

COVER SHEET

0	0	0	0	0	9	4	4	1	9
---	---	---	---	---	---	---	---	---	---

I	N	T	E	G	R	A	T	E	D		M	I	C	R	O	-	E	L	E	C	T	R	O	N	I	C	S	,	
I	N	C	.																										

(Company's Full Name)

N	O	R	T	H		S	C	I	E	N	C	E		A	V	E	N	U	E	,		L	A	G	U	N	A		
T	E	C	H	N	O	P	A	R	K	-	S	E	Z	,	B	O	.	B	I	Ñ	A	N	,	L	A	G	U	N	A

(Business Address: No. Street City / Town / Province)

ATTY. MARIA FRANCHETTE M. ACOSTA

Contact Person

7756-6840

Company Telephone Number

1	2
---	---

3	1
---	---

Month Day
Fiscal Year

	1	7	-	C
--	---	---	---	---

FORM TYPE

0	4
---	---

2	1
---	---

Month Day
Annual Meeting

--

Secondary License Type, if Applicable

--	--	--

Dept. Requiring this Doc.

--

Amended Articles Number/Section

--	--	--	--	--	--

Total No. Of Stockholders

Total Amount of Borrowings									

Domestic

--	--	--	--	--	--

Foreign

To be accomplished by SEC Personnel concerned

--	--	--	--	--	--	--	--	--	--

File Number

_____ LCU

--	--	--	--	--	--	--	--	--	--

Document I.D.

_____ Cashier

STAMPS

Remarks = pls. Use black ink for scanning purposes



Integrated Micro-Electronics, Inc.
North Science Avenue,
Special Export Processing Zone
Laguna Technopark
Binan Laguna 4024
Philippines

Tel +63 2 7756 6840; +63 2 7756 6940
Tel +63 49 544 0312
www.global-imi.com

April 21, 2026

Securities and Exchange Commission
17/F SEC Headquarters, 7907 Makati Avenue
Barangay Bel-Air, Makati City

Attention: Atty. Oliver O. Leonardo
Director, Markets and Securities Regulation Department

Philippine Stock Exchange, Inc.
6/F PSE Tower
5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: Atty. Johanne Daniel M. Negre
Head, Disclosure Department

Gentlemen:

Please be informed that at our annual meeting of stockholders held today, April 21, 2026, the stockholders approved the following:

1. Approval of minutes of previous meeting

*Resolution No. S-01-2026: “**RESOLVED**, to approve the minutes of the annual stockholders’ meeting held on April 22, 2025.”*

2. Ratification of the acts of the Board of Directors and Management

*Resolution No. S-02-2026: “**RESOLVED**, to ratify each and every act and resolution from April 22, 2025 to April 21, 2026 (the “Period”), of the Board of Directors (the “Board”) and the Executive Committee and other Board committees exercising powers delegated by the Board, and each and every act, during the Period, of the officers of the Corporation performed in accordance with the resolutions of the Board, the Executive Committee and other Board committees as well as with the By-laws of the Corporation.”*

3. Election of the directors (including the independent directors)

*Resolution No. S-03-2026: “**RESOLVED**, to elect the following as directors of the Corporation to serve as such beginning April 21, 2026 until their successors are elected and qualified:*

*Alberto M. de Larrazabal
Louis Sylvester Hughes
Jaime Z. Urquijo
Mark Robert H. Uy
Jose Ignacio A. Carlos*

*Rafael C. Romualdez
Gilles Bernard
Roland Joseph L. Duchâtelet
Jesse O. Ang (independent director)
Sherisa P. Nuesa (independent director)
Ronald Luis S. Goseco (independent director) ”*

4. Election of external auditor and fixing of its remuneration

*Resolution No. S-04-2026: “**RESOLVED**, as endorsed by the Board of Directors, to approve the election of SyCip Gorres Velayo & Co. as the external auditor of the Corporation for the year 2026 for an audit fee of PhP4,887,543.00, exclusive of value added tax and out of pocket expenses.”*

5. Approval of the Audited Financial Statements, including Noting of Annual Report

*Resolution No. S-05-2026: “**RESOLVED**, to approve the consolidated audited financial statements of the Corporation and its subsidiaries as of December 31, 2025, as audited by the Corporation’s external auditor, SyCip Gorres Velayo & Co., and to note the annual report of the Corporation.”*

At its organizational meeting held immediately after the stockholders’ meeting, our Board of Directors:

1. Ratified the actions of our Corporate Governance and Nomination Committee (CGNC) to revise our Board Committees and to update the Committee Charters, as follows:
 - a. Nomination-related functions are carved out of the CGNC and transferred to the Personnel and Compensation Committee
 - b. Renaming of the CGNC to Corporate Governance Committee
 - c. Renaming the Personnel and Compensation Committee to Nomination, Personnel and Compensation Committee
 - d. Updating of the Committee Charters to reflect the new scope and responsibilities of the Corporate Governance Committee and Nomination, Personnel and Compensation Committee
2. Approved the election of Mr. Alberto M. de Larrazabal as Chairperson of the Board;
3. Approved the Chairpersons and Members of the Board and Board-appointed Committees:

Executive Committee

Alberto M. de Larrazabal – Chairperson
Rafael C. Romualdez – Member
Roland Joseph L. Duchâtelet – Member

Corporate Governance Committee

Sherisa P. Nuesa – Chairperson
Ronald Luis S. Goseco – Member
Jesse O. Ang – Member

Finance Committee

Jaime Z. Urquijo – Chairperson
Alberto M. de Larrazabal – Member
Rafael C. Romualdez – Member

Related Party Transactions Committee

Ronald Luis S. Goseco – Chairperson
Rafael C. Romualdez – Member
Jesse O. Ang – Member

Nomination, Personnel and Compensation Committee

Sherisa P. Nuesa – Chairperson
Jaime Z. Urquijo – Member
Jesse O. Ang – Member

Audit, Risk and Sustainability Committee

Jesse O. Ang – Chairperson
Ronald Luis S. Goseco – Member
Jaime Z. Urquijo – Member

Proxy Validation Committee

Maria Franchette M. Acosta – Chairman

Laurice S. dela Cruz – Member

Richard M. Teehingchon – Member

4. Approved the election of Mr. Jesse O. Ang as lead independent director; and
5. Approved the election of the following officers under our By-Laws and Manual of Corporate Governance:

Louis Sylvester Hughes	- Chief Executive Officer and President
Robert William Heese	- Chief Finance Officer and Compliance Officer
Eric De Candido	- Chief Operations Officer
Laurice S. Dela Cruz	- Vice President, Finance and Corporate Controller, Deputy Compliance Officer, Acting Chief Risk Officer and Acting Chief Sustainability Officer
Anthony Raymond P. Rodriguez	- Treasurer
Maria Margarita V. del Rosario	- Chief Human Resources Officer
Cherie R. Sasan	- Power Business Head
Julien Fournial	- Global Head, Sales and Marketing
John Voltaire C. Madriaga	- Data Protection Officer and ERM and Sustainability Manager
Maria Franchette M. Acosta	- Corporate Secretary
Rosario Carmela G. Austria	- Assistant Corporate Secretary
Rizza Anne O. Sy	- Assistant Corporate Secretary

Thank you.

Very truly yours,

MARIA FRANCHETTE M. ACOSTA
Corporate Secretary