



**Integrated Micro-Electronics, Inc.**  
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Special Export Processing Zone  
Laguna Technopark  
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Philippines

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January 8, 2026

**Philippine Stock Exchange**  
6/F PSE Tower  
5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: Atty. Johanne Daniel M. Negre  
*Officer-in-Charge, Disclosure Department*

Gentlemen:

In compliance with the Exchange's Rule on Minimum Public Ownership, please find attached our Public Ownership Report for the quarter-ended December 2025.

We trust that you will find the report in order.

Thank you.

Very truly yours,

  
**MICHELLE MARIE T. VALBUENA**  
Senior Compliance Manager  
Office of the Corporate Secretary

**INTEGRATED MICRO-ELECTRONICS, INC.**  
**Computation of Public Ownership as of December 31, 2025**

	Number of Shares		
	<b>A</b>	<b>B</b>	<b>Total</b>
Number of Issued Shares			2,233,185,439
Less: Number of Treasury Shares (if any)			<u>15,892,224</u>
<b>Number of Issued and Outstanding Shares</b>			<b>2,217,293,215</b>
Less:			
	<b>% to total</b>		
	<b>I/O Shares</b>	<b>A</b>	<b>B</b>
<b>Directors</b>			<b>Total</b>
Louis Sylvester Hughes			
Direct	0.000	%	1
Indirect (thru PCD)	0.335	%	7,437,000
Alberto M. de Larrazabal			
Direct	0.000	%	100
Jesse O. Ang			
Direct	0.000	%	1
Sherisa P. Nuesa			
Direct	0.005	%	112,807
Indirect (thru PCD)	0.018	%	390,578
Jose Ignacio A. Carlos			
Direct	0.000	%	1
Rafael C. Romualdez			
Direct	0.000	%	1
Hiroshi Nishimura			
Direct	0.000	%	115
Indirect (thru PCD)	0.032	%	712,463
Mark Robert H. Uy			
Direct	0.000	%	1
Jaime Zobel de Ayala Urquijo			
Direct	0.000	%	100
Roland Joseph L. Duchâtele			
Direct	0.000	%	1,000
Gilles Bernard			
Indirect (thru ESOWN)	0.058	%	1,280,475
Direct	0.000	%	1
<b>Sub-total</b>	<b>0.448</b>	<b>%</b>	<b>9,934,644</b>
<b>Officers</b>			
Alberto M. de Larrazabal* (same as above)			
Louis Sylvester Hughes (same as above)			
Laurice S. Dela Cruz			
Indirect (thru PCD)	0.008	%	185,577
Indirect (thru ESOWN)	0.006	%	130,644
Eric De Candido	0.000	%	0
Anthony Raymond P. Rodriguez	0.000	%	0
Margarita V. del Rosario	0.000	%	0
Robert William Heese			
Indirect (thru PCD)	0.097	%	2,149,000
John Voltaire C. Madriaga	0.000	%	0
Cherie R. Sasan	0.000	%	0
Julien Fournial	0.000	%	0

Maria Franchette M. Acosta	0.000 %	0
Rosario Carmela G. Austria	0.000 %	0
Rizza Anne O. Sy	0.000 %	0
<b><i>Sub-total</i></b>	<b><i>0.111 %</i></b>	<b><i>2,465,221</i></b>

**Principal Stockholders**

AC Industrial Technology Holdings, Inc.		
Direct	52.033 %	1,153,725,046
Resins, Inc.		
Direct	13.160 %	291,785,034
<b><i>Sub-total</i></b>	<b><i>65.193 %</i></b>	<b><i>1,445,510,080</i></b>

**Others**

Ayala Corporation		
Direct	0.008 %	180,288 **
Indirect (thru PCD)	0.054 %	1,200,000
<b><i>Government</i></b>	<b><i>0.000</i></b>	<b><i>-</i></b>
<b><i>Banks</i></b>	<b><i>0.000</i></b>	<b><i>-</i></b>
<b><i>Employees</i></b>	<b><i>0.000</i></b>	<b><i>-</i></b>
ESOWN Subscriptions	1.339 %	29,682,723
<b><i>Lock-Up Shares</i></b>	<b><i>0.000</i></b>	<b><i>-</i></b>
<b><i>Sub-total</i></b>	<b><i>1.401 %</i></b>	<b><i>31,063,011</i></b>
<b><i>TOTAL</i></b>	<b><i>67.153 %</i></b>	<b><i>1,488,972,956</i></b>

**Total Number of Shares Owned by the Public** **728,320,259**

\*Non-executive director, but added in the list as required by the Exchange.

\*\*Exclusive of qualifying shares assigned to incumbent directors.

**PUBLIC OWNERSHIP PERCENTAGE**  
**Total Number of Shares Owned by the Public**

728,320,259 shares      =      32.85%  
2,217,293,215 shares

Number of Issued Common Shares	=	2,233,185,439
Number of Outstanding Common Shares	=	2,217,293,215
Number of Treasury Shares (Common)	=	15,892,224
Number of Listed Shares	=	2,116,001,370
Number of Foreign-Owned Shares	=	436,450,932
Foreign Ownership Level (%)	=	19.68%
Foreign Ownership Limit (%)	=	100%