The Parent Company is registered with the Philippine Economic Zone Authority (PEZA) as an exporter of printed circuit board assemblies (PCBA), flip chip assemblies, electronic sub-assemblies, box build products and enclosure systems. It also provides the following solutions: product design and development, test and systems development, automation, advanced manufacturing engineering, and power module assembly, among others. It serves diversified markets that include those in the automotive, industrial, medical, storage device, and consumer electronics industries, and non-electronic products (including among others, automobiles, motorcycles, solar panels) or parts, components or materials of non-electronic products, as well as to perform and provide information technology services such as but not limited to data labeling/encoding or image annotation services.

The accompanying unaudited interim condensed consolidated financial statements were approved and authorized for release by the Audit Committee on May 8, 2026.

2. Group Information

The consolidated financial statements include the financial statements of the Parent Company and the following subsidiaries:

Subsidiary	Percentage of Ownership		Country of Incorporation	Functional Currency
	2026	2025		
IMI International (Singapore) Pte. Ltd. (IMI SG)	100.00%	100.00%	Singapore	United States Dollar (USD)
Speedy-Tech Electronics Ltd. (STEL) Group	100.00%	100.00%	Singapore	USD
IMI (Chengdu) Ltd. (IMICD) ^{ab}	—	—	China	Renminbi (RMB)
IMI Technology (Shenzhen) Co. Ltd. (IMI SZ)	100.00%	100.00%	China	USD
IMI Smart Technology (Shenzhen) Co. Ltd. ^f	100.00%	100.00%	China	RMB
IMI Innovative Technology (Shenzhen) Co., Ltd.	100.00%	100.00%	China	RMB
Speedy-Tech Electronics (HK) Limited (STHK)	100.00%	100.00%	Hong Kong	USD
Speedy-Tech Electronics (Jiaxing) Co., Ltd. (STJX)	100.00%	100.00%	China	RMB
Speedy-Tech (Philippines), Inc. (STPH) ^f	100.00%	100.00%	Philippines	USD
Cooperatief IMI Europe U.A.	100.00%	100.00%	Netherlands	Euro (EUR)
Integrated Micro-Electronics Bulgaria EOOD	100.00%	100.00%	Bulgaria	EUR
Microenergia EOOD (Microenergia)	100.00%	100.00%	Bulgaria	Bulgarian Lev (BGN)
Integrated Micro-Electronics d.o.o. Niš (IMI Serbia)	100.00%	100.00%	Serbia	Serbian Dinar (RSD)
Integrated Micro-Electronics Czech Republic s.r.o. ^c	—	—	Czech Republic	EUR

Subsidiary	Percentage of Ownership		Country of Incorporation	Functional Currency
	2026	2025		
Integrated Micro-Electronics Mexico, S.A.P.I. de C.V.	100.00%	100.00%	Mexico	USD
IMI France SAS (IMI France) ^f	100.00%	100.00%	France	EUR
VIA Optronics AG (VIA) ^d	-	-	Germany	EUR
Germaneers GmbH	-	-	Germany	EUR
VIA Optronics (Philippines), Inc.	-	-	Philippines	PHP
VIA Optronics GmbH (VIA GmbH)	-	-	Germany	USD
VIA Optronics Suzhou Co. Ltd. (VIA Suzhou)	-	-	China	USD
VIA Optronics LLC (VIA LLC)	-	-	USA	USD
VIA Optronics (Taiwan) Ltd	-	-	Taiwan	Taiwan Dollar
VTS-Touchsensor Co., Ltd. (VTS)	-	-	Japan	Japanese Yen (JPY)
Integrated Micro-Electronics UK Limited (IMI UK)	100.00%	100.00%	United Kingdom	British Pounds (GBP)
IMI USA ^a	100.00%	100.00%	USA	USD
IMI Japan ^e	-	-	Japan	JPY
PSi	100.00%	100.00%	Philippines	USD

^a Production ceased in December 2024

^b The entity's liquidation was completed on December 30, 2025

^c On July 31, 2025, IMI Czech was sold to KEBODA Deutschland GmbH & Co. KG.

^d On December 31, 2025, VIA was sold through a management buy-out.

^e Liquidated on March 28, 2025

^f In the process of liquidation / dormant

Sale of Subsidiaries

Sale of IMI Czech Republic

On July 31, 2025, IMI announced the completion of the sale of its 100% equity interest in Integrated Micro-Electronics Czech Republic s.r.o. to Keboda Deutschland GmbH & Co. KG, a subsidiary of Keboda Technology Co., Ltd., a publicly listed company based in China. Keboda is a leading system solution provider for automotive intelligent and energy-sufficient electronics components.

As disclosed on June 4, 2025, the transaction was executed through IMI's subsidiary, Coöperatief IMI Europe U.A. After successful completion of all conditions pertinent to the transaction, the deal officially closed on July 31, 2025. The total consideration amounts to €9.99 million (\$11.69 million), subject to post-closing adjustments. As of December 31, 2025, Cooperatief has received €7.41 million (\$11.14 million) out of the total proceeds, while the rest are still subject to an agreement on escrow and post-closing adjustments.

This strategic divestment is in line with IMI's ongoing efforts to streamline its global manufacturing footprint. With this transaction, IMI is better equipped to enhance operational efficiency, increase facility utilization, and drive overall profitability in the region. High value customers that were previously managed by the Czech facility have been successfully transitioned into IMI's Bulgaria and Serbia manufacturing sites.

Sale of VIA Optronics

On November 27, 2025, IMI have entered into an agreement to sell through its wholly-owned subsidiary, Coöperatief IMI Europe U.A., its 50.32% equity interest in VIA Optronics AG to Kronen 3140 GmbH (to be known in the future as V-PTR Beteiligungs GmbH) which is owned by some members of VIA's management and advisory team.

This strategic divestment is part of IMI's portfolio realignment strategy which aims to sharpen the Group's focus on its core strengths in the automotive and industrial EMS sectors. The move also supports the optimization of IMI's global footprint to concentrate capital and management allocation into high-growth, high-profitability markets. The transfer of legal ownership in the shares occurred on December 31, 2025.

3. Summary of Significant Accounting Policies

Basis of Preparation

The accompanying unaudited interim condensed consolidated financial statements of the Group have been prepared using the historical cost basis, except for financial assets and liabilities at fair value through profit or loss (FVPL) and financial assets through other comprehensive income (FVOCI). The unaudited interim condensed consolidated financial statements are presented in United States (U.S.) Dollar (\$), and all values are rounded to the nearest thousands except when otherwise indicated.

Statement of Compliance

The interim condensed consolidated financial statements as of and for the three months periods ended March 31, 2026 and 2025 have been prepared in accordance with the Philippine Accounting Standard (PAS) 34 (Amended), *Interim Financial Reporting*. Accordingly, the unaudited interim condensed consolidated financial statements do not include all of the information and disclosures required in the annual audited consolidated financial statements, and should be read in conjunction with the Group's annual consolidated financial statements as of and for the year ended December 31, 2025, which have been prepared in accordance with Philippine Financial Reporting Standards (PFRS).

The preparation of the financial statements in compliance with PFRS requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. The estimates and assumptions used in the accompanying unaudited interim condensed consolidated financial statements are based upon management's evaluation of relevant facts and circumstances as of the date of the unaudited interim condensed consolidated financial statements. Actual results could differ from such estimates.

Except as otherwise stated, the significant accounting judgments, estimates and assumptions used in the preparation of the unaudited interim condensed consolidated financial statements are consistent with those used in the annual consolidated financial statements as at and for the year ended December 31, 2025.

Basis of Consolidation

Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

Specifically, the Group controls an investee if and only if the Group has:

- a. Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee)
- b. Exposure, or rights, to variable returns from its involvement with the investee, and
- c. The ability to use its power over the investee to affect its returns

When the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- a. The contractual arrangement with the other vote holders of the investee
- b. Rights arising from other contractual arrangements
- c. The Group's voting rights and potential voting rights

The Group re-assesses whether it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses

control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included or excluded in the consolidated financial statements from the date the Group gains control or until the date the Group ceases to control the subsidiary.

Non-controlling interests pertain to the equity in a subsidiary not attributable, directly or indirectly to the Parent Company. Any equity instruments issued by a subsidiary that are not owned by the Parent Company are non-controlling interests including preferred shares and options under share-based transactions. The portion of profit or loss and net assets in subsidiaries not wholly-owned are presented separately in the consolidated statements of income, consolidated statements of comprehensive income, consolidated statements of changes in equity and consolidated statements of financial position, separately from the Parent Company's equity. Non-controlling interests are net of any outstanding subscription receivable.

Losses within a subsidiary are attributed to the non-controlling interests even if that results in a deficit balance.

In accounting for call and put options over non-controlling interests, management determines whether it has present access to the returns associated with the non-controlling interests. If the options give the Group access to the returns over the non-controlling interests, the Group consolidates the acquiree as if it acquired a 100% interest.

If the options do not give the Group present access to the returns over the non-controlling interests, the Group takes the view that the non-controlling interests should be accounted for in accordance with PFRS 10, *Consolidated Financial Statements*, and must be presented within equity separate from the equity of the Parent Company, until the option is exercised.

The call option is accounted for under PFRS 9, *Financial Instruments*, as a derivative instrument carried at fair value through profit or loss.

The financial liability for the put option is accounted for under PFRS 9 like any other written put option on equity instruments. On initial recognition, the corresponding debit is made to a component of equity attributable to the parent, not to the non-controlling interest. All subsequent changes in the carrying amount of the financial liability that result from the remeasurement of the present value payable on exercise are recognized in profit or loss also attributable to the parent.

If the put option is exercised, the entity accounts for an increase in its ownership interest. At the same time, the entity derecognizes the financial liability and reverses the component of equity that was reduced on initial recognition. If the put option expires unexercised, the financial liability is reclassified to the same component of equity that was reduced on initial recognition.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to the owners of the Parent Company. The difference is included as part of additional paid-in capital.

If the Group loses control over a subsidiary, it derecognises the related assets (including goodwill), liabilities, non-controlling interest and other components of equity, while the resulting gain or loss is recognised in profit or loss. Any investment retained is recognised at fair value.

Changes in Accounting Policies and Disclosures

The accounting policies adopted in the preparation of the consolidated financial statements are consistent with those of the previous financial years except for the new PFRS Accounting Standards, amended PFRS Accounting Standards and improvements to PFRS Accounting Standards which were adopted beginning January 1, 2026. The Group has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

Unless otherwise indicated, adoption of these new standards did not have significant impact on the consolidated financial statements of the Group.

- Amendments to PFRS 9 and PFRS 7, *Classification and Measurement of Financial Instruments*
- Annual Improvements to PFRS Accounting Standards—Volume 11
 - Amendments to PFRS 1, *Hedge Accounting by a First-time Adopter*
 - Amendments to PFRS 7, *Gain or Loss on Derecognition*
 - Amendments to PFRS 9, *Lessee Derecognition of Lease Liabilities and Transaction Price*
 - Amendments to PFRS 10, *Determination of a ‘De Facto Agent’*
 - Amendments to PAS 7, *Cost Method*

Standards Issued but not yet Effective

Pronouncements issued but not yet effective are listed below. The Group intends to adopt the following pronouncements when they become effective. Adoption of these pronouncements is not expected to have a significant impact on the Group’s consolidated financial statements, unless otherwise indicated.

Effective beginning on or after January 1, 2027

- PFRS 18, *Presentation and Disclosure in Financial Statements*
- PFRS 19, *Subsidiaries without Public Accountability*

Deferred effectivity

- Amendments to PFRS 10, *Consolidated Financial Statements*, and PAS 28, *Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*

4. Cash and Cash Equivalents

This account consists of:

	Mar 31, 2026 (Unaudited)	Dec 31, 2025 (Audited)
	(In thousands)	
Cash on hand	\$53	\$51
Cash in banks	96,632	76,467
	\$96,685	\$76,518

Cash in banks earns interest at the respective bank deposit rates. Cash equivalents have maturities of varying periods of up to six months and earn interest at the respective cash equivalents rates.

5. Receivables – net

This account consists of:

	Mar 31, 2026 (Unaudited)	Dec 31, 2025 (Audited)
	(In thousands)	
Trade	\$204,329	\$216,403
Nontrade	2,788	3,416
Due from related parties (Note 20)	403	478
Receivable from employees	103	312
Others	3,744	5,954
	211,367	226,563
Less:		
Allowance for ECLs	2,793	2,314
	\$208,574	\$224,249

Trade

Trade receivables arise from manufacturing and other related services for electronic products and components and have credit terms averaging 70 days from invoice date.

Nontrade

Nontrade receivables represent billings to customers for production and test equipment and all other charges agreed with the customers in carrying out business operations. These receivables have credit terms averaging 45 days from invoice date.

Receivable from Employees

Receivable from employees mostly pertain to non-interest bearing short-term loans granted to the Group's employees which are collectible through salary deduction.

Others

The amount in other receivables pertains to €2,632,774 (\$3,019,002 as of March 31, 2026 and \$3,099,829 as of December 31, 2025) due from Keboda related to the sale of IMI CZ, which includes €2,119,505 held under escrow.

Allowance for ECLs

Trade receivables, nontrade receivables, receivable from insurance and receivable from employees with aggregate nominal value of \$2.79 million and \$2.31 million as of March 31, 2026 and December 31, 2025, respectively, were individually assessed to be impaired and fully provided with allowance for ECL.

Provisions for ECL recognized for the three-month period ended March 31, 2026 and 2025 amounted to \$0.06 million and \$0.09 million, respectively. Provisions during the period form part of "Operating Expenses".

6. Contract Balances

	Mar 31, 2026	Dec 31, 2025
	(Unaudited)	(Audited)
	(In thousands)	
Contract assets	\$44,907	\$43,544
Contract liabilities	2,656	3,313

Contract assets are initially recognized for revenue earned from manufacturing of goods as receipt of consideration is conditional on successful completion of the services. When goods are shipped or goods are received by the customer, depending on the corresponding agreement with the customers, the amounts recognized as contract assets are reclassified to trade receivables. Payments are received from customers depending on the credit terms.

For the periods ended March 31, 2026 and 2025, the Group did not recognize a provision for expected credit losses on contract assets.

Contract liabilities includes short-term advances received to render manufacturing services. The decrease in contract liabilities was mainly due to decrease in advance payments received from new and existing customers during the quarter.

The Group applied the practical expedient in PFRS 15 on the disclosure of information about the transaction price allocated to remaining performance obligations given the customer contracts have original expected duration of one year or less.

7. Inventories

Decrease in inventories mainly due to recoveries of backlog demands and improvement in loading strategy and inventory turnover.

Net reversals for inventory obsolescence and allowance for decline in inventories, recognized for the three-month period ended March 31, 2026 and 2025 amounted to (\$0.38) million and (\$0.20) million, respectively.

8. Other Current Assets

This account consists of:

	Mar 31, 2026 (Unaudited)	Dec 31, 2025 (Audited)
	(In thousands)	
Input taxes	\$6,012	\$5,342
Prepayments	2,719	2,478
Advances to suppliers	3,120	2,886
Tax credits	2,729	3,184
	\$14,580	\$13,890

Input Taxes

This account includes input tax expected to be applied against output tax within 12 months from the balance sheet date. Input tax is recognized when an entity in the Group purchases goods or services from a supplier or vendor.

Prepayments

Prepayments include prepayments for rent, insurance for life, fire and product liability & recall.

Advances to Suppliers

This account represents advance payments made to suppliers for purchase of direct materials.

Tax Credits

Tax credits represent recoverable taxes of IMI MX and BG such as VAT refundable and business tax and amounts withheld from income tax payments of the Parent Company and PSI.

9. Property, Plant and Equipment – net

	Mar 31, 2026 (Unaudited)	Dec 31, 2025 (Audited)
	(In thousands)	
Property, Plant and Equipment	\$254,790	\$256,267
Less: Accumulated Depreciation	158,102	156,251
Accumulated Impairment losses	6,943	6,943
Property, Plant and Equipment (Net)	\$89,745	\$93,073

Additions to property, plant and equipment for the three-month period ended March 31, 2026 amounted to \$2.40 million mainly to maintain and upgrade existing assets.

Depreciation expense amounted to \$4.38 million and \$5.17 million for the three-month period ended March 31, 2026 and 2025, respectively.

The Group recognized gains (losses) from disposal and retirement of certain machineries and facilities equipment, furniture and fixtures, and tools and instruments for the three-month period ended March 31, 2026 and 2025 amounting to (\$0.25) million and (\$0.28) million, respectively.

10. Intangible Assets – net

	Mar 31, 2026	Dec 31, 2025
	(Unaudited)	(Audited)
	(In thousands)	
Intangible Assets	\$62,877	\$64,285
Less: Accumulated amortization	54,273	55,574
Accumulated impairment losses	6,187	6,187
Intangible Assets (Net)	\$2,417	\$2,524

Intangible assets consist of product development costs, intellectual properties, customer relationships, and software licenses.

Product development costs include capitalized costs arising from the development phase of certain projects which are still undergoing qualification.

Software licenses which include computer software, applications and modules have net book value of \$2.25 million and \$2.34 million as of March 31, 2026 and December 31, 2025, respectively. Additional licenses acquired for the year amounted to \$0.09 million.

Amortization for all intangibles amounted to \$0.19 million and \$0.27 million for the three-month period ended March 31, 2026 and 2025, respectively. No impairment loss was recognized for these intangible assets.

11. Other Noncurrent Assets

This account consists of:

	Mar 31, 2026	Dec 31, 2025
	(Unaudited)	(Audited)
	(In thousands)	
Deferred charges	\$5,132	\$5,422
Lease receivables	851	733
Miscellaneous deposits	837	833
Pension asset – net	166	172
Others	169	144
	\$6,986	\$7,304

Deferred charges represent tooling items customized based on the specifications of the customers and to be repaid as part of the price of the manufactured items.

Miscellaneous deposits comprise utilities and rent deposits.

Lease receivables relate to the sub-lease agreements with third parties covering manufacturing space and warehouse (see Note 18).

12. Accounts Payable and Accrued Expenses

This account consists of:

	Mar 31, 2026	Dec 31, 2025
	(Unaudited)	(Audited)
	(In thousands)	
Trade payables	\$134,042	\$130,543
Accrued expenses	26,710	26,566
Employee-related accruals	21,340	16,536
Nontrade payables	5,548	5,195
Taxes and government-related payable	2,682	2,787
Accrued interest payable	1,900	2,016
Advances from customers	1,808	1,830
Customers' deposits	1,411	1,495
Due to related parties (Note 20)	4	480
	\$195,445	\$187,448

Trade Payables

Trade payables are noninterest-bearing and are normally settled on 30 to 90-day average terms.

Accrued Expenses

Accrued expenses consist mainly of accruals for taxes, supplies, professional fees, utilities, insurance, and freight and brokerage.

Employee-Related Accruals

This account consists mainly of accrued compensation and benefits including accrued salaries, leave credits and other employee benefits.

Nontrade Payables

This account consists of obligations related to outsourced manpower, logistics and freight forwarders, professional and service fees and other nontrade related payables. These payables are normally settled on 30 to 60-day terms.

Advances from Customers

Advances from customers include financial liabilities pertaining to commercial agreements with certain customers. These advances are generally applied against related billings to customers.

Taxes and Government-related Payables

Taxes payable pertain to taxes due other than corporate income tax and remittances related to government agencies such as social security and insurance, housing fund and health insurance.

Customer Deposits

Customer deposits pertain to advance payment from customers as manufacturing bond.

13. Loans Payable

This account consists of borrowings of the following entities:

	Mar 31, 2026	Dec 31, 2025
	(Unaudited)	(Audited)
	(In thousands)	
Parent Company	\$90,600	\$88,800
IMI Singapore	3,000	8,000
STEL	72	142
	\$93,672	\$96,942

Parent Company

As of March 31, 2026 and December 31, 2025, the Parent Company has unsecured short-term loans aggregating to \$90.6 million and \$88.8 million, respectively, with maturities ranging from 29 to 92 days, and fixed annual interest rates ranging from 5.44% to 6.35% in 2026 and 4.85% to 6.50% in 2025

IMI SG

The loans of IMI SG are from existing credit facilities with Singapore-based bank which bear annual interest of 6.35% and have maturity of 32 days.

STEL

The loans of STEL are from existing revolving credit facilities with China-based banks and bear annual interest rate ranging from 2.90% in 2026.

14. Long-Term Debt

This account consists of borrowings of the following entities:

	Mar 31, 2026	Dec 31, 2025
	(Unaudited)	(Audited)
	(In thousands)	
Parent Company	\$97,912	\$99,067
Less current portion:		
Parent Company	97,912	99,067
Noncurrent portion	\$-	\$-

Parent Company

The long-term debts of the Parent Company were obtained from Philippine banks. The long-term debts have terms of three to five years, principal payments payable annually, and remaining balance payable in full at maturity. These are subject to annual interest rate of 8.65% in 2026 and 2025, respectively. The current portion of the long-term loan is due on July 30, 2026.

Loan covenants related to the Parent Company's loans as of March 31, 2026 are as follows:

- The ratio of net debt to equity shall not exceed 1.75:1 with reference to the borrower's consolidated financial statements;
- Maintenance of debt service coverage ratio of at least 1.25:1 on the consolidated financial statements;
- Maintenance at all times of a current ratio of at least 1:1 on the consolidated financial statements;

The Parent Company is compliant with these debt covenants as at March 31, 2026 and December 31, 2025.

15. Equity

Dividends

No dividend payment was declared to common shareholders for the three-month period ended March 31, 2026 and 2025.

Additional paid-in Capital

On August 8, 2025, the Philippine Stock Exchange (PSE) approved the Parent Company's application of its proposed issuance of 112,500,000 Stock Appreciation Rights (SAR), which may be cash-settled or equity-settled, at the option of the Parent Company, in favor of its qualified employees pursuant to its 2025 SAR Plan. The PSE also approved the exemption from registration requirements under Section 8 and 12 of the Securities Regulation Code. The Parent

Company recorded cost of share-based payments amounting to \$0.06 million for the period ended March 31, 2026 in relation to the grant.

On February 25, 2026, the Board of Directors of the Parent Company approved the amendment to the 2025 Employee Stock Option Program in the form of the Stock Appreciation Rights Plan (the "SAR Plan") allowing eligible employees the early exercise of 15,500,000 common shares, subject to conditions stated in the SAR Plan. The shares will be issued from the Parent Company's available listed treasury shares.

Cumulative Translation Adjustments

This account pertains to cumulative translation adjustments of subsidiaries with functional currency other than the Group's presentation currency (see Note 2). Exchange differences arising from translation of foreign operations for the period March 31, 2026 arose mainly from appreciation of the Euro against the USD.

Capital Management

The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximize shareholder value.

No changes were made in the objectives, policies and processes during the period ended March 31, 2026 and December 31, 2025.

The Group monitors capital using a gearing ratio of debt-to-equity and net debt-to-equity. The Group considers bank borrowings in the determination of debt, which consist of trust receipts and loans payable and long-term bank debt. Net debt is equivalent to the total bank borrowings, less cash and cash equivalents.

	Mar 31, 2026	Dec 31, 2025
	(Unaudited)	(Audited)
	(In thousands)	
Trust receipts and loans payable	\$93,672	\$96,942
Long-term bank borrowings	97,912	96,067
Total bank debt	191,584	193,009
Less cash and cash equivalents	96,685	76,518
Net bank debt	\$94,899	\$116,491
Total equity	255,340	255,718
Debt-to-equity ratio	0.75:1	0.77:1
Net debt-to-equity ratio	0.37:1	0.47:1

The Group is not subject to externally-imposed capital requirements.

16. Earnings per Share

The following table presents information necessary to calculate EPS on net income attributable to equity holders of the Parent Company:

	Mar 31, 2026	Mar 31, 2025
	(Unaudited)	(Unaudited)
	(In thousands)	
Net Income	\$4,526	\$3,283
Weighted average number of common shares outstanding	2,207,870	2,207,870
Basic and diluted	\$0.0021	\$0.0015

As of March 31, 2026 and 2025, the Parent Company has no dilutive potential common shares.

17. Segment Information

Management monitors operating results per geographical area for the purpose of making decisions about resource allocation and performance assessment. It evaluates the segment performance based on gross revenue, interest income and expense and net income before and after tax of its major manufacturing sites. The Parent Company and PSi are combined under Philippine segment, STEL Group is categorized under China segment, IMI BG, IMI CZ and IMI Serbia are combined under Europe based on the industry segment and customers served, IMI Mexico is presented under Mexico segment, VIA under Germany segment, and IMI USA, IMI Japan, IMI UK and IMI Singapore/ROHQ are combined being the holding and support facilities for strategic management, research and development, engineering development and sales and marketing.

Prior period information is consistent with the current year basis of segmentation.

The Parent Company and its subsidiaries generally account for inter-segment revenue and transfers as if the revenue and transfers were to third parties at current market prices. These transactions are accounted for in accordance with PFRS.

Intersegment revenues, cost of sales, and operating expenses are eliminated on consolidation.

The amount of segment assets and liabilities are based on measurement principles that are similar with those used in measuring assets and liabilities in the consolidated statement of financial position which is in accordance with PFRS.

The following tables present revenue and profit information regarding the Group's geographical segments per legal entity's parent or main business location for the three-month period ended March 31, 2026 and 2025:

March 31, 2026 (Unaudited)	Philippines	China	Europe	Mexico	Germany	Singapore/ USA/IMI UK	Consolidation and Eliminations	Total
Revenue:								
Third party	\$61,524	\$35,832	\$92,803	\$24,493	\$-	\$5,813	\$-	\$220,465
Intersegment	4,217	4,665	3,173	327	-	217	(12,598)	\$-
Total revenue	\$65,741	\$40,497	\$95,976	\$24,820	\$-	\$6,030	(\$12,598)	\$220,465
Segment interest income	\$809	\$653	\$286	\$-	\$-	\$239	(1,909)	\$78
Segment interest expense and bank charges	\$3,958	\$506	\$336	\$703	\$-	\$412	(1,908)	\$4,007
Segment profit (loss) before income tax	\$4,016	\$2,484	\$6,604	(3,993)	\$-	(137)	(3,194)	\$5,780
Segment provision for income tax	(682)	(388)	(465)	97	-	-	184	(1,254)
Segment profit (loss) after income tax	\$3,334	\$2,096	\$6,139	(\$3,896)	\$-	(137)	(\$3,010)	\$4,526
Net income (loss) attributable to the equity holders of the Parent Company	\$3,334	\$2,096	\$6,139	(3,896)	\$-	(137)	(3,010)	\$4,526

March 31, 2025 (Unaudited)	Philippines	China	Europe	Mexico	Germany	Singapore/ USA/Japan/IMI UK	Consolidation and Eliminations	Total
Revenue:								
Third party	\$53,951	\$35,840	\$90,221	\$33,448	\$28,366	\$6,648	\$-	\$248,474
Intersegment	3,675	6,327	7,144	82	-	241	(17,469)	-
Total revenue	\$57,626	\$42,167	\$97,365	\$33,530	\$28,366	\$6,889	(\$17,469)	\$248,474
Segment interest income	\$1,087	\$715	\$258	\$-	\$70	\$473	(\$2,374)	\$229
Segment interest expense and bank charges	\$5,033	\$549	\$434	\$925	\$452	\$622	(\$2,473)	\$5,542
Segment profit (loss) before income tax	(\$1,119)	\$934	\$3,801	(\$1,230)	\$686	\$1,908	(\$260)	\$4,720
Segment provision for income tax	(566)	47	(167)	(35)	(642)	-	(13)	(1,376)
Segment profit (loss) after income tax	(\$1,685)	\$981	\$3,634	(\$1,265)	\$44	\$1,908	(\$273)	\$3,344
Net income (loss) attributable to the equity holders of the Parent Company	(\$1,685)	\$981	\$3,634	(\$1,265)	(\$17)	\$1,908	(\$273)	\$3,283

Intersegment revenues, cost of sales, and operating expenses are eliminated on consolidation.

The following table presents segment assets of the Group's geographical segments as of March 31, 2026 and December 31, 2025:

	Philippines	China	Europe	Mexico	Germany	USA/Japan/ Singapore/UK	Consolidation and Eliminations	Total
March 31, 2026 (Unaudited)	\$539,455	\$147,074	\$267,821	\$93,892	\$-	\$249,487	(619,189)	\$678,540
December 31, 2025 (Audited)	\$529,021	\$156,977	\$262,079	\$95,715	\$-	\$264,404	(631,223)	676,973

Investments in subsidiaries and intersegment receivables amounting to \$464.56 million and \$185.52 million as of March 31, 2026, respectively, and \$469.50 million and \$195.09 million as of December 31, 2025, respectively are eliminated in consolidation.

Goodwill acquired through business combinations recognized at consolidated level had been allocated to the following CGUs:

	Mar 31, 2026 (Unaudited)	Dec 31, 2025 (Audited)
	(In thousands)	
STEL	\$38,225	\$38,225
Parent Company	441	441
	\$38,666	\$38,666

Revenue from Contracts with Customers

Revenues from contracts with customers are further disaggregated by type, customer's nationality, market segment and timing of revenue recognition, as management believes it best depicts how the nature, amount, timing and uncertainty of revenue and cash flows are affected by economic factors.

The following table presents revenue by type:

	Mar 31, 2026 (Unaudited)	Mar 31, 2025 (Unaudited)
	(In thousands)	
Manufacturing of goods	\$220,391	\$247,697
Non-recurring engineering services	74	777
Revenue from contracts with customers	\$220,465	\$248,474

The following table presents revenue from contracts with customer per timing of revenue recognition for each reportable segments:

	Mar 31, 2026 (Unaudited)		Total
	Revenue recognized over time	Revenue recognized at point in time	
	(In thousands)		
Philippines	\$61,524	\$-	\$61,524
China	35,832	-	35,832
Europe	92,729	74	92,803
Mexico	24,493	-	24,493
Germany	-	-	-
Singapore	5,813	-	5,813
Revenue from contracts with customers	\$220,391	\$74	\$220,465

March 31, 2025 (Unaudited)			
	Revenue recognized over time	Revenue recognized at point in time	Total
	(In thousands)		
Philippines	\$53,952	\$–	\$53,952
China	35,802	38	35,840
Europe	89,482	739	90,221
Mexico	33,448	–	33,448
Germany	28,366	–	28,366
USA/Singapore	–	6,647	6,647
Revenue from contracts with customers	\$241,050	\$7,424	\$248,474

The following table presents revenues from external customers based on customer's nationality:

	Mar 31, 2026 (Unaudited)	Mar 31, 2025 (Unaudited)
	(In thousands)	
Europe	\$179,433	\$177,895
America	24,315	29,371
Japan	10,099	15,249
Asia/Others	6,618	25,959
	\$220,465	\$248,474

Revenues are attributed to countries on the basis of the customer's location. The current top customer accounts for 16% of the Group's total revenue for the three-month period ended March 31, 2026 and 2025, respectively.

The following table presents revenues per market segment:

	Mar 31, 2026 (Unaudited)	Mar 31, 2025 (Unaudited)
	(In thousands)	
Automotive	\$141,558	\$165,436
Industrial	67,000	69,102
Consumer	2,012	4,288
Telecom	–	1,017
Medical	6,942	5,307
Multiple markets / Others	2,953	3,324
	\$220,465	\$248,474

18. Lease Commitments

Set out below are the carrying amounts of the Group's right-of-use assets presented under non-current assets, and the movements during the period:

	Mar 31, 2026 (Unaudited)	Dec 31, 2025 (Audited)
	(In thousands)	
At beginning of period	\$12,777	\$30,018
Additions/modifications	254	(753)
Terminations	-	(6,441)
Amortization expense	(912)	(6,074)
Disposal through subsidiary sold	-	(4,619)
Cumulative translation adjustment	7	646
As end of period	\$12,126	\$12,777

Set out below are the carrying amounts of the Group's lease liabilities and the movements during the period:

	Mar 31, 2026 (Unaudited)	Dec 31, 2025 (Audited)
	(In thousands)	
At beginning of period	\$14,643	\$30,880
Additions/modifications	390	-
Interest expense on lease liabilities	217	1,241
Rental payments	(1,170)	(7,101)
Termination	-	(6,441)
Gain on lease termination	-	-
Disposal through subsidiary sold	-	(4,624)
Cumulative translation adjustment	19	688
At end of period	\$14,099	\$14,643
Current	\$2,962	\$3,603
Noncurrent	\$11,137	\$11,039

The following are the amounts recognized in consolidated statements of income:

	Mar 31, 2026 (Unaudited)	Mar 31, 2025 (Unaudited)
	(In thousands)	
Amortization expense of right-of-use assets	\$912	\$1,728
Interest expense on lease liabilities	217	398
Expense related to short-term leases and low-value assets (included in cost of sales)	120	335
	\$1,249	\$2,461

The Group's lease agreements have terms of fixed payments and there are no variable payment provisions.

The Group has several lease contracts that include extension and termination options. These options are negotiated by management to provide flexibility in managing the leased-asset portfolio and align with Group's business needs. Management exercises significant judgment in determining whether these extension and termination options are reasonably certain to be exercised.

19. Related Party Transactions

Parties are considered to be related if one party has the ability, directly or indirectly, to control the other party or exercise significant influence over the other party in making financial and operating decisions. Parties are also considered to be related if they are subject to common control or common significant influence which include affiliates. Related parties may be individuals or corporate entities.

The Group, in its regular conduct of business, has entered into transactions with subsidiaries, affiliate, and other related parties principally consisting of advances, loans and reimbursement of expenses. Sales and purchases of goods and services as well as other income and expenses to and from related parties are made at normal commercial prices and terms.

Terms and Conditions of Transactions with Related Parties

The Group has a Related Party Transactions (RPT) Committee that evaluates and governs related party transactions. Prior to finalization of any related party agreement, the management shall report for review and approval to the RPT Committee all new and proposed significant related party transaction above the threshold set by the RPT Committee.

Outstanding balances at year-end are unsecured and settlement occurs in cash unless otherwise stated. For the three months period ended March 31, 2026 and 2025, the Group has not recorded any impairment on receivables relating to amounts owed by related parties. Impairment assessment is undertaken each financial year through examining the financial position of the related parties and the markets in which the related parties operate.

In the ordinary course of business, the Group transacts with its related parties. The transactions and balances of accounts with related parties follow:

a. Transactions with BPI, a related party

As of March 31, 2026 and December 31, 2025, the Group maintains current and savings accounts with BPI amounting to \$1.30 million and \$0.36 million, respectively.

Total interest income earned from investments with BPI amounted to \$0.01K and \$0.27K for the three-month period ended March 31, 2026 and 2025, respectively.

b. Outstanding balances of the Group's related party transactions with its affiliates follow:

	Receivables		Payables	
	2026	2025	2026	2025
Intermediate Parent:				
Ayala Corporation (AC)	\$-	\$-	\$-	\$335
Entities Under Common Control:				
KTM Asia Motor Manufacturing Inc. (KAMMI)	325	403	-	-
Merlin Solar Technologies (Phils.) Inc. (MSTPI)	78	75	-	-
Ayala International Holdings Ltd (AIHL)	-	-	-	-
AREIT, Inc.	-	-	-	127
HMC, Inc. (HMCi)	-	-	-	-
BPI	-	-	3	3
Innovate Communication, Inc. (ICI)	-	-	-	8
Globe Telecom, Inc. (GTI)	-	-	1	5
Ayala Land Inc. (ALI)	-	-	0	2
	\$403	\$478	\$4	480

- i. Transaction with AC, AC Industrials and AIHL pertains to management fee on corporate and support services.
- ii. Transaction with KAMMI and MSTPI pertains to trade related receivables.

- iii. Payable to BPI pertain to employee-related transactions.
- iv. Payables to ICI pertain to building rental, leased lines, internet connections and ATM connections.
- v. Payable to HMCI pertain to provision of health services.
- vi. Payables to GTI pertain to billings for software and WiFi connections. These are due and demandable.
- vii. Payables to AREIT pertain to leased land.
- viii. Payables to ALI pertain to hotel accommodation billings.

c. Revenue/income and expenses from the Group's affiliates follow:

	Revenue/Income		Expenses	
	Mar 31, 2026 (Unaudited)	Mar 31, 2025 (Unaudited)	Mar 31, 2026 (Unaudited)	Mar 31, 2025 (Unaudited)
	(In thousands)			
Intermediate Parent:				
AC	\$-	\$-	\$12	\$8
Entities Under Common Control:				
KAMMI	-	160	-	-
MSTPI	133	30	-	-
BPI	-	1	-	-
AREIT, Inc. (AREIT)	-	-	405	388
Laguna AAWater Corp. (LAWC)	-	-	-	-
Innove Communication, Inc. (ICI)	-	-	28	18
GTI	-	-	22	20
Ayala Group Legal (AG Legal)	-	-	-	1
HMC, Inc. (HMCI)	-	-	44	49
Ayala Greenfield	-	-	-	-
	\$133	\$191	\$511	\$484

Revenue/income from its affiliates pertains to the following transactions:

- i. Revenues from KAMMI and MSTPI pertain to subcontracting services related to registered activities.
- ii. Interest income earned from investments with BPI.

Expenses incurred from related party transactions include:

- i. Administrative services charged by AC Industrials and AC related to certain transactions.
- ii. Rental expense from the lease contract between the Parent Company and AREIT (Formerly with TLI).
- iii. Water allocation charged by LAWC.
- iv. Building rental, leased lines, internet connections and ATM connections with ICI.
- v. Health services from HMCI.
- vi. Consultations on legal matters and assistance on regulatory and legal requirements from AG Legal.
- vii. Billings for cellphone charges and WiFi connections with GTI.
- viii. Staff house rent expenses paid with BPI.
- ix. Dues and fees paid with AGDC.

d. Revenue and expenses eliminated at the Group level follow:

- i. Intercompany revenues mainly pertain to billings of IMI USA to IMI Singapore, trade related transactions from certain customers and interest income of the Parent Company, IMI Singapore and STSN for loans granted to PSi, and IMI MX.

- ii. Expenses incurred from related party transactions include interest expense of Psi and IMI MX from loans granted by the Parent Company, IMI Singapore and STSN and trade related transactions from certain customers.

20. Fair Values of Financial Instruments

Fair Values of Financial Assets and Financial Liabilities where the Carrying Amounts Approximate Fair Values

Financial assets and financial liabilities that are liquid or are short-term in nature which consist of cash, receivables, accounts payables and accrued expenses, with maturity of less than one year, are assumed to have carrying amounts approximating their fair values.

Below are the fair values of financial assets and financial liabilities that are either carried at fair value or where the carrying amounts do not approximate fair values as of March 31, 2025 and December 31, 2025:

	Carrying Amounts		Fair Values	
	Mar 31, 2026	Dec 31, 2025	Mar 31, 2026	Dec 31, 2025
	(In thousands)			
Financial assets:				
Financial assets at FVOCI	\$961	\$2,352	\$961	\$2,352
Financial liabilities:				
Noncurrent portion of long-term debt	\$-	\$-	\$-	\$-

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate such value:

Financial assets at FVOCI pertain to investments in club shares. Fair value is based on quoted prices. In 2026, the Parent Company sold an investment in club shares with a fair value of \$1.44 million.

Noncurrent portion of long-term debt – The fair value of long-term debt is estimated by using the discounted cash flow method using the current incremental borrowing rates for similar borrowings, with maturities consistent with those remaining for the liability being valued.

Fair Value Hierarchy

The following tables provide the fair value hierarchy of the Group's assets and liabilities:

March 31, 2026				
Fair Value Measurement Using				
	Quoted Prices in Active Markets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Assets measured at fair value:				
Financial assets at FVOCI	\$-	\$961	\$-	\$961
Liabilities for which fair values are disclosed:				
Long-term debt	\$-	\$-	\$-	\$-

December 31, 2025				
Fair Value Measurement Using				
	Quoted Prices in Active Markets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
Assets measured at fair value:				
Financial assets at FVOCI	\$-	\$2,352	\$-	\$2,352
Liabilities for which fair values are disclosed:				
Long-term debt	\$-	\$-	\$-	\$-

The Group's policy is to recognize transfers into and transfers out of fair value hierarchy levels as of the date of the event or change in circumstances that caused the transfer.

There were no transfers between Level 1 and Level 2 fair value measurements, and no transfers into and out of Level 3 fair value measurements.

21. Financial Risk Management Objectives and Policies

The Group's principal financial instruments, composed of trust receipts and loans payable, long-term debt and other financial liabilities, were issued primarily to raise financing for the Group's operations. The Group has various financial instruments such as cash and cash equivalents, receivables and accounts payable and accrued expenses which arise directly from its operations.

The main purpose of the Group's financial instruments is to fund its operational and capital expenditures. The main risks arising from the Group's financial instruments are interest rate risk, liquidity risk, credit risk and foreign currency risk. The Group also enters into currency forwards to manage the currency risk arising from its operations and financial instruments.

The Group's risk management policies are summarized below:

Interest Rate Risk

The Group's exposure to market risk for changes in interest rates relates primarily to its long-term debt obligations with floating interest rates. The Group's policy is to manage its interest cost using a mix of fixed and variable rate debt.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Group's income before income tax (through the impact on floating rate borrowings) for the years ended March 31, 2026 and 2025. There is no other impact on the Group's equity other than those already affecting income.

Increase/Decrease in Basis Points	Effect on Net Income before Tax	
	Mar 31, 2026 (Unaudited)	Mar 31, 2025 (Unaudited)
+100	(\$479)	(\$727)
-100	479	727

The following table shows the information about the Group's debt as of September 30, 2025 and 2024 that are exposed to interest rate risk presented by maturity profile:

	Mar 31, 2026 (Unaudited)	Mar 31, 2025 (Unaudited)
Within one year	\$191,584	\$189,005
One to five years	-	101,732
	\$191,584	\$290,737

Liquidity Risk

Liquidity risk is the risk that the Group will encounter difficulty in raising funds to meet commitments associated with financial instruments. The Group's exposure to liquidity risk relates primarily to its short-term and long-term obligations. The Group seeks to manage its liquidity profile to be able to finance its capital expenditures and operations. The Group maintains a level of cash and cash equivalents deemed sufficient to finance its operations. As part of its liquidity risk management, the Group regularly evaluates its projected and actual cash flows. To cover financing requirements, the Group intends to use internally-generated funds and loan facilities with local and foreign banks. Surplus funds are placed with reputable banks.

Credit Risk

Credit risk is the risk that the Group's counterparties to its financial assets will fail to discharge their contractual obligations. The Group's major credit risk exposure relates primarily to its holdings of cash and cash equivalents, and receivables from customers and other third parties. Credit risk management involves dealing with institutions for which credit limits have been established. The treasury policy sets credit limits for each counterparty. The Group trades only with recognized, creditworthy third parties. The Group has a well-defined credit policy and established credit procedures. The Group extends credit to its customers consistent with sound credit practices and industry standards. The Group deals only with reputable, competent and reliable customers who pass the Group's credit standards. The credit evaluation reflects the customer's overall credit strength based on key financial and credit characteristics such as financial stability, operations, focus market and trade references. All customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivable balances are monitored on an ongoing basis with the result that the Group's exposure to bad debts is not significant.

The Group's maximum exposure to credit risk as of March 31, 2026 and December 31, 2025 is the carrying amounts of the financial assets. The Group's maximum exposure for cash and cash equivalents excludes the carrying amount of cash on hand.

The Group has 35% and 35% of trade receivables relating to three major customers as of March 31, 2026 and December 31, 2025, respectively.

As of March 31, 2026 and December 31, 2025, the aging analysis of trade receivables follows:

	Total	Current	Past due but not impaired				
			<30 days	30-60 days	60-90 days	90-120 days	>120 days
March 31, 2026 (Unaudited)	\$204,329	\$168,733	\$17,441	\$8,232	\$1,188	\$1,918	\$6,817
December 31, 2025 (Audited)	\$216,403	\$178,777	\$19,147	\$5,754	\$1,783	\$2,754	\$8,188

Foreign Currency Risk

The Group's foreign exchange risk results primarily from movements of the functional currency of each legal entity against other currencies. As a result of significant transactions denominated in RMB, PHP and EUR the consolidated statements of income can be affected significantly by movements in the USD versus these currencies. In 2025 and 2024, the Group entered into currency forward contracts to hedge its risks associated with foreign currency fluctuations.

The Group manages its foreign exchange exposure risk by matching, as far as possible, receipts and payments in each individual currency. Foreign currency is converted into the relevant domestic currency as and when the management deems necessary. The unhedged exposure is reviewed and monitored closely on an ongoing basis and management will consider hedging any material exposure where appropriate.

Information on the Group's foreign currency-denominated monetary assets and liabilities and their USD equivalent follows: (In Thousands)

Philippine Peso (₱)

	Mar 31, 2026 (Unaudited)		Dec 31, 2025 (Audited)	
	In USD	In PHP	In USD	In PHP
Cash and cash equivalents	\$3,489	₱211,928	\$1,474	₱86,666
Receivables	1,830	111,160	1,304	76,643
Miscellaneous deposits	1,283	77,960	656	38,546
Accounts payable and accrued expenses	(10,331)	(627,607)	(9,573)	(562,840)
Net retirement liabilities	(8,981)	(545,584)	(9,779)	(574,884)
Net foreign currency-denominated liabilities	(\$12,710)	(₱772,143)	(\$15,918)	(₱935,869)

Euro (€)

	Mar 31, 2026 (Unaudited)		Dec 31, 2025 (Audited)	
	In USD	In EUR	In USD	In EUR
Cash and cash equivalents	\$7,019	€6,121	\$6,790	€5,766
Receivables	32,188	28,070	36,029	30,601
Accounts payable and accrued expenses	(35,905)	(31,312)	(38,502)	(32,701)
Net foreign currency-denominated assets	\$3,302	€2,879	\$4,317	€3,666

Renminbi (RMB)

	Mar 31, 2026 (Unaudited)		Dec 31, 2025 (Audited)	
	In USD	In RMB	In USD	In RMB
Cash and cash equivalents	\$337	RMB 2,330	\$1,489	RMB 10,467
Receivables	4,352	30,112	2,318	16,294
Accounts payable and accrued expenses	(12,758)	(88,278)	(9,639)	(67,755)
Net foreign currency-denominated assets	(\$8,069)	(RMB 55,836)	(\$5,832)	(RMB 40,994)

Information on the Group's USD-denominated monetary assets and liabilities of the Parent Company's subsidiaries with functional currencies other than USD and which is also affected by movements of USD compared with their respective functional currencies as at March 31, 2026 and December 31, 2025 follows:

	Mar 31, 2026 (Unaudited)		
	In USD	In EUR*	In RMB*
Cash and cash equivalents	\$6,083	€529	RMB 37,891
Receivables	12,521	535	82,392
Accounts payable and accrued expenses	(20,772)	(8,955)	(72,675)
Net foreign currency-denominated assets	(\$2,168)	(€7,891)	RMB 47,608

*The USD-denominated monetary assets and liabilities are translated using EUR 0.8721 for \$1 and RMB6,9194 for \$1.

	December 31, 2025 (Audited)		
	In USD	In EUR*	In RMB*
Cash and cash equivalents	\$5,271	€ 1,191	RMB27,193
Receivables	14,403	1,522	88,639
<i>Forward</i>			
Accounts payable and accrued expenses	(24,544)	(7,986)	(106,424)
Net foreign currency-denominated assets	(\$4,870)	(€5,273)	RMB9,408

*The USD-denominated monetary assets and liabilities are translated using EUR 0.8493 for \$1 and RMB7.0288 for \$1.

Sensitivity Analysis

The following tables demonstrate sensitivity to a reasonably possible change in the USD exchange rate, with all other variables held constant, of the Group's income before income tax (due to changes in the fair value of monetary assets and liabilities) as of March 31, 2026 and March 31, 2025. The reasonably possible change was computed based on one-year average historical movement of exchange rates between the USD and other currencies.

There is no other impact on the Group's equity other than those already affecting income. The increase in USD rate as against other currencies demonstrates weaker functional currency while the decrease represents stronger USD value.

Currency	Increase/Decrease in USD Rate	Effect on Net Income before Tax	
		Mar 31, 2026 (Unaudited)	Mar 31, 2025 (Unaudited)
PHP	+1%	\$119	\$170
	-1%	(119)	(170)
EUR	+1%	(69)	(6)
	-1%	69	6
RMB	+1%	(104)	(12)
	1%	104	12

22. Contingencies

As of March 31, 2026, the Group is a party to legal proceedings arising in the ordinary course of its operations but which it believes would not materially and adversely affect its business, including but not limited to bankruptcy and liquidation proceedings of customers where the Group has filed creditor's claims, and certain labor cases, some of which are being resolved amicably.

23. Notes to Consolidated Statement of Cash Flows

The following table shows the reconciliation of liabilities arising from financing activities:

	Cash Flows			Non-cash changes						Mar 31, 2026 (Unaudited)
	Dec 31, 2025 (Audited)	Availment/ Collection	Settlement/ Payment	Reclass	Addition/ Reduction	Accretion of interest expense	Forfeitures	Waved Rentals	Foreign currency translation	
Loans and trust receipts payable	\$96,942	\$1,800	(\$5,068)	\$-	\$-	\$-	\$-	\$-	(\$2)	\$93,672
Current portion of long-term debt	99,067	-	(1,155)	-	-	-	-	-	-	97,912
Lease liabilities	14,643	-	(1,170)	-	390	217	-	-	19	14,099
Other noncurrent liabilities	4,887	-	-	-	-	-	-	-	(217)	4,670
Subscriptions receivable	(2,566)	-	-	-	-	-	(3)	-	-	(2,569)
	\$212,973	\$1,800	(\$7,393)	\$-	(\$390)	\$217	(\$3)	\$-	(\$200)	\$207,784

Most of the loans are from existing revolving credit lines.

Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations.

MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Results of Operations

	For the three months ended 31 March	
	2026	2025
	<i>(in US\$ thousands, except Basic EPS)</i>	
Revenues from Sales and Services	\$220,465	\$248,474
Cost of Goods Sold and Services	199,016	224,894
Gross Profit	21,449	23,580
Net Income Attributable to Equity Holders of the Parent Company	4,526	3,283
EBITDA ⁱ	15,534	16,095
Basic Earnings per Share (EPS)	\$0.0021	\$0.0015

Revenues from Sales and Services

Revenue for the quarter reached USD 220 million, in line with core sales in the same period last year, reflecting overall pipeline stability even with continued sluggishness in some mobility-related segments. While topline growth was flat, IMI achieved stronger earnings performance through sustained cost discipline and operational efficiency initiatives.

Gross Profit and Gross Profit Margin

Gross profit margin expanded to 9.7% in Q1 2026, up from 8.7% in Q1 2025, primarily driven by increased factory utilization, better pricing discipline and continued benefits from factory footprint optimization.

Net Income Attributable to Parent

Net income rose to USD 4.5 million from USD 3.7 million, supported by increased operating profitability and reduced financing costs.

ⁱ EBITDA Margin = EBITDA represents net operating income/loss after adding depreciation and amortization (including amortization of right-of-use assets in accordance with PFRS 16, Leases), other non-cash and one-off items, interest income and foreign exchange gains/losses. EBITDA and EBITDA Margin are not measures of performance under PFRS and investors should not consider EBITDA, EBITDA Margin or EBIT in isolation or as alternatives to net income as an indicator of our operating performance or to cash flows, or any other measure of performance under PFRS. Because there are various EBITDA calculation methods, our presentation of these measures may not be comparable to similarly titled measures used by other companies.

EBITDA

EBITDA increased to USD 15.5 million from USD 14.6 million owing to stronger operating leverage, reduced overheads, and improved program execution.

These results are the product of the continued implementation of IMI's multi-year transformation program which focuses on consolidating the company's global manufacturing footprint, enhancing cost competitiveness, and increasing financial resilience. As a result, capacity utilization increased, labor productivity improved, and fixed overhead costs declined without compromising service continuity to customer partners. This has enabled IMI to remain profitable even in a subdued demand environment.

Financial Condition

IMI also further strengthened its balance sheet with healthy cash generation, posting US\$27.5 million of operating cashflow year-to-date. Utilizing cash generated from operations, IMI further bolstered its balance sheet through continued debt reduction. The lower interest expense in Q1 2026 is due to the ongoing efforts of the company to deleverage and improve capital structure efficiency, in order to maintain financial flexibility for future investments. The company further reduced loans by US\$ 4.4 million in Q1. Net debt is down to US\$94.9 million in March from US\$116 million at the start of the year. As of March 31, 2026, current ratio stood at 1.32:1 and debt-to-equity ratio was 0.75:1.

CAPEX for the quarter amounting to US\$2.5 million spent mainly maintenance capex. For the full year of 2026, the Company expects to invest ~\$27 million, including planned expansionary capital expenditures to be funded by internally generated cash.

Key Performance Indicators of the Company

The table below sets forth the comparative performance indicators of the Company:

Performance indicators	As of end	
	Mar 31, 2026	Dec 31, 2025
Liquidity:		
Current ratio ^a	1.32x	1.32x
Solvency:		
Debt-to-equity ratio ^b	0.75x	0.77x
	For the three months ended 31 Mar	
	2025	2024
Operating efficiency:		
Revenue growth/decline ^c	-11%	-14%
Profitability:		
Gross profit margin ^d	9.7%	9.5%
Net income margin ^e	2.1%	1.3%
Return on equity ^f	1.8%	1.5%
Return on assets ^h	1.7%	0.4%
ⁱⁱ EBITDA margin	7.0%	6.5%

ⁱⁱ *EBITDA Margin = EBITDA divided by revenues from sales and services where EBITDA represents net operating income after adding depreciation and amortization (including amortization of right-of-use assets in accordance with PFRS 16, Leases), interest income and foreign exchange gains/losses. EBITDA and EBITDA Margin are not measures of performance under PFRS and investors should not consider EBITDA, EBITDA Margin or EBIT in isolation or as*

^a Current assets/current liabilities

^b Bank debts/Equity attributable to equity holders of the Parent Company

^c (Current year less previous year revenue)/Previous year revenue

^d Gross profit/Revenues

^e Net income attributable to equity holders of the Parent Company/Revenues

^f Net income attributable to equity holders of the Parent Company/Average equity attributable to Parent

^g Net income attributable to equity holders of the Parent Company/Average common equity attributable to Parent

^h Net income attributable to equity holders of the Parent Company/Total Assets

In the above:

- (i) The risk of effects of current geopolitical developments, including the conflict in the Middle East, after the reporting period may cause uncertainties that may impact the Company's liquidity. The Company is continuously monitoring its liquidity and solvency position.
- (ii) There were no events that will trigger direct or contingent financial obligation that is material to the Company, including any default or acceleration of an obligation.
- (iii) Likewise, there were no material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships of the Company with unconsolidated entities or other persons created during the reporting period.
- (iv) The effects of current geopolitical developments, including the conflict in the Middle East, after the reporting period may pose risks and unfavorable impact to the Company but will not materially affect the Company's ability to continue as going concern.
- (v) There were no significant elements of income or loss that did not arise from continuing operations.
- (vi) There are no seasonal aspects that may have a material effect on the financial condition of the Company.

Causes for any material changes

(Increase or decrease of 5% or more in the financial statements)

Income Statement Items

(three months ended 31 March 2026 versus 31 March 2025)

11% decrease in Revenue (\$248.5M to \$220.5M)

Decrease mainly due demand decline in the automotive electronics industry.

12% decrease in Cost of sales (\$224.9M to \$199.0M)

Decrease related to decrease in revenue, coupled with negotiated material cost reductions and reduced fixed overhead.

34% decrease in Operating expenses (\$16.3M to \$10.7M)

Mainly due to the comprehensive restructuring activities done in 2025.

28% decrease in Interest Expense (\$5.5M to \$4.0M)

Due to lower loan balances compared to Q1 2025.

alternatives to net income as an indicator of our operating performance or to cash flows, or any other measure of performance under PFRS. Because there are various EBITDA calculation methods, our presentation of these measures may not be comparable to similarly titled measures used by other companies.

149% decrease in Foreign exchange gains/(loss) (\$1.4M to \$0.7M)

FX loss in Q12026 from negative effect of stronger USD on balance sheet revaluation in relation to USD liabilities for sites with other than USD functional currency; last year's FX gain at \$1.4M mainly from EUR depreciation (1.08 vs. 1.15)

126% decrease in Miscellaneous income (\$1.3M to -\$0.4M)

Other income last year was a result of reversal and clean-up of balance sheet items.

Balance Sheet items

(31 March 2026 versus 31 December 2025)

6% decrease in Receivables (\$222.2M to \$208.6M)

Decrease mainly due to collection of trade receivables and decrease in revenue.

5% increase in Other Current Assets (\$13.9M to \$14.6M)

Increase mainly from input taxes, prepayments and advances to suppliers.

5% decrease in Right-of-use assets (\$12.7M to \$12.M)

Decrease from amortization during the quarter.

59% decrease in Financial assets at FVOCI (\$2.4M to \$1.0M)

Decrease from sale of club shares during the quarter.

12% increase in Deferred tax assets (\$2.0M to \$2.2M)

Increase was due to tax adjustment during the quarter.

20% decrease in Contract liabilities (\$3.3M to \$2.7M)

Decrease mainly from fulfillment of contracts with customers.

43% increase in Income tax payable (\$2.9M to \$4.1M)

Increase was due to additional provisions recognized during the quarter.

18% decrease in Current portion of Lease liabilities (\$3.6M to \$3.0M)

Payment of lease liabilities in 2026.

11% decrease in Net Retirement liabilities (\$10.5M to \$9.4M)

Decrease due to payment of retirement expenses related to the company's restructuring activities.

30% increase in Cumulative translation adjustments (-\$17.0M to -\$22.0M)

Arising from translation of management accounts in Europe denominated in their respective local currencies to the Parent Company's functional currency. The significant movement is due to depreciation of EUR against USD from 1.17 to 1.15, and RMB against USD from 7.02 to 6.91.

EXHIBIT 1
FINANCIAL RATIOS
For the Period Ended March 31, 2026 and 2025 and December 31, 2025

Ratios	Formula	Mar 31, 2026	Mar 31, 2025	Dec 31, 2025
(i) Current ratio	Current assets / Current Liabilities	1.32	1.43	1.32
(ii) Quick / Acid ratio	Current assets less inventories, contract assets and other current assets/Current liabilities	0.77	0.82	0.76
(iii) Solvency ratio	Total Assets / Total Liabilities	1.60	1.42	1.61
(iv) Debt ratio	Total Debt / Total Assets	0.28	0.37	0.29
(v) Debt-to-Equity ratio	Bank debts (loans and trust receipts payable and long-term debt) / Total Equity	0.75	1.26	0.77
(vi) Assets-to-Equity ratio	Total Assets / Total Equity	2.66	3.37	2.65
(vii) Interest rate coverage ratio	Earnings before interest and taxes / Interest Expense	2.42	1.81	
(viii) Profitability ratios				
GP margin	Gross Profit / Revenues	9.7%	9.5%	
Net profit margin	Net Income after Tax / Revenues	2.1%	1.3%	
EBITDA margin	EBITDA / Revenues	7.0%	6.5%	
Return on assets	Net Income after Tax / Total Asset	0.7%	0.4%	
Return on equity	Net Income after Tax / Average equity attributable to parent	1.8%	1.5%	

	(in US\$'000)		
	Mar 31, 2026	Mar 31, 2025	Dec 31, 2025
Current Assets	525,448	589,560	518,326
Current Liabilities	397,358	412,923	393,854
Total Assets	678,540	788,116	676,973
Bank Debts	191,584	294,072	196,009
Total Liabilities	423,200	554,478	421,256
Total Equity	255,340	233,638	255,718
Average equity Attributable to parent	255,529	223,904	237,146
Revenues	220,465	248,474	
Gross Profit	21,450	23,580	
Net income attributable to equity holders of the parent	4,526	3,283	
Earnings before interest and taxes	9,710	10,033	
Interest expense	4,007	5,542	
EBITDA	15,534	16,095	

PART II--OTHER INFORMATION

1. At the Regular Annual Stockholders' meeting held on April 21, 2026 the stockholders considered and approved the following:

- Election of the following Board of Directors for the ensuing year:

Alberto M. de Larrazabal (Chairman of the Board)
Louis Sylvester Hughes
Rafael C. Romualdez
Jose Ignacio A. Carlos
Jaime Z. Urquijo
Roland Joseph L. Duchâtelet
Mark Robert H. Uy
Gilles Bernard
Sherisa P. Nuesa (Independent Director)
Jesse O. Ang (Independent Director)
Ronald Luis S. Goseco (Independent Director)

- Appointment of Sycip, Gorres, Velayo & Co. as the external auditors of the Company for the ensuing year.

2. In the Organizational meeting held immediately after the Regular Annual Stockholders' meeting, the Board of Directors elected the following:

- Chairpersons and the Member of the Board Committees:

Executive Committee

Alberto M. de Larrazabal – Chairperson
Rafael C. Romualdez – Member
Roland Joseph L. Duchâtelet – Member

Corporate Governance Committee

Sherisa P. Nuesa – Chairperson
Ronald Luis S. Goseco – Member
Jesse O. Ang – Member

Finance Committee

Jaime Z. Urquijo – Chairperson
Alberto M. de Larrazabal – Member
Rafael C. Romualdez – Member

Related Party Transactions Committee

Ronald Luis S. Goseco – Chairperson
Rafael C. Romualdez – Member
Jesse O. Ang – Member

Nomination, Personnel and Compensation Committee

Sherisa P. Nuesa – Chairperson
Jaime Z. Urquijo – Member
Jesse O. Ang – Member

Audit, Risk and Sustainability Committee

Jesse O. Ang – Chairperson
Ronald Luis S. Goseco – Member

Jaime Z. Urquijo – Member

Proxy Validation Committee

Maria Franchette M. Acosta – Chairman

Laurice S. Dela Cruz – Member

Richard M. Teehingchon – Member

- Mr. Jesse O. Ang as our lead independent director;
- The officers under our By-Laws and Manual of Corporate Governance:

Louis Sylvester Hughes	- Chief Executive Officer and President
Robert William Heese	- Chief Finance Officer and Compliance Officer
Eric De Candido	- Chief Operations Officer
Laurice S. Dela Cruz	- Vice President, Finance and Corporate Controller, Deputy Compliance Officer, Acting Chief Risk Officer and Acting Chief Sustainability Officer
Anthony Raymond P. Rodriguez	- Treasurer
Maria Margarita V. del Rosario	- Chief Human Resources Officer
Cherie R. Sasan	- Power Business Head
Julien Fournial	- Global Head, Sales and Marketing
John Voltaire C. Madriaga	- Data Protection Officer and ERM and Sustainability Manager
Maria Franchette M. Acosta	- Corporate Secretary
Rosario Carmela G. Austria	- Assistant Corporate Secretary
Rizza Anne O. Sy	- Assistant Corporate Secretary

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Registrant **INTEGRATED MICRO-ELECTRONICS, INC.**

By:



ROBERT WILLIAM HEESE

Chief Finance Officer and Compliance Officer

Date: May 12, 2026



LAURICE S. DELA CRUZ

Vice President, Finance and Corporate Controller, Deputy Compliance Officer

Date: May 12, 2026