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(Company's Full Name)

N	O	R	T	H		S	C	I	E	N	C	E		A	V	E	N	U	E	,		L	A	G	U	N	A			
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(Business Address: No. Street City / Town / Province)

**ATTY. MARIA FRANCHETTE M. ACOSTA**

Contact Person

**7908-3346**

Company Telephone Number

1 | 2

Month

3 | 1

Day

Fiscal Year

1	7	-	C
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FORM TYPE

0 | 4

Month

**2 | 2**

Day

Annual Meeting

Secondary License Type, if Applicable

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Dept. Requiring this Doc.

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Amended Articles Number/Section

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Total No. Of Stockholders

### Total Amount of Borrowings

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Domestic

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Foreign

To be accomplished by SEC Personnel concerned

[illegible]

File Number

LCU

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Document I.D.

Cashier

STAMPS

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# SECURITIES AND EXCHANGE COMMISSION

## SEC FORM 17-C

### CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATIONS CODE (SRC) AND SRC RULE 17(a)-1(b)(3) THEREUNDER

1. April 22, 2025  
Date of Report (Date of earliest event reported)
2. 94419  
SEC Identification Number
3. 000-409-747-000  
BIR Tax Identification Number
4. INTEGRATED MICRO-ELECTRONICS, INC.  
Exact Name of registrant as specified in its charter
5. PHILIPPINES  
Province, country or other jurisdiction of incorporation
6. [REDACTED] (SEC Use Only)  
Industry Classification Code
7. North Science Avenue, Laguna Technopark-Special Processing Zone, Biñan, Laguna  
Address of principal office
- 4024  
Postal code
8. (632) 7756-6840  
Registrant's telephone number, including area code
9. N/A  
Former name or former address, if changed since last report
10. Securities registered pursuant to Sections 4 and 8 of the SRC

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
<u>COMMON SHARES</u>	<u>2,217,293,215</u>

Indicate the item numbers reported herein : Please refer to attached letter

Re: Results of 2025 Annual Stockholders' Meeting and Organizational Meeting of the Board of Directors

Pursuant to the requirements of the Securities Regulations Code, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

INTEGRATED MICRO-ELECTRONICS, INC.

Registrant

Date : April 22, 2025

  
**Michelle Marie T. Valbuena**  
Senior Compliance Manager

\* Print name and title of the signing officer under the signature.



Integrated Micro-Electronics, Inc.  
North Science Avenue,  
Special Export Processing Zone  
Laguna Technopark  
Binan Laguna 4024  
Philippines

Tel +63 2 7756 6840; +63 2 7756 6940  
Tel +63 49 544 0312  
www.global-imi.com

22 April 2025

**Securities and Exchange Commission**

17/F SEC Headquarters, 7907 Makati Avenue  
Barangay Bel-Air, Makati City

Attention: Atty. Oliver O. Leonardo  
*Director, Markets and Securities Regulation Department*

**Philippine Stock Exchange, Inc.**

6/F PSE Tower  
5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: Atty. Johanne Daniel M. Negre  
*Officer-in-Charge, Disclosure Department*

Gentlemen:

Please be informed that at our annual meeting of stockholders held today, the stockholders approved the following:

1. Approval of minutes of previous meeting

*Resolution No. S-01-2025: “**RESOLVED**, to approve the minutes of the annual stockholders’ meeting held on 25 April 2024.”*

2. Ratification of the acts of the Board of Directors and Management

*Resolution No. S-02-2025: “**RESOLVED**, to ratify each and every act and resolution, from 25 April 2024 to 22 April 2025 (the “Period”), of the Board of Directors (the “Board”) and the Executive Committee and other Board committees exercising powers delegated by the Board, and each and every act, during the Period, of the officers of the Corporation performed in accordance with the resolutions of the Board, the Executive Committee and other Board committees as well as with the By-laws of the Corporation.”*

3. Approval of the Second Article of the Articles of Incorporation

*Resolution No. S-03-2025: “**RESOLVED**, as endorsed by the Board of Directors, to approve the amendments to the Second Article of the Amended Articles of Incorporation to include in the primary purpose of the Corporation providing of warehousing and logistics services, and for this purpose, the Second Article of the Amended Articles of Incorporation shall henceforth read as follows:*

xxx xxx

*SECOND: The purposes for which this Corporation is formed are:*

## PRIMARY PURPOSE

xxx xxx

- j) To provide warehousing/logistics support services, particularly importation/procurement, storage, deposit, inventory management of goods for subsequent sales, transfers or dispositions to clients, interested establishments, agencies and/or export enterprises. (As amended on April 22, 2025)”

### 4. 2025 Employee Stock Option Program

Resolution No. S-04-2025: “**RESOLVED**, to approve the Corporation’s 2025 Employee Stock Option Program, which may be in the form of a Stock Appreciation Rights Plan that grants to key talents of the Corporation cash settled and/or equity settled options, at the option of the Corporation, of up to 5% of the Corporation’s authorized capital stock.”

### 5. Election of the directors (including the independent directors)

Resolution No. S-05-2025: “**RESOLVED**, to elect the following as directors of the Corporation to serve as such beginning 22 April 2025 until their successors are elected and qualified:

Alberto M. de Larrazabal  
Louis Sylvester Hughes  
Jaime Z. Urquijo  
Mark Robert H. Uy  
Jose Ignacio A. Carlos  
Rafael C. Romualdez  
Gilles Bernard  
Roland Joseph L. Duchâtelet  
Jesse O. Ang (independent director)  
Sherisa P. Nuesa (independent director)  
Hiroshi Nishimura (independent director)”

### 6. Election of external auditor and fixing of its remuneration

Resolution No. S-06-2025: “**RESOLVED**, as endorsed by the Board of Directors, to approve the election of SyCip Gorres Velayo & Co. as the external auditor of the Corporation for the year 2025 for an audit fee of PhP4,887,543, exclusive of value added tax.”

### 7. Approval of the Audited Financial Statements, including Noting of Annual Report

Resolution No. S-07-2025: “**RESOLVED**, to approve the consolidated audited financial statements of the Corporation and its subsidiaries as of December 31, 2024, as audited by the Corporation’s external auditor, SyCip Gorres Velayo & Co., and to note the annual report of the Corporation.”

At its organizational meeting held immediately after the stockholders’ meeting, our Board of Directors elected:

1. Mr. Alberto M. de Larrazabal as Chairman of the Board;

2. The Chairpersons and Members of the Board and Board-appointed Committees:

Executive Committee

Alberto M. de Larrazabal – Chairman  
Rafael C. Romualdez – Member  
Roland Joseph L. Duchâtelet – Member

Personnel and Compensation Committee

Sherisa P. Nuesa – Chairman  
Jaime Z. Urquijo – Member  
Jose Ignacio A. Carlos – Member

Corporate Governance and Nomination Committee

Sherisa P. Nuesa – Chairman  
Hiroshi Nishimura – Member  
Jesse O. Ang – Member

Related Party Transactions Committee

Hiroshi Nishimura – Chairman  
Rafael C. Romualdez – Member  
Jesse O. Ang – Member  
Alberto M. de Larrazabal – Member

Finance Committee

Jaime Z. Urquijo – Chairman  
Alberto M. de Larrazabal – Member  
Rafael C. Romualdez – Member

Proxy Validation Committee

Maria Franchette M. Acosta – Chairman  
Laurice S. dela Cruz – Member  
Neilson C. Esguerra – Member

Audit and Risk Committee

Jesse O. Ang – Chairman  
Rafael C. Romualdez – Member  
Hiroshi Nishimura – Member

3. Mr. Jesse O. Ang as lead independent director; and

4. The officers under our By-Laws and Manual of Corporate Governance:

Louis Sylvester Hughes  
Robert William Heese  
Eric De Candido  
Laurice S. Dela Cruz

- Chief Executive Officer and President
- Chief Finance Officer and Compliance Officer
- Chief Operations Officer
- Vice President, Finance and Corporate Controller, Deputy Compliance Officer, Acting Chief Risk Officer and Acting Chief Sustainability Officer
- Chief Human Resources Officer
- Power Business Head
- Global Head, Sales and Marketing
- Treasurer
- Data Protection Officer and ERM and Sustainability Manager
- Corporate Secretary
- Assistant Corporate Secretary
- Assistant Corporate Secretary

Maria Margarita V. del Rosario  
Cherie R. Sasan  
Julien Fournial  
Anthony Raymond P. Rodriguez  
John Voltaire C. Madriaga  
Maria Franchette M. Acosta  
Rosario Carmela G. Austria  
Rizza Anne O. Sy

Thank you.

Very truly yours,

  
**MARIA FRANCHETTE M. ACOSTA**  
Corporate Secretary