

Company Name: **Integrated Micro-Electronics, Inc.**

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Date of Financial Year End: **2015**

**Level 1**

**E. RESPONSIBILITIES OF THE BOARD**

<b>E.1 Board Duties and Responsibilities</b>		
<b><i>Clearly defined board responsibilities and corporate governance policies</i></b>		
E.1.1 Does the company disclose its corporate governance policy / board charter?	Yes	The Company discloses its Corporate Governance Policy and Board Charter.  <a href="http://www.global-imi.com/corporate-governance/overview-corporate-governance">http://www.global-imi.com/corporate-governance/overview-corporate-governance</a>
E.1.2 Are the types of decisions requiring board of directors/commissioners' approval disclosed?	Yes	The Company discloses the types of decisions requiring board of directors' approval.  Manual of Corporate Governance, Article II, 1.9. <a href="http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf">http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf</a>
E.1.3 Are the roles and responsibilities of the board of directors/commissioners clearly stated?	Yes	The Company discloses its Corporate Governance Policy.  Manual of Corporate Governance, Article II, 1.9. <a href="http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf">http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf</a>
<b><i>Corporate Vision/Mission</i></b>		
E.1.4 Does the company have a vision and mission statement?	Yes	The Company have a vision and mission statement.  Manual of Corporate Governance, Article I <a href="http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf">http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf</a>
E.1.5 Has the board review the vision and mission/strategy in the last financial year?	Yes	The Board reviews the Company's vision and mission annually.  Manual of Corporate Governance, Article II, 1.8. <a href="http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf">http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf</a>
E.1.6 Does the board of directors monitor/oversee the	Yes	The Board monitors the implementation of the corporate strategy.  Manual of Corporate Governance, Article II, 1.8.

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implementation of the corporate strategy?		<a href="http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf">http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf</a>
<b>E.2 Board structure</b>		
<b>Code of Ethics or Conduct</b>		
E.2.1 Are the details of the code of ethics or conduct disclosed?	Yes	The Company discloses its code of ethics.  <a href="http://www.global-imi.com/media/IMI_Code-of-Conduct-Discipline.pdf">http://www.global-imi.com/media/IMI_Code-of-Conduct-Discipline.pdf</a>
E.2.2 Does the company disclose that all directors/commissioners, senior management and employees are required to comply with the code?	Yes	The Company discloses that all directors, executives and employees adhere to the Company's Code of Conduct and Ethics.  <a href="http://www.global-imi.com/media/IMI_Code-of-Conduct-Discipline.pdf">http://www.global-imi.com/media/IMI_Code-of-Conduct-Discipline.pdf</a>
E.2.3 Does the company disclose how it implements and monitors compliance with the code of ethics or conduct?	Yes	The Company provide a detailed Code of Conduct Discipline.  <a href="http://www.global-imi.com/media/IMI_Code-of-Conduct-Discipline.pdf">http://www.global-imi.com/media/IMI_Code-of-Conduct-Discipline.pdf</a>
<b>Board Structure &amp; Composition</b>		
E.2.4 Do independent directors/commissioners make up at least 50% of the board of directors/commissioners?	No	
E.2.5 Are the independent directors/commissioners independent of management and major/ substantial shareholders?	Yes	The Corporation's independent directors are independent of management and are not substantial shareholders.  Manual of Corporate Governance, Article II, 1.5. <a href="http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf">http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf</a>
E.2.6 Does the company have a term limit of nine years or less for its independent directors/commissioners?	Yes	The Company's Independent Directors have a term limit of five years.  IMI Board Charter, Section 4, 6. Term Limits for Independent Directors <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
E.2.7 Has the company set a limit of five board seats that an individual independent/non-	Yes	The Independent Directors shall hold no more than five board seats in publicly-listed companies and Executive Directors shall hold no more than two board seats in listed companies outside the Corporation's group.  IMI Board Charter, Section 3, 4. Policy on Multiple Board Seats

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executive director/commissioner may hold simultaneously?		<a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
E.2.8 Does the company have any executive directors who serve on more than two boards of listed companies outside the group?	No	The Independent Directors shall hold no more than five board seats in publicly-listed companies and Executive Directors shall hold no more than two board seats in listed companies outside the Corporation's group.  IMI Board Charter, Section 3, 4. Policy on Multiple Board Seats <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
<b><i>Nominating Committee</i></b>		
E.2.9 Does the company have a Nominating Committee (NC)?	Yes	The Company has a Nomination Committee.  Manual of Corporate Governance, Article II, 2.2. <a href="http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf">http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf</a>
E.2.10 Does the Nominating Committee comprise of a majority of independent directors/commissioners?	Yes	Minutes of Meeting 2016 ASM.  <a href="http://www.global-imi.com/media/downloads/2016/04/IMI-Minutes-ASM-2016.pdf">http://www.global-imi.com/media/downloads/2016/04/IMI-Minutes-ASM-2016.pdf</a> <a href="http://www.global-imi.com/media/2016/07/IMI_2016-Board-Committee-Members.pdf">http://www.global-imi.com/media/2016/07/IMI_2016-Board-Committee-Members.pdf</a>
E.2.11 Is the chairman of the Nominating Committee an independent director/commissioner?	Yes	Minutes of Meeting 2016 ASM.  <a href="http://www.global-imi.com/media/downloads/2016/04/IMI-Minutes-ASM-2016.pdf">http://www.global-imi.com/media/downloads/2016/04/IMI-Minutes-ASM-2016.pdf</a> <a href="http://www.global-imi.com/media/2016/07/IMI_2016-Board-Committee-Members.pdf">http://www.global-imi.com/media/2016/07/IMI_2016-Board-Committee-Members.pdf</a>
E.2.12 Does the company disclose the terms of reference/governance structure/charter of the Nominating Committee?	Yes	The Company discloses the Charter of Nomination Committee.  <a href="http://www.global-imi.com/media/2014/06/IMI_Charter-of-Nomination-Committee.pdf">http://www.global-imi.com/media/2014/06/IMI_Charter-of-Nomination-Committee.pdf</a>
E.2.13 Did the Nominating Committee meet at least twice during the year?	Yes	As shown in the Nomination Committee Attendance.  Annual Corporate Governance Report, Section E, Page 28 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
E.2.14 Is the attendance of members at Nominating Committee meetings disclosed?	Yes	As shown in the Nomination Committee Attendance.  Annual Corporate Governance Report, Section E, Page 28

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		<a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
<b>Remuneration Committee/ Compensation Committee</b>		
E.2.15 Does the company have a Remuneration Committee?	Yes	The Company has a Remuneration Committee.  Manual of Corporate Governance, Article II, 2.3. <a href="http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf">http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf</a>
E.2.16 Does the Remuneration Committee comprise of a majority of independent directors/commissioners?	Yes	Minutes of Meeting 2016 ASM.  <a href="http://www.global-imi.com/media/downloads/2016/04/IMI-Minutes-ASM-2016.pdf">http://www.global-imi.com/media/downloads/2016/04/IMI-Minutes-ASM-2016.pdf</a>
E.2.17 Is the chairman of the Remuneration Committee an independent director/commissioner?	Yes	Minutes of Meeting 2016 ASM.  <a href="http://www.global-imi.com/media/downloads/2016/04/IMI-Minutes-ASM-2016.pdf">http://www.global-imi.com/media/downloads/2016/04/IMI-Minutes-ASM-2016.pdf</a> <a href="http://www.global-imi.com/media/2016/07/IMI_2016-Board-Committee-Members.pdf">http://www.global-imi.com/media/2016/07/IMI_2016-Board-Committee-Members.pdf</a>
E.2.18 Does the company disclose the terms of reference/ governance structure/ charter of the Remuneration Committee?	Yes	The Company discloses the Charter of Nomination Committee.  <a href="http://www.global-imi.com/media/2014/06/IMI_Charter-of-Compensation-Committee.pdf">http://www.global-imi.com/media/2014/06/IMI_Charter-of-Compensation-Committee.pdf</a>
E.2.19 Did the Remuneration Committee meet at least twice during the year?	No	
E.2.20 Is the attendance of members at Remuneration Committee meetings disclosed?	Yes	As shown in the Nomination Committee Attendance.  Annual Corporate Governance Report, Section E, Page 28 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
<b>Audit Committee</b>		
E.2.21 Does the company have an Audit Committee?	Yes	The Company has a Remuneration Committee.  Manual of Corporate Governance, Article II, 2.4.

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E.2.22 Does the Audit Committee comprise entirely of non-executive directors/commissioners with a majority of independent directors/commissioners?	Yes	Majority of the audit committee are independent directors.  <a href="http://www.global-imi.com/media/2016/07/IMI_2016-Board-Committee-Members.pdf">http://www.global-imi.com/media/2016/07/IMI_2016-Board-Committee-Members.pdf</a>
E.2.23 Is the chairman of the Audit Committee an independent director/commissioner?	Yes	Audit Committee Chairman Mr. Edgar Chua is an Independent Director
E.2.24 Does the company disclose the terms of reference/governance structure/charter of the Audit Committee?	Yes	The Company discloses the Charter of Audit Committee.  <a href="http://www.global-imi.com/media/2014/06/IMI_Charter-of-Audit-and-Risk-Committee.pdf">http://www.global-imi.com/media/2014/06/IMI_Charter-of-Audit-and-Risk-Committee.pdf</a>
E.2.25 Does the Annual Report disclose the profile or qualifications of the Audit Committee members?	Yes	The Company discloses the profile and qualifications of the Audit Committee Members.  <a href="http://www.global-imi.com/media/2014/06/IMI_Charter-of-Audit-and-Risk-Committee.pdf">http://www.global-imi.com/media/2014/06/IMI_Charter-of-Audit-and-Risk-Committee.pdf</a>
E.2.26 Does at least one of the independent directors/commissioners of the committee have accounting expertise (accounting qualification or experience)?	No	
E.2.27 Did the Audit Committee meet at least four times during the year?	Yes	The Audit Committee had five meetings during the year.
E.2.28 Is the attendance of members at Audit Committee meetings disclosed?	Yes	As shown in the Audit Committee Attendance.  Annual Corporate Governance Report, Section C, Page 18 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
E.2.29 Does the Audit Committee have primary responsibility for recommendation on the	Yes	As disclosed in the Charter of Audit Committee.  <a href="http://www.global-imi.com/media/2014/06/IMI_Charter-of-Audit-and-Risk-Committee.pdf">http://www.global-imi.com/media/2014/06/IMI_Charter-of-Audit-and-Risk-Committee.pdf</a>

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appointment, and removal of the external auditor?		
<b>E.3 Board Processes</b>		
<b><i>Board meetings and attendance</i></b>		
E.3.1 Are the board of directors meeting scheduled before the start of financial year?	Yes	Annual Corporate Governance Report, Section E, Page 27 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
E.3.2 Does the board of directors/commissioners meet at least six times during the year?	Yes	As shown in the Board of Directors Attendance.  Annual Corporate Governance Report, Section C, Page 18 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
E.3.3 Has each of the directors/commissioners attended at least 75% of all the board meetings held during the year?	Yes	Certificate of Attendance of the Board of Directors  <a href="http://www.global-imi.com/media/downloads/2015/12/SEC-PSE-Attendance-of-the-Board-of-Directors_12-18-15.pdf">http://www.global-imi.com/media/downloads/2015/12/SEC-PSE-Attendance-of-the-Board-of-Directors_12-18-15.pdf</a>
E.3.4 Does the company require a minimum quorum of at least 2/3 for board decisions?	Yes	The Company requires a minimum quorum of at least 2/3 for board decisions.  MI Board Charter, Section 5, 2. Quorum <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
E.3.5 Did the non-executive directors/commissioners of the company meet separately at least once during the year without any executives present?	No	
<b><i>Access to information</i></b>		
E.3.6 Are board papers for board of directors/commissioners meetings provided to the board at least five business days in advance of the board meeting?	Yes	MI Board Charter, Section 5, 4. Notice of Meeting <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
E.3.7 Does the company secretary play a significant role in supporting the board in discharging its responsibilities?	Yes	Roles of Corporate Secretary.  Manual of Corporate Governance, Article III, 3. F).

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		<a href="http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf">http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf</a>
E.3.8 Is the company secretary trained in legal, accountancy or company secretarial practices?	Yes	The Company's Corporate Secretary is part of Ayala Group Legal.  See profile of the Corporate Secretary: 2014 SEC Form 17-A, Part III, Item 9, page 55 <a href="http://www.global-imi.com/media/downloads/2015/04/2014-SEC-Form-17-A_Integrated-Micro-Electronics-Inc..pdf">http://www.global-imi.com/media/downloads/2015/04/2014-SEC-Form-17-A_Integrated-Micro-Electronics-Inc..pdf</a>
<b>Board Appointments and Re-Election</b>		
E.3.9 Does the company disclose the criteria used in selecting new directors/commissioners?	Yes	Annual Corporate Governance Report, Section A, Page 12-13 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
E.3.10 Does the company disclose the process followed in appointing new directors/commissioners?	Yes	Annual Corporate Governance Report, Section A, Page 12-13 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
E.3.11 Are all the directors/commissioners subject to re-election at least once every three years?	Yes	Annual Corporate Governance Report, Section A, Page 12-13 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>  MI Board Charter, Section 4 Election of Directors <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
<b>Remuneration Matters</b>		
E.3.12 Does the company disclose its remuneration (fees, allowances, benefit-in-kind and other emoluments) policy/practices (i.e. the use of short term and long term incentives and performance measures) for its executive directors and CEO?	Yes	2015 Definitive Information Statement of IMI, page 9-10 <a href="http://www.global-imi.com/media/downloads/2015/03/2015-IMI-Definitive-IS.pdf">http://www.global-imi.com/media/downloads/2015/03/2015-IMI-Definitive-IS.pdf</a>  2014 SEC Form 17-A, Part III, Item 10, page 57-58 <a href="http://www.global-imi.com/media/downloads/2015/04/2014-SEC-Form-17-A_Integrated-Micro-Electronics-Inc..pdf">http://www.global-imi.com/media/downloads/2015/04/2014-SEC-Form-17-A_Integrated-Micro-Electronics-Inc..pdf</a>

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E.3.13 Is there disclosure of the fee structure for non-executive directors/commissioners?	Yes	Fee structure for non-executive directors are disclosed in the annual report.  2015 Definitive Information Statement of IMI, Page 9 <a href="http://www.global-imi.com/media/downloads/2015/03/2015-IMI-Definitive-IS.pdf">http://www.global-imi.com/media/downloads/2015/03/2015-IMI-Definitive-IS.pdf</a>
E.3.14 Do the shareholders or the Board of Directors approve the remuneration of the executive directors and/or the senior executives?	Yes	The board of directors, through Compensation Committee approves the remuneration of executive directors or senior officers.  <a href="http://www.global-imi.com/media/2014/06/IMI_Charter-of-Compensation-Committee.pdf">http://www.global-imi.com/media/2014/06/IMI_Charter-of-Compensation-Committee.pdf</a>
E.3.15 Do independent non-executive directors/commissioners receive options, performance shares or bonuses?	No	Independent non-executive directors do not receive options, performance shares or bonuses.
<b>Internal Audit</b>		
E.3.16 Does the company have a separate internal audit function?	Yes	The Company has a separate internal audit function.  Annual Corporate Governance Report, Section G, Page 33 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
E.3.17 Is the head of internal audit identified or, if outsourced, is the name of the external firm disclosed?	Yes	The head of internal audit was identified.  Annual Corporate Governance Report, Section G, Page 34 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
E.3.18 Does the appointment and removal of the internal auditor require the approval of the Audit Committee?	Yes	The appointment and removal of the internal auditor requires the approval of the Audit Committee.  <a href="http://www.global-imi.com/media/2014/06/IMI_Charter-of-Audit-and-Risk-Committee.pdf">http://www.global-imi.com/media/2014/06/IMI_Charter-of-Audit-and-Risk-Committee.pdf</a>
<b>Risk Oversight</b>		
E.3.19 Does the company disclose the internal control	Yes	The Company discloses the Risk Management System.



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procedures/risk management systems it has in place?		Annual Corporate Governance Report, Section F, Page 29 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
E.3.20 Does the Annual Report disclose that the board of directors/commissioners has conducted a review of the company's material controls (including operational, financial and compliance controls) and risk management systems?	Yes	The annual report discloses that the board of directors has conducted a review of the Corporation's material controls, compliance and risk management systems.  2014 Annual Report, page 34 <a href="http://www.global-imi.com/media/downloads/2015/04/2014-Annual-Report.pdf">http://www.global-imi.com/media/downloads/2015/04/2014-Annual-Report.pdf</a>
E.3.21 Does the company disclose how key risks are managed?	Yes	The Company's risk management program is disclosed in the annual report.  2014 SEC Form 17-A, ACGR, page 357 <a href="http://www.global-imi.com/media/downloads/2015/04/2014-SEC-Form-17-A_Integrated-Micro-Electronics-Inc..pdf">http://www.global-imi.com/media/downloads/2015/04/2014-SEC-Form-17-A_Integrated-Micro-Electronics-Inc..pdf</a>
E.3.22 Does the Annual Report contain a statement from the board of directors/commissioners or Audit Committee commenting on the adequacy of the company's internal controls/risk management systems?	Yes	The Annual Report contain a statement from the Audit Committee commenting on the adequacy of the Company's risk management system.  2014 Annual Report, page 34 <a href="http://www.global-imi.com/media/downloads/2015/04/2014-Annual-Report.pdf">http://www.global-imi.com/media/downloads/2015/04/2014-Annual-Report.pdf</a>
<b>E.4 People on the Board</b>		
<b>Board Chairman</b>		
E.4.1 Do different persons assume the roles of chairman and CEO?	Yes	Annual Corporate Governance Report, Section A, Page 8 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>
E.4.2 Is the chairman an independent Director/commissioner?	No	
E.4.3 Has the chairman been the company CEO in the last three years?	No	

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E.4.4 Are the role and responsibilities of the chairman disclosed?	Yes	The roles and responsibilities of the chairman of the board was disclosed.  Manual of Corporate Governance, Article III, 2. A). <a href="http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf">http://www.global-imi.com/media/downloads/2014/08/IMI-Revised-Manual-of-Corporate-Governance_July312014.pdf</a>
<b>Skills and Competencies</b>		
E.4.5 Does at least one non-executive director/commissioner have prior working experience in the major sector that the company is operating in?	Yes	Refer to Board of Directors Profile.  2014 Annual Report, page 17 <a href="http://www.global-imi.com/media/downloads/2015/04/2014-Annual-Report.pdf">http://www.global-imi.com/media/downloads/2015/04/2014-Annual-Report.pdf</a>
E.4.6 Does the company disclose a board of directors/commissioners diversity policy?	Yes	The Company discloses the board of directors' diversity policy.  IMI Board Charter, Section 2, 2. Board Competencies and Diversity <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
<b>E.5 Board Performance</b>		
<b>Directors Development</b>		
E.5.1 Does the company have orientation programmes for new directors/commissioners?	Yes	The Company have orientation programmes for new directors.  IMI Board Charter, Section 11 Orientation and Continuing Education Programs for Directors <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
E.5.2 Does the company have a policy that encourages directors/commissioners to attend on-going or continuous professional education programmes?	Yes	The Company have a policy that encourages directors to attend continuous professional education programmes.  IMI Board Charter, Section 11 Orientation and Continuing Education Programs for Directors <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
<b>CEO/Executive Management Appointments and Performance</b>		
E.5.3 Does the company disclose how the board of directors/commissioners plans for the succession of the CEO/Managing Director/President and key management?	Yes	Annual Corporate Governance Report, Section A, Page 9 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>

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Date of Financial Year End: **2015**

E.5.4 Does the board of directors/commissioners conduct an annual performance assessment of the CEO/Managing Director/President?	Yes	The Board conducts an annual performance assessment of the CEO.  IMI Board Charter, Section 6, Item 1.S. <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
<b>Board Appraisal</b>		
E.5.5 Is an annual performance assessment conducted of the board of directors/commissioners?	Yes	IMI Board Charter, Section 6, Item 1.S. and Annex B. <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
E.5.6 Does the company disclose the process followed in conducting the board assessment?	Yes	IMI Board Charter, Section 6, Item 1.S. and Annex B. <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
E.5.7 Does the company disclose the criteria used in the board assessment?	Yes	IMI Board Charter, Section 6, Item 1.S. and Annex B. <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
<b>Director Appraisal</b>		
E.5.8 Is an annual performance assessment conducted of individual director/commissioner?	Yes	IMI Board Charter, Section 6, Item 1.S. and Annex B. <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
E.5.9 Does the company disclose the process followed in conducting the director/commissioner assessment?	Yes	IMI Board Charter, Section 6, Item 1.S. and Annex B. <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
E.5.10 Does the company disclose the criteria used in the director/commissioner assessment?	Yes	IMI Board Charter, Section 6, Item 1.S. and Annex B. <a href="http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf">http://www.global-imi.com/media/2015/06/IMI-Executive-Committee-Res.-No.-E-01-15.pdf</a>
<b>Committee Appraisal</b>		
E.5.11 Is an annual performance assessment conducted of the board of directors/commissioners committees?	Yes	Annual Corporate Governance Report, Section M, page 53 <a href="http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf">http://www.global-imi.com/media/downloads/2015/04/SEC-Form-ACGR_Integrated-Micro-Electronics-Inc_Apr-20151.pdf</a>