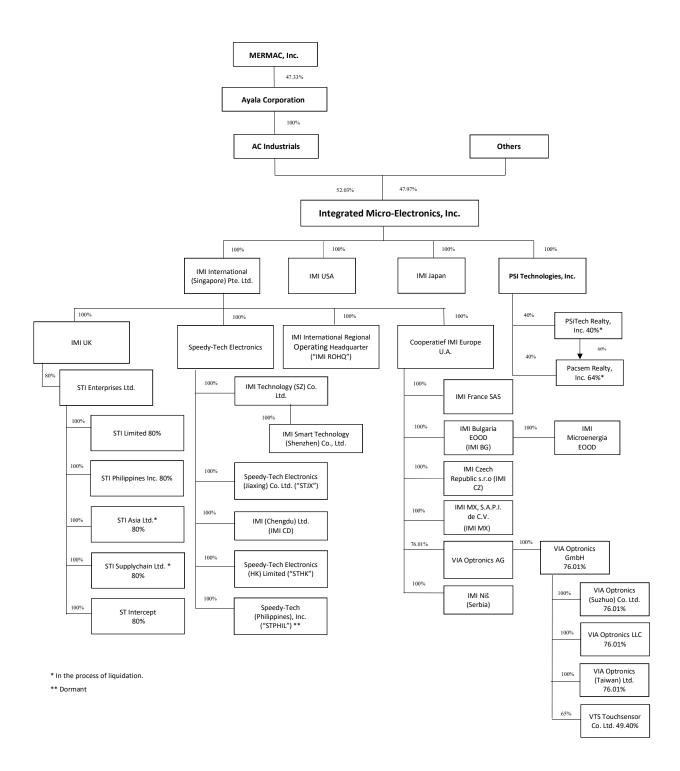
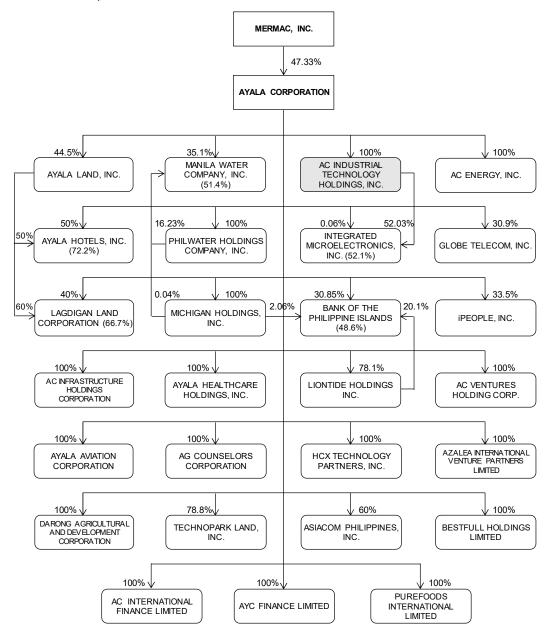
Integrated Micro-Electronics, Inc. as of December 2019



AYALA CORPORATION AND SUBSIDIARIES

Map of Relationships of the Companies within the Group As of December 31, 2019



Legend:

% of ownership appearing outside the box - direct % of economic ownership

% of ownership appearing inside the box - effective % of economic ownership