

COVER SHEET

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(Company's Full Name)

N	O	R	T	H		S	C	I	E	N	C	E		A	V	E	N	U	E	,		L	A	G	U	N	A		
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(Business Address: No. Street City / Town / Province)

ATTY. MARIA FRANCHETTE M. ACOSTA

Contact Person

7908-3346

Company Telephone Number

1	2	3	1
<i>Month</i>		<i>Day</i>	
Fiscal Year			

	1	7	-	C
FORM TYPE				

0	4	2	5
<i>Month</i>		<i>Day</i>	
Annual Meeting			

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Secondary License Type, if Applicable

Dept. Requiring this Doc.		

Amended Articles Number/Section

Total No. Of Stockholders					

Total Amount of Borrowings											
Domestic						Foreign					

To be accomplished by SEC Personnel concerned

File Number											

_____ LCU

Document I.D.											

_____ Cashier

STAMPS

Remarks = pls. Use black ink for scanning purposes



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March 7, 2025

Securities and Exchange Commission

17/F SEC Headquarters, 7907 Makati Avenue,
Barangay Bel-Air, Makati City

Attention: Atty. Oliver O. Leonardo
Director, Markets and Securities Regulation Department

Philippine Stock Exchange, Inc.

6/F PSE Tower
5th Avenue corner 28th Street
Bonifacio Global City, Taguig City

Attention: Atty. Johanne Daniel M. Negre
Officer-in-Charge, Disclosure Department

Gentlemen:

Please be informed that our Board of Directors, at its regular meeting held today, approved the following:

1. The amendment to the Second Article of our Articles of Incorporation to include in the primary purpose the following activities:

“To provide warehousing/logistics support services, particularly importation/procurement, storage, deposit, inventory management of goods for subsequent sales, transfers or dispositions to clients, interested establishments, agencies and/or export enterprises”.
2. The 2025 Employee Stock Option Program, which may be in the form of a Stock Appreciation Rights Plan, as endorsed by our Personnel and Compensation Committee, which grants cash settled and/or equity settled options (at the option of the Corporation) to our key talents.

The amendment to our Articles of Incorporation and the adoption of the 2025 Employee Stock Option Program will be presented to our stockholders for approval at their annual meeting on April 22, 2025.

3. The appointment of Mr. John Voltaire C. Madriaga, our ERM and Sustainability Manager, as our Data Privacy Officer to replace Ms. Rosalyn O. Tesoro who has retired from our Company as reported in our disclosure dated January 2, 2025.

Thank you.

Very truly yours,


MARIA FRANCHETTE M. ACOSTA
Corporate Secretary