## SECURITIES AND EXCHANGE COMMISSION Metro Manila, Philippines

**FORM 23-A** 

## **INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 23 of the Securities Regulation Code

| Name and Address of Reporting Person       2. Date of |                                       |       | .11                                   | 5. Issuer Name and Trading Symbol                                       |                               |                  |  |  |  |
|---|---------------------------------------|-------|---------------------------------------|---|-------------------------------|------------------|--|--|--|
| 1. Name and Address of Reporting Person               | Date of Event Requiring     Statement |       |                                       | o. Issuer warne and Trading Symbol                                      |                               |                  |  |  |  |
| Mary Ann S. Natividad                                 | (Month/Day/Year)                      |       |                                       | Integrated Micro-Electronics, Inc.                                      |                               |                  |  |  |  |
| (Last) (First) (Middle)                               | December 6, 2019                      |       |                                       | <ol><li>Relationship of Reporting<br/>(Check all application)</li></ol> |                               | 7. If Amendment, |  |  |  |
| " 47 11 01 1  |                                       |       | · · · · · · · · · · · · · · · · · · · | (Спеск ан аррис   | Date of Original              |                  |  |  |  |
| # 47 Norway Street                                    | Tax Identification Number             |       |                                       | Director  | 10% Owner                     | (Month/Day/Year) |  |  |  |
| (Street)  |                                       | 112-2 | 207-692                               | X Officer   | Other                         |                  |  |  |  |
| , ,   |                                       |       |                                       | (give title below)  | (specify below)               |                  |  |  |  |
| Betterliving, Paranaque City                          | 4. Citizenship                        |       |                                       | Chief Comm  | nercial Officer               |                  |  |  |  |
|   |                                       | Fili  | ipino                                 |   |                               |                  |  |  |  |
| (City) (Province) (Postal Code)                       |                                       |       |                                       |   |                               | ·L               |  |  |  |
|   |                                       |       | Table                                 | <ol> <li>Equity Securities Bene</li> </ol>                              | eficially Owned               |                  |  |  |  |
| Class of Equity Security                              | Amount of Securities                  |       |                                       | Ownership   | Nature of Indirect Beneficial | al Ownership     |  |  |  |
|   |                                       |       | ally Owned                            | Form: Direct (D)  |                               |                  |  |  |  |
|   |                                       | %     | Number                                | or Indirect (I) *   |                               |                  |  |  |  |
| Common Shares   | (                                     | 0.00% | 75,204                                | (D)   |                               |                  |  |  |  |
|   | (                                     | 0.04% | 806,935                               | (I)   | Thru ESOWN Subscrip           | ption Plan       |  |  |  |
|   | (                                     | 0.03% | 623,101                               | (I)   | Thru PCD                      |                  |  |  |  |
|   |                                       |       |                                       |   |                               |                  |  |  |  |
|   |                                       |       |                                       |   |                               |                  |  |  |  |
|   |                                       |       |                                       |   |                               |                  |  |  |  |
| TOTAL   | - (                                   | 0.07% | 1,505,240                             |   |                               |                  |  |  |  |
|   |                                       |       |                                       |   |                               |                  |  |  |  |
|   |                                       |       |                                       |   |                               |                  |  |  |  |
|   |                                       |       |                                       |   |                               |                  |  |  |  |

If the reporting person previously owned 5% or more but less than 10%, provide the disclosure requirements set forth on page 3 of this Form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly. (Print or Type Responses)

- \* (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
  - (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
  - (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
    - (A) held by members of a person's immediate family sharing the same household;
    - (B) held by a partnership in which such person is a general partner;
    - (C) held by a corporation of which such person is a controlling shareholder; or
    - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

FORM 23-A (continued) Table II - Derivative Securities Beneficially Owned (e.g., warrants, options, convertible securities)

| Derivative Security | and Expiration Date<br>(Month/Day/Year) |                    | Title and Amount of Equity     Underlying the Derivative S | Conversion     or Exercise     Price of     Derivative | Form of<br>Derivative<br>Security | Nature of Indirect     Beneficial Ownership |  |
|---------------------|---|--------------------|--|--|-----------------------------------|---|--|
|                     | 1                                       | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares                       | Security Dir                      | Direct (D) or<br>Indirect (I) *             |  |
|                     |   |                    |  |  |                                   |   |  |
|                     |   |                    |  |  |                                   |   |  |
|                     |   |                    |  |  |                                   |   |  |
|                     |   |                    |  |  |                                   |   |  |
|                     |   |                    |  |  |                                   |   |  |
|                     |   |                    |  |  |                                   |   |  |

Explanation of Responses:

Mary Ann S. Natividad

Signature of Reporting Person

Data