



Integrated Micro-Electronics, Inc.

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AS OF DECEMBER 31, 2021

BOARD COMMITTEE MEETINGS ATTENDANCE:

Board Committee and its Members	Number of Meetings/Attendance	%
<u>Executive Committee</u>		
Arthur R. Tan – Chairman	2/2	100%
Rafael Ma. C. Romualdez – Member	2/2	100%
Jose Teodoro K. Limcaoco – Member	2/2	100%
<u>Audit and Risk Committee</u>		
Edgar O. Chua – Chairman (Independent Director)	4/4	100%
Rafael Ma. C. Romualdez – Member	4/4	100%
Sherisa P. Nuesa – Member (Independent Director)	4/4	100%
<u>Corporate Governance and Nomination Committee</u>		
Sherisa P. Nuesa – Chairman (Independent Director)	7/7	100%
Hiroshi Nishimura – Member (Independent Director)	6/7	86%
Edgar O. Chua – Member (Independent Director)	7/7	100%
<u>Personnel and Compensation Committee</u>		
Sherisa P. Nuesa – Chairman (Independent Director)	3/3	100%
Jose Ignacio A. Carlos – Member	3/3	100%
Jose Teodoro K. Limcaoco – Member	1/1	100%
Alberto M. de Larrazabal – Member	1/2	50%
<u>Finance Committee</u>		
Delfin L. Lazaro – Chairman	4/4	100%
Jose Teodoro K. Limcaoco – Member	1/1	100%
Rafael Ma. C. Romualdez – Member	4/4	100%
Alberto M. de Larrazabal – Member	3/3	100%
<u>Related Party Transactions Committee</u>		
Hiroshi Nishimura – Chairman (Independent Director)	2/2	100%
Jose Teodoro K. Limcaoco – Member	1/1	100%
Rafael Ma. C. Romualdez – Member	2/2	100%
Edgar O. Chua – Member (Independent Director)	2/2	100%