

# COVER SHEET

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I	N	C	.																										

(Company's Full Name)

N	O	R	T	H		S	C	I	E	N	C	E		A	V	E	N	U	E	,		L	A	G	U	N	A					
T	E	C	H	N	O	P	A	R	K	-	S	E	Z	,		B	O	.		B	I	Ñ	A	N	,		L	A	G	U	N	A

(Business Address: No. Street City / Town / Province)

**ATTY. MARIA FRANCHETTE M. ACOSTA**

Contact Person

**7908-3346**

Company Telephone Number

1	2	3	1
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Month Day  
Fiscal Year

	2	3	-	B
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FORM TYPE

0	4	2	2
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Month Day  
Annual Meeting

Secondary License Type, if Applicable

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Dept. Requiring this Doc.

Amended Articles Number/Section

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Total No. Of Stockholders

Total Amount of Borrowings

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Domestic

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Foreign

To be accomplished by SEC Personnel concerned

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File Number

LCU

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Document I.D.

Cashier

STAMPS

Remarks = pls. Use black ink for scanning purposes

SECURITIES AND EXCHANGE COMMISSION  
Metro Manila, Philippines

FORM 23-B

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES  
Filed pursuant to Section 23 of the Securities Regulation Code

☐ Check box if no longer subject  
to filing requirement

1. Name and Address of Reporting Person <b>HUGHES LOUIS SYLVESTER</b> <small>(Last) (First) (Middle)</small>   <small>(Street)</small>  <small>(City) (Province) (Postal Code)</small>			2. Issuer Name and Trading Symbol <b>INTEGRATED MICRO-ELECTRONICS, INC.</b>  3. Tax Identification Number  5. Statement for Month/Year <b>DECEMBER 2025 &amp; JANUARY 2026</b>  4. Citizenship  6. If Amendment, Date of Original (Month/Year)			7. Relationship of Reporting Person to Issuer (Check all applicable)  <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Director  <input checked="" type="checkbox"/> Officer  <small>(give title below)</small> </div> <div> <input type="checkbox"/> 10% Owner  <input type="checkbox"/> Other  <small>(specify below)</small> </div> </div> <b>CHIEF EXECUTIVE OFFICER AND PRESIDENT</b>		
Table 1 - Equity Securities Beneficially Owned								
1. Class of Equity Security	2. Transaction Date (Month/Day/Year)	4. Securities Acquired (A) or Disposed of (D)			3. Amount of Securities Owned at End of Month		4. Ownership Form: Direct (U) or Indirect (I) *	6. Nature of Indirect Beneficial Ownership
		Amount	(A) or (D)	Price	%	Number of Shares		
COMMON SHARES AT P1.00 PAR VALUE	Beg. Bal.				0.31%	6,834,001	D - 1 sh.	
						Bal. as of 10/22/2025	I - 6,834,000 sh.	6,834,000 shares held thru PCD
	12/26/2025	206,000	A	P3.60				
	12/26/2025	43,000	A	P3.57				
	12/26/2025	1,000	A	P3.53				
	12/26/2025	113,000	A	P3.50				
	12/26/2025	109,000	A	P3.48				
	12/26/2025	1,000	A	P3.42				
	12/29/2025	130,000	A	P3.65				
	1/2/2026	14,000	A	P3.69				
	1/2/2026	6,000	A	P3.68				
	1/2/2026	35,000	A	P3.67				
	1/2/2026	57,000	A	P3.50				
	1/2/2026	4,000	A	P3.49				
	1/2/2026	3,000	A	P3.48				
	1/2/2026	7,000	A	P3.41				
	1/2/2026	1,000	A	P3.40				
	1/2/2026	7,000	A	P3.90				
	End. Bal.				0.34%	7,571,001	D - 1 sh.	
						Bal. as of 1/2/2026	I - 7,571,000 sh.	7,571,000 shares held thru PCD

If the change in beneficial ownership is 50% of the previous shareholdings or is equal to 5% of the outstanding capital stock of the issuer, provide the disclosure requirements set forth on page 3 of this form.

Reminder: Report on a separate line for each class of equity securities beneficially owned directly or indirectly.

- (1) A person is directly or indirectly the beneficial owner of any equity security with respect to which he has or shares:
- (A) Voting power which includes the power to vote, or to direct the voting of, such security; and/or
  - (B) Investment power which includes the power to dispose of, or to direct the disposition of, such security.
- (2) A person will be deemed to have an indirect beneficial interest in any equity security which is:
- (A) held by members of a person's immediate family sharing the same household;
  - (B) held by a partnership in which such person is a general partner;
  - (C) held by a corporation of which such person is a controlling shareholder; or
  - (D) subject to any contract, arrangement or understanding which gives such person voting power or investment power with respect to such security.

**FORM 23-B** (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., warrants, options, convertible securities)

1. Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Yr)	4. Number of Derivative Securities Acquired (A) or Disposed of (D)		5. Date Exercisable and Expiration Date (Month/Day/Year)		6. Title and Amount of Underlying Securities		7. Price of Derivative Security	8. No. of Derivative Securities Beneficially Owned at End of Month	9. Ownership Form of Derivative Security; Direct (D) or Indirect (I)	10. Nature of Indirect Beneficial Ownership
			Amount	(A) or (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
N/A												

Explanation of Responses:

Note: File three (3) copies of this form, one of which must be manually signed.  
Attach additional sheets if space provided is insufficient.

**LOUIS SYLVESTER HUGHES**  
Signature of Reporting Person

**January 5, 2026**  
Date