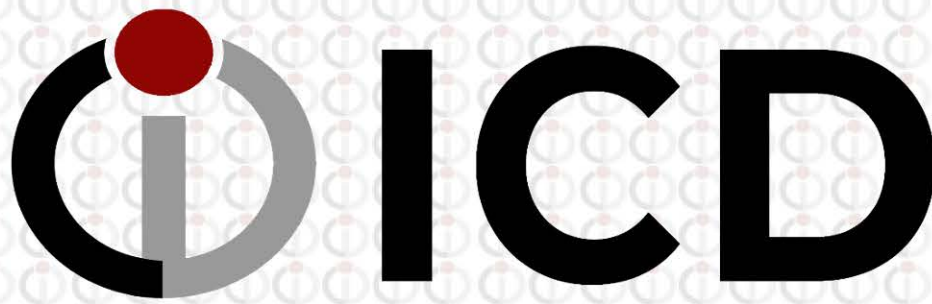


Trainings and Seminar Attended by IMI's Directors and Officers for the year 2025:

Name of Director/Officer	Date of Training	Program	Name of Training Institution
Alberto M. de Larrazabal	November 4, 2025 (8:00AM to 12:00 PM) At SPACE at One Ayala, Makati City	2025 Ayala Integrated Corporate Governance, Risk Management and Sustainability Summit	Institute of Corporate Directors (ICD)
Jaime Z. Urquijo			
Hiroshima Nishimura			
Rafael Ma. C. Romualdez			
Jose Ignacio A. Carlos			
Jesse O. Ang			
Mark Robert Uy			
Robert William Heese (Officer)			
Laurice S. Dela Cruz (Officer)			
Cherie Sasan (Officer)			
Margarita V. del Rosario (Officer)			
Anthony Raymond P. Rodriguez (Officer)			
John Voltaire Madriaga (Officer)			
Maria Franchette M. Acosta (Corporate Secretary)			
Rosario Carmela G. Austria (Asst. Corporate Secretary)			
Sherissa P. Nuesa	May 29 & 30, 2025 (10:00AM to 12:00PM) Through Zoom Meeting	Beyond the Algorithm: Exploring the Cybersecurity and AI Revolution	Institute of Corporate Directors (ICD)
Sherissa P. Nuesa	November 21, 2025 Through Zoom Meeting	12 th SEC Corporate Governance Forum	Securities and Exchange Commission



Institute of Corporate Directors

presents this

Certificate of Participation

to

Mark Robert H. Uy

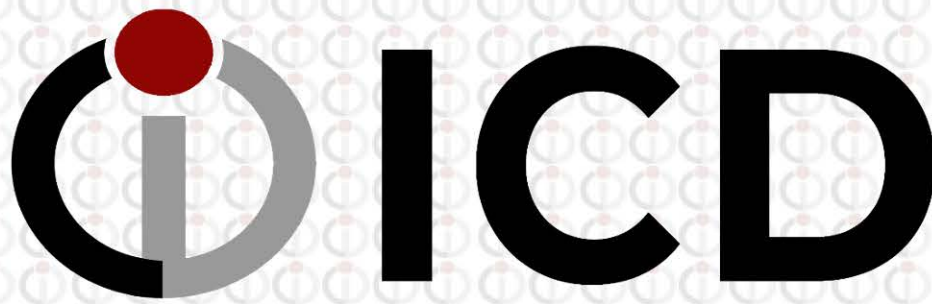
Ayala Corporation

for having partially completed the
**2025 Ayala Integrated Corporate
Governance, Risk Management,
and Sustainability Summit**

held on

November 4, 2025 | 9:30 AM - 12:00 PM
at SPACE at One Ayala, Makati City

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Jaime Urquijo

Ayala Corporation

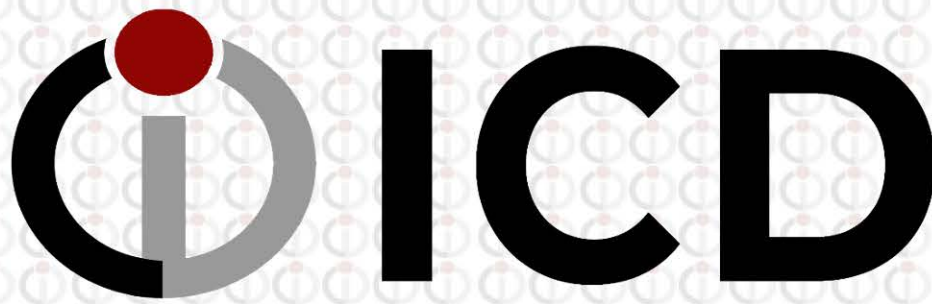
for having completed the

**2025 Ayala Integrated Corporate
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held on

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Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Hiroshi Nishimura

Integrated Micro-Electronics, Inc.

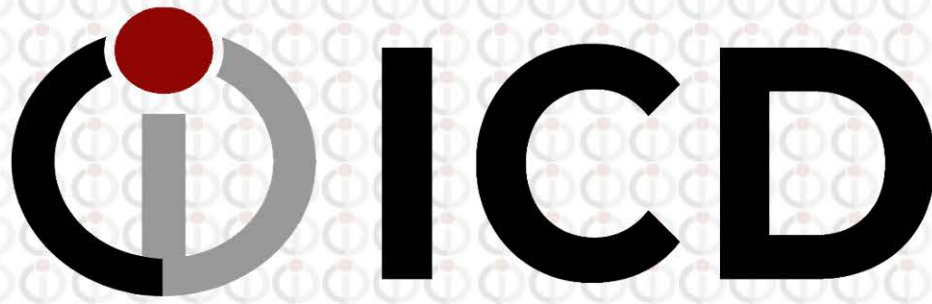
for having the

**2025 Ayala Integrated Corporate
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held on

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Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Anthony Raymond P. Rodriguez

Integrated Micro-Electronics, Inc.

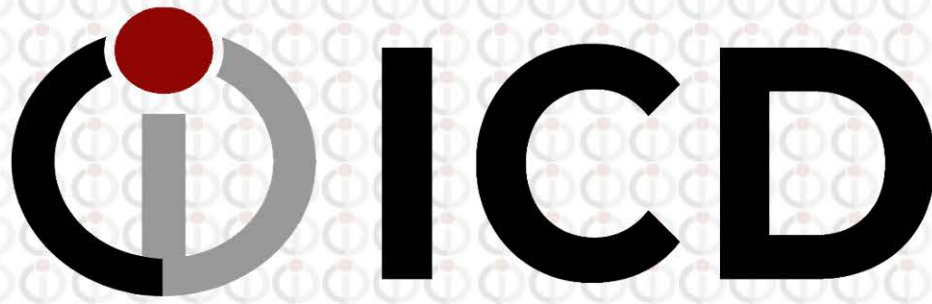
for having the

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Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Rafael C. Romualdez

Integrated Micro-Electronics, Inc.

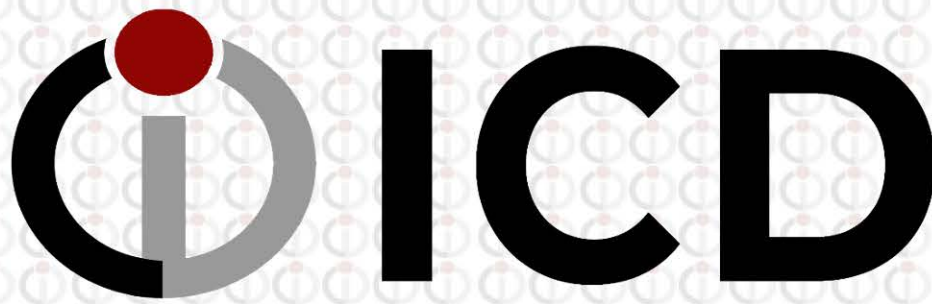
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Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Laurice S. Dela Cruz

Integrated Micro-Electronics, Inc.

for having the

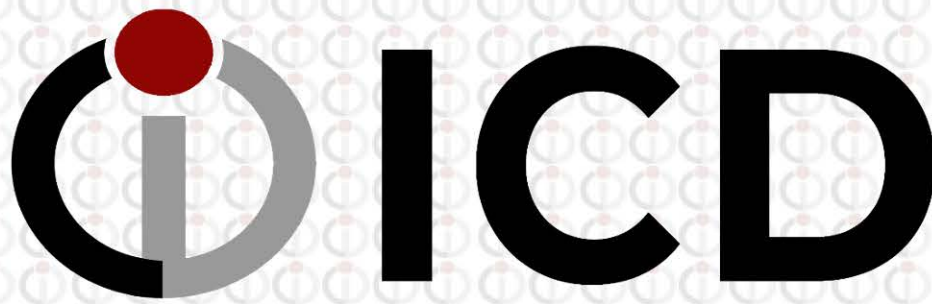
**2025 Ayala Integrated Corporate
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A handwritten signature in black ink, reading 'Jalandoni', with a stylized flourish.

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Cherie R. Sasan

Integrated Micro-Electronics, Inc.

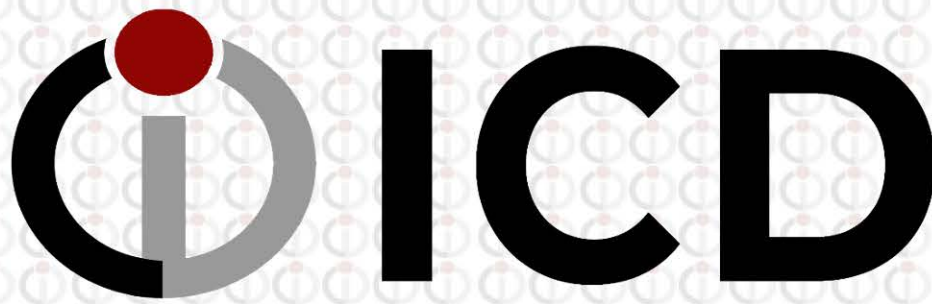
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**2025 Ayala Integrated Corporate
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at SPACE at One Ayala, Makati City

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

John Voltaire C. Madriaga

Integrated Micro-Electronics, Inc.

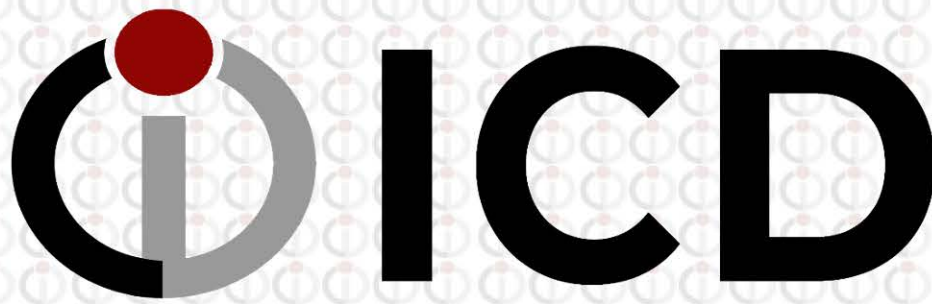
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Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Margarita Del Rosario

Integrated Micro-Electronics, Inc.

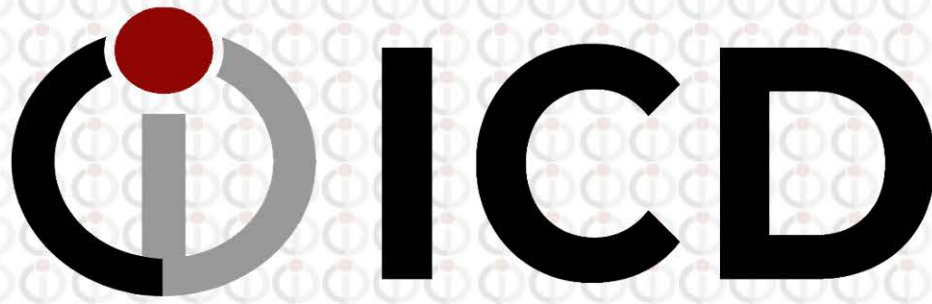
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Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Maria Franchette M. Acosta

Ayala Corporation

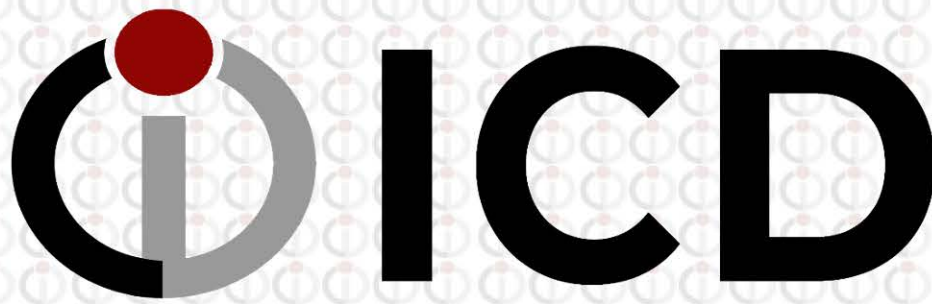
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Executive Director



Institute of Corporate Directors

presents this

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to

Robert William Heese

Integrated Micro-Electronics, Inc.

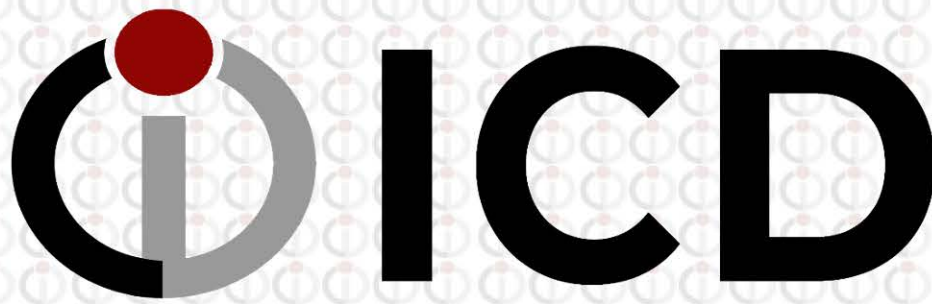
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Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Alberto M. de Larrazabal

Ayala Corporation

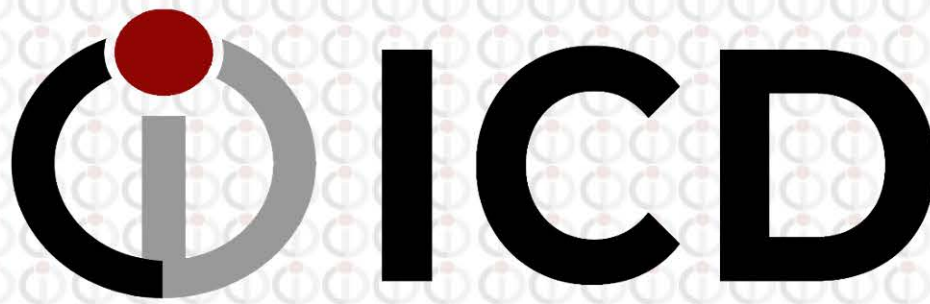
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Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Rosario Carmela G. Austria

Ayala Corporation

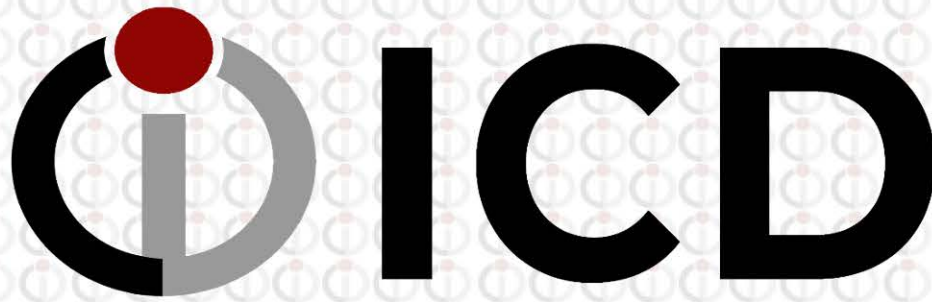
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Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Jose Ignacio A. Carlos

Integrated Micro-Electronics, Inc.

for having the

**2025 Ayala Integrated Corporate
Governance, Risk Management,
and Sustainability Summit**

held on

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at SPACE at One Ayala, Makati City

Ms. Catherine Denise Jalandoni
Executive Director



Institute of Corporate Directors

presents this

Certificate of Participation

to

Sherisa P. Nuesa

Far Eastern University, Inc.

for having completed the

Beyond the Algorithm: Exploring the Cybersecurity and AI Revolution

held on

May 29, 2025 | 10:00 AM - 12:00 PM

May 30, 2025 | 10:00 AM - 12:00 PM

through Zoom Meetings

Ms. Catherine Denise Jalandoni
Executive Director



IN PARTNERSHIP WITH



This
CERTIFICATE OF ATTENDANCE
is presented to

Sherisa Nuesa

for attending the
12TH SEC CORPORATE GOVERNANCE FORUM
on **21 November 2025**
virtually via zoom

FRANCISCO ED. LIM
Chairperson

