

Certification

Aon certifies that an independent Third Party Board Evaluation for 2022 was conducted for

Integrated Micro-Electronics, Inc.

The third party Board Evaluation was conducted through an
Evaluation Questionnaire answered by every Director

The evaluation criteria include board composition, board role and functioning, information management, representation of shareholders and ESG factors, managing company's performance, senior executives' performance management and succession planning, dynamic and relationships, and corporate governance practices related to the strategy, policy, risk, oversight, and accountability functions, which gave insights on the effectiveness of the Board, the Committee, the President, the CEO, and the Directors.



25 August 2023

Na Boon Chong

Advisory Partner
Human Capital Solutions

AON