



**MATTERS TAKEN UP AT THE ANNUAL STOCKHOLDERS' MEETING
APRIL 22, 2025**

1. Quorum based on total outstanding shares 1,686,325,071 or 76.05%

| | <u>For</u> | <u>Votes Taken</u> <u>Against</u> | <u>Abstain</u> |
|--|--------------------------|--------------------------------------|------------------|
| <i><u>Matters for Approval (based on the total voting shares represented)</u></i> | | | |
| 2. Minutes of previous meeting | 99.993% 1,686,210,945 | - | - |
| 3. Ratification of the acts of the Board of Directors and Management | 99.989% 1,686,139,445 | - | 0.004% 71,500 |
| 4. Election of SyCip, Gorres, Velayo & Co. as our external auditor for the fiscal year 2025 and the fixing of its remuneration | 99.993% 1,686,210,945 | - | - |
| 5. Audited Financial Statements, including noting of Annual Report | 96.989% 1,686,139,445 | - | 0.004% 71,500 |
| <i><u>Matters for Approval (based on the total outstanding shares)</u></i> | | | |
| 6. Second Article of the Articles of Incorporation | 76.048% 1,686,210,945 | - | - |
| 7. 2025 Employee Stock Option Program | 75.975% 1,686,596,945 | 0.073% 1,614,000 | - |
| 8. Election of Directors (Cumulative Voting) (Based on the total number of votes received for the election of directors) | | | |
| Alberto M. de Larrazabal | 9.068% 1,482,541,945 | 0.010% 1,614,000 | - |
| Louis Sylvester Hughes | 9.217% 1,506,771,945 | - | - |
| Jaime Z. Urquijo | 9.068% 1,482,541,945 | 0.010% 1,614,000 | - |
| Mark Robert H. Uy | 9.068% 1,482,541,945 | 0.010% 1,614,000 | - |
| Rafael C. Romualdez | 9.068% 1,482,541,945 | 0.010% 1,614,000 | - |
| Jose Ignacio A. Carlos | 9.068% 1,482,541,945 | 0.010% 1,614,000 | - |
| Roland Joseph L. Duchâtelet | 9.068% 1,482,541,945 | 0.010% 1,614,000 | - |
| Gilles Bernard | 9.068% 1,482,541,945 | 0.010% 1,614,000 | - |

| | | | |
|---|-------------------------|---|---|
| Jesse O. Ang (<i>Independent Director</i>) | 9.078% 1,484,155,945 | - | - |
| Sherisa P. Nuesa (<i>Independent Director</i>) | 9.078% 1,484,155,945 | - | - |
| Hiroshi Nishimura (<i>Independent Director</i>) | 9.078% 1,484,155,945 | - | - |

**The voting results were validated by SyCip Gorres Velayo & Co.*