

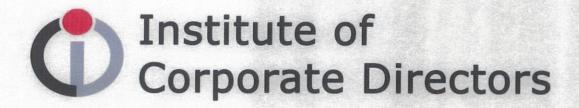
Integrated Micro-Electronics, Inc.

North Science Avenue, Special Export Processing Zone Laguna Technopark Binan Laguna 4024 Philippines

Tel +63 2 756 6840; +63 2 756 6940 Tel +63 49 544 0312 www.global-imi.com

Trainings and Seminar Attended by IMI's Directors and Officers for the year 2019:

Name of Director/Officer	Date of Training	Program	Name of Training Institution
Jaime Augusto Zobel de Ayala	August 9, 2019 at New World Hotel, Makati Philippines	Advanced Corporate Governance Training	Institute of Corporate Directors, Inc.
Fernando Zobel de Ayala			
Delfin L. Lazaro			
Jose Teodoro K. Limcaoco			
Edgar O. Chua			
Jose Ignacio A. Carlos			
Rafael C. Romualdez			
Hiroshi Nishimura			
Solomon M. Hermosura			
Joanne M. Lim			
Jaime G. Sanchez			
Linardo Z. Lopez			
Solomon M. Hermosura	June 28, 2019 At Discovery Primea, Makati Philippines	Distinguished Corporate Governance Speaker Series	Institute of Corporate Directors, Inc.
Sherisa P. Nuesa	October 25, 2019 at Philippine International Convention Center, Pasay City	6th SEC-PSE Corporate Governance Forum	Securities and Exchange Commission (SEC)



Certificate of Participation

to

Jaime Augusto Zobel de Ayala

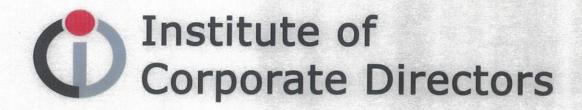
Ayala Group

for having completed

Advanced Corporate Governance Training

held on

Friday, 9 August 2019 at New World Hotel, Makati City, Metro Manila, Philippines.



Certificate of Participation

to

Fernando Zobel de Ayala

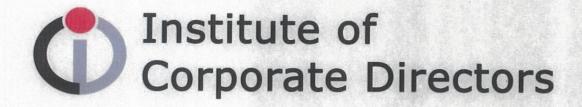
Ayala Group

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Certificate of Participation

to

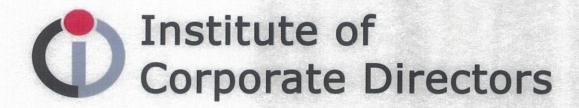
Delfin L. Lazaro

Ayala Group

for having completed

Advanced Corporate Governance Training

held on
Friday, 9 August 2019
at New World Hotel,
Makati City, Metro Manila, Philippines.



Certificate of Participation

to

Jose Teodoro K. Limcaoco

Ayala Group

for having completed

Advanced Corporate Governance Training

held on

Friday, 9 August 2019 at New World Hotel, Makati City, Metro Manila, Philippines.



Certificate of Participation

to

Edgar O. Chua

Ayala Group

for having completed

Advanced Corporate Governance Training

held on
Friday, 9 August 2019
at New World Hotel,
Makati City, Metro Manila, Philippines.



Certificate of Participation

to

Rafael Ma. C. Romualdez

Ayala Group

for having completed

Advanced Corporate Governance Training

held on

Friday, 9 August 2019 at New World Hotel, Makati City, Metro Manila, Philippines.



Certificate of Participation

to

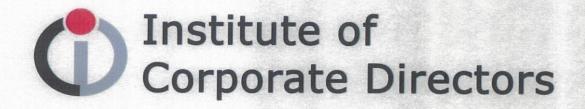
Hiroshi Nishimura

Ayala Group

for having completed

Advanced Corporate Governance Training

held on
Friday, 9 August 2019
at New World Hotel,
Makati City, Metro Manila, Philippines.



Certificate of Participation

to

Solomon M. Hermosura

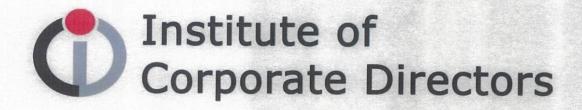
Ayala Group

for having completed

Advanced Corporate Governance Training

held on

Friday, 9 August 2019 at New World Hotel, Makati City, Metro Manila, Philippines.



Certificate of Participation

to

Joanne M. Lim

Ayala Group

for having completed

Advanced Corporate Governance Training

held on

Friday, 9 August 2019 at New World Hotel, Makati City, Metro Manila, Philippines.



Certificate of Participation

to

Linardo Z. Lopez

Ayala Group

for having completed

Advanced Corporate Governance Training

held on
Friday, 9 August 2019
at New World Hotel,
Makati City, Metro Manila, Philippines.



Certificate of Participation

to

Jaime G. Sanchez

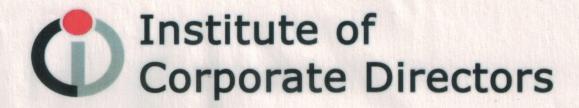
Ayala Group

for having completed

Advanced Corporate Governance Training

held on

Friday, 9 August 2019 at New World Hotel, Makati City, Metro Manila, Philippines.



Certificate of Participation

to

Solomon M. Hermosura

Ayala Corporation

for having completed

Distinguished Corporate Governance Speaker Series

held on
Friday, 28 June 2019
at Discovery Primea,
Makati City, Metro Manila, Philippines.



Certificate of Attendance

awarded by the

Securities and Exchange Commission

to

Sherisa P. Nuesa

for participating in the

6th SEC-PSE Corporate Governance Forum

Philippine International Convention Center, Pasay City

October 25, 2019

EMILIO B. AQUINO

Chairpersøn

Securities and Exchange Commission

