



Integrated Micro-Electronics, Inc.
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January 8, 2026

Philippine Stock Exchange
6/F PSE Tower
5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: Atty. Johanne Daniel M. Negre
Officer-in-Charge, Disclosure Department

Gentlemen:

In compliance with the Exchange's Rule on Minimum Public Ownership, please find attached our Public Ownership Report for the quarter-ended December 2025.

We trust that you will find the report in order.

Thank you.

Very truly yours,

MICHELLE MARIE T. VALBUENA
Senior Compliance Manager
Office of the Corporate Secretary

INTEGRATED MICRO-ELECTRONICS, INC.

Computation of Public Ownership as of December 31, 2025

	A	B	Number of Shares Total
Number of Issued Shares			2,233,185,439
Less: Number of Treasury Shares (if any)			<u>15,892,224</u>

Number of Issued and Outstanding Shares **2,217,293,215**

Less:

	% to total I/O Shares	A	B	Total
Directors				
Louis Sylvester Hughes				
Direct	0.000 %			1
Indirect (thru PCD)	0.335 %			7,437,000
Alberto M. de Larrazabal				
Direct	0.000 %			100
Jesse O. Ang				
Direct	0.000 %			1
Sherisa P. Nuesa				
Direct	0.005 %			112,807
Indirect (thru PCD)	0.018 %			390,578
Jose Ignacio A. Carlos				
Direct	0.000 %			1
Rafael C. Romualdez				
Direct	0.000 %			1
Hiroshi Nishimura				
Direct	0.000 %			115
Indirect (thru PCD)	0.032 %			712,463
Mark Robert H. Uy				
Direct	0.000 %			1
Jaime Zobel de Ayala Urquijo				
Direct	0.000 %			100
Roland Joseph L. Duchâtelet				
Direct	0.000 %			1,000
Gilles Bernard				
Indirect (thru ESOWN)	0.058 %			1,280,475
Direct	0.000 %			<u>1</u>
Sub-total	<u>0.448 %</u>			<u>9,934,644</u>

Officers

Alberto M. de Larrazabal* (same as above)

Louis Sylvester Hughes (same as above)

Laurice S. Dela Cruz

 Indirect (thru PCD) 0.008 % 185,577

 Indirect (thru ESOWN) 0.006 % 130,644

Eric De Candido 0.000 % 0

Anthony Raymond P. Rodriguez 0.000 % 0

Margarita V. del Rosario 0.000 % 0

Robert William Heese

 Indirect (thru PCD) 0.097 % 2,149,000

John Voltaire C. Madriaga 0.000 % 0

Cherie R. Sasan 0.000 % 0

Julien Fournial 0.000 % 0

Maria Franchette M. Acosta	0.000 %	0
Rosario Carmela G. Austria	0.000 %	0
Rizza Anne O. Sy	0.000 %	0
Sub-total	0.111 %	2,465,221

Principal Stockholders

AC Industrial Technology Holdings, Inc.		
Direct	52.033 %	1,153,725,046
Resins, Inc.		
Direct	13.160 %	291,785,034
Sub-total	65.193 %	1,445,510,080

Others

Ayala Corporation		
Direct	0.008 %	180,288 **
Indirect (thru PCD)	0.054 %	1,200,000
Government	0.000	-
Banks	0.000	-
Employees		-
ESOWN Subscriptions	1.339 %	29,682,723
Lock-Up Shares	0.000	-
Sub-total	1.401 %	31,063,011

TOTAL	67.153 %	1,488,972,956
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Total Number of Shares Owned by the Public	728,320,259
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*Non-executive director, but added in the list as required by the Exchange.

**Exclusive of qualifying shares assigned to incumbent directors.

PUBLIC OWNERSHIP PERCENTAGE
Total Number of Shares Owned by the Public

$$\frac{728,320,259 \text{ shares}}{2,217,293,215 \text{ shares}} = \underline{\underline{32.85\%}}$$

Number of Issued Common Shares	=	<div style="border: 1px solid black; padding: 2px; display: inline-block;">2,233,185,439</div>
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Number of Outstanding Common Shares	=	<div style="border: 1px solid black; padding: 2px; display: inline-block;">2,217,293,215</div>
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Number of Treasury Shares (Common)	=	<div style="border: 1px solid black; padding: 2px; display: inline-block;">15,892,224</div>
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Number of Listed Shares	=	<div style="border: 1px solid black; padding: 2px; display: inline-block;">2,116,001,370</div>
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Number of Foreign-Owned Shares	=	<div style="border: 1px solid black; padding: 2px; display: inline-block;">436,450,932</div>
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Foreign Ownership Level (%)	=	<div style="border: 1px solid black; padding: 2px; display: inline-block;">19.68%</div>
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Foreign Ownership Limit (%)	=	<div style="border: 1px solid black; padding: 2px; display: inline-block;">100%</div>
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