



Integrated Micro-Electronics, Inc.
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March 5, 2026

Securities and Exchange Commission

SEC Headquarters, 7907 Makati Avenue
Salcedo Village, Brgy. Bel-Air, Makati City 1209

Attention: Atty. Rachel Esther J. Gumpang-Remalante
Corporate Governance & Finance Department

The Philippine Stock Exchange

PSE Tower, 5th Avenue corner 28th Street
Bonifacio Global City
Taguig City 1634

Attention: Atty. Stefanie Ann B. Go
Officer-in-Charge, Disclosure Department

Subject: Integrated Micro-Electronics, Inc. (IMI) Reports Full-Year 2025 Results, Delivering Strong Margin Expansion and a Return to Profitability

March 5, 2026, Laguna, Philippines — Integrated Micro-Electronics, Inc. (IMI), a global leader in electronics manufacturing services, today announced its full-year 2025 financial results. The company delivered increased margins, stronger cash generation, and a return to profitability following two years of strategic restructuring.

Please refer to the attached press release. Thank you!

Very truly yours,

ROBERT WILLIAM HEESE

Chief Finance Officer and Compliance Officer



Integrated Micro-Electronics, Inc. (IMI) Reports Full-Year 2025 Results, Delivering Strong Margin Expansion and a Return to Profitability

March 5, 2026, Laguna, Philippines — Integrated Micro-Electronics, Inc. (IMI), a global leader in electronics manufacturing services, today announced its full-year 2025 financial results. The company delivered increased margins, stronger cash generation, and a return to profitability following two years of strategic restructuring.

Group revenues for 2025 reached US\$996 million, with US\$911 million contributed by IMI's wholly owned core businesses. IMI achieved meaningful improvements in operational efficiency and cost structures despite the weaker demand in the global automotive market. IMI core gross margin rose to 9.6% from 7.3% in the previous year while core adjusted EBITDA increased 42% to US\$65.6 million from US\$46.2 million. IMI ended the year with a consolidated group net income of US\$13.5 million, while core net income reached US\$20.3 million, a significant turnaround from the previous years' losses.

The company's improved performance reflects the impact of its multi-year transformation program. In 2025, IMI sold its Czech Republic facility and transitioned key customer programs to its larger and more competitive Bulgaria and Serbia operations. Within Shenzhen, consolidating IMI's Kuichong site into the larger Pingshan facility strengthened the company's operational footprint and increased facility utilization while significantly reducing factory overhead expenses. Programs that had previously underperformed returned to profitability through improved overhead allocation and more disciplined execution.

In December, the company divested VIA Optronics, a non-core subsidiary that had faced significant challenges in achieving a sustainable turnaround. This step reflects IMI's focus on concentrating its resources toward businesses where it has a clear competitive advantage and can generate sustainable long-term value. With VIA's results no longer weighing on performance, IMI moves forward unburdened by its financial impact.

IMI generated US\$73.2 million in group operating cash flow for the year, which was backed by improved earnings and tighter working capital management. The company used this cash to further reduce high-interest loans, lowering net debt to US\$119.5 million from its high of US\$265 million at the end of 2023. The debt reduction, along with the deconsolidation of VIA, has made the balance sheet significantly healthier, supported by gearing levels that are well within our target range. Meanwhile, capital expenditure remained disciplined at US\$8.1 million for the year, focused on enhancing machining and plastic injection expertise across IMI sites.

IMI continued to deepen its presence in automotive camera and lighting systems, areas where the company has long-standing expertise and a reputation for zero-defect manufacturing. Throughout 2025, IMI expanded engineering capabilities, enhanced process technologies, and strengthened collaboration with leading OEMs and Tier 1 suppliers.

In addition to the automotive industry, IMI further established itself in industrial markets, spanning security and access control, data center infrastructure, smart city technologies, sensors and control devices, tracking solutions, and medical equipment. The company also advanced its power module packaging business, which serves semiconductor and power IC manufacturers as demand grows for higher-efficiency and higher-density power solutions.

Louie Hughes, CEO of IMI, stated “2025 marks a turning point for IMI. Even with slightly lower revenues, we delivered stronger margins, improved productivity, and a healthier balance sheet. Our transformation efforts, which include streamlining our footprint, strengthening our commercial discipline, and elevating our operational capabilities, are now reflected in our financial results. As we enter 2026, we are poised to capture greater opportunities in automotive camera and lighting systems, industrial markets, and power module packaging. The foundation we have built gives us confidence in our ability to deliver sustainable and profitable growth.”

About IMI

Integrated Micro Electronics, Inc. (IMI), the electronics manufacturing subsidiary of Ayala Corporation, is a global provider of end-to-end electronics manufacturing solutions—from new product introduction and prototyping to high-reliability mass production, testing, system integration, and aftermarket services.

IMI serves the automotive, industrial, power electronics, communications, and medical sectors, delivering mission-critical and performance-driven applications.

With 11 manufacturing plants across five countries, the company provides fast, flexible, and scalable production through deep engineering expertise, advanced test systems, vertical integration, and a resilient, data-driven supply chain.

For more information, visit www.global-imi.com.

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

	December 31	
	2025	2024
ASSETS		
Current Assets		
Cash on hand and in banks	\$76,518,469	\$91,343,576
Cash equivalents and short-term investments	–	600,000
Receivables	222,248,842	227,393,238
Contract assets	43,544,337	42,642,460
Inventories	162,125,247	202,464,672
Other current assets	13,889,523	25,149,211
Total Current Assets	518,326,418	589,593,157
Noncurrent Assets		
Property, plant and equipment	93,072,539	113,219,489
Goodwill	38,666,352	40,458,873
Intangible assets	2,523,826	2,914,261
Right-of-use assets	12,777,257	30,018,442
Financial assets at FVOCI	2,352,441	2,543,003
Deferred tax assets - net	1,951,188	3,129,013
Other noncurrent assets	7,303,126	11,047,998
Total Noncurrent Assets	158,646,729	203,331,079
	\$676,973,147	\$792,924,236
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable and accrued expenses	\$187,448,333	\$228,560,590
Contract liabilities	3,312,924	3,442,269
Loans payable	96,942,272	152,594,209
Current portion of long-term debt	99,066,872	30,763,284
Current portion of lease liabilities	3,603,447	5,444,362
Income tax payable	2,882,647	1,758,610
Other current liabilities	597,130	1,015,702
Total Current Liabilities	393,853,625	423,579,026
Noncurrent Liabilities		
Noncurrent portion of:		
Long-term debt	–	107,102,708
Lease liabilities	11,039,224	25,435,300
Net retirement liabilities	10,473,243	7,375,986
Deferred tax liabilities - net	1,003,162	973,582
Other noncurrent liabilities	4,886,264	5,136,939
Total Noncurrent Liabilities	27,401,893	146,024,515
Total Liabilities	421,255,518	569,603,541

(Forward)

	December 31	
	2025	2024
EQUITY		
Equity Attributable to Equity Holders of the Parent Company		
Capital stock - common	\$42,721,024	\$42,721,024
Subscribed capital stock	687,789	687,789
Additional paid-in capital	193,870,557	193,764,271
Subscriptions receivable	(2,566,048)	(2,560,791)
Retained earnings	53,010,875	39,484,572
Treasury stock	(1,012,588)	(1,012,588)
Other components of equity	680,052	830,092
Cumulative translation adjustment	(16,975,178)	(44,153,479)
Remeasurement losses on defined benefit plans	(14,698,854)	(11,186,543)
	255,717,629	218,574,347
Equity Attributable to Non-controlling Interests in Consolidated Subsidiaries		
	-	4,746,348
Total Equity	255,717,629	223,320,695
	\$676,973,147	\$792,924,236

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME

	Years Ended December 31		
	2025	2024	2023
REVENUE FROM CONTRACTS WITH CUSTOMERS	\$996,302,665	\$1,098,692,652	\$1,327,212,932
COST OF SALES	898,938,606	1,012,178,684	1,207,207,523
GROSS PROFIT	97,364,059	86,513,968	120,005,409
OPERATING EXPENSES	(66,048,454)	(110,211,979)	(121,898,301)
OTHERS - net			
Interest expense and bank charges	(20,390,540)	(21,202,505)	(21,100,048)
Foreign exchange gains (losses) - net	(2,254,950)	(1,658,665)	5,792,592
Interest income	868,072	1,601,582	2,245,090
Other income (expense) - net	4,864,776	(26,138,779)	(97,696,586)
	(16,912,642)	(47,398,367)	(110,758,952)
INCOME (LOSS) BEFORE INCOME TAX	14,402,963	(71,096,378)	(112,651,844)
PROVISION FOR (BENEFIT FROM) INCOME TAX			
Current	7,198,463	5,289,746	7,313,015
Deferred	397,192	666,308	(1,694,148)
	7,595,655	5,956,054	5,618,867
NET INCOME (LOSS)	\$6,807,308	(\$77,052,432)	(\$118,270,711)
Net Income (Loss) Attributable to:			
Equity holders of the Parent Company	\$13,526,303	(\$49,788,560)	(\$105,626,141)
Non-controlling interests	(6,718,995)	(27,263,872)	(12,644,570)
	\$6,807,308	(\$77,052,432)	(\$118,270,711.)
Earning (Loss) Per Share			
Basic and diluted	\$0.006	(\$0.023)	(\$0.048)

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Years Ended December 31		
	2025	2024	2023
NET INCOME (LOSS)	\$6,807,308	(\$77,052,432)	(118,270,711)
OTHER COMPREHENSIVE INCOME (LOSS)			
<i>Other comprehensive income (loss) to be reclassified into profit or loss in subsequent periods:</i>			
Exchange differences arising from translation of foreign operations	28,513,368	(9,454,774)	14,121,164
<i>Other comprehensive income (loss) not to be reclassified into profit or loss in subsequent periods:</i>			
Remeasurement gains (losses) on defined benefit plans	(3,512,311)	(1,135,992)	(2,616,320)
Fair value changes on financial assets at FVOCI - net of tax	(150,040)	282,131	515,167
Differences arising from sale of subsidiary	637,580	-	1,529,043
	(3,024,771)	(853,861)	(572,110)
	25,488,597	(10,308,635)	13,549,054
TOTAL COMPREHENSIVE INCOME (LOSS)	32,295,905	(\$87,361,067)	(104,721,657)
Total Comprehensive Income (Loss) Attributable to:			
Equity holders of the Parent Company	\$37,042,253	(\$59,997,372)	(\$98,857,339)
Non-controlling interests	(4,746,348)	(27,363,695)	(5,864,318)
	\$32,295,905	(\$87,361,067)	(\$104,721,657)

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2025, 2024 AND 2023

Attributable to Equity Holders of the Parent Company

	Capital Stock- Common	Subscribed Capital Stock	Additional Paid-in Capital	Subscriptions Receivable	Retained Earnings	Treasury Stock	Other Comprehensive Income (Loss)			Attributable to Equity Holders of the Parent Company	Attributable to Non-controlling Interests	Total
							Other Components of Equity	Cumulative Translation Adjustment	Remeasurement losses on defined benefit plans			
Balances at January 1, 2025	\$42,721,024	\$687,789	\$193,764,271	(\$2,560,791)	\$39,484,572	(\$1,012,588)	\$830,092	(\$44,153,479)	(\$11,186,543)	\$218,574,347	\$4,746,348	\$223,320,695
Issued shares during the year	-	-	-	-	-	-	-	-	-	-	-	-
Refund on subscriptions	-	-	-	(5,257)	-	-	-	-	-	(5,257)	-	(5,257)
Forfeitures during the year	-	-	-	-	-	-	-	-	-	-	-	-
Cost of share-based payments	-	-	106,286	-	-	-	-	-	-	106,286	-	106,286
	42,721,024	687,789	193,870,557	(2,566,048)	39,484,572	(1,012,588)	830,092	(44,153,479)	(11,186,543)	218,675,376	4,746,348	223,421,724
Net loss	-	-	-	-	13,526,303	-	-	-	-	13,526,303	(5,383,928)	8,142,375
Other comprehensive income (loss)	-	-	-	-	-	-	(150,040)	27,178,301	(3,512,311)	23,515,950	637,580	24,153,530
Total comprehensive income (loss)	-	-	-	-	13,526,303	-	(150,040)	27,178,301	(3,512,311)	37,042,253	(4,746,348)	32,295,905
Balances at December 31, 2025	\$42,721,024	\$687,789	\$193,870,557	(\$2,566,048)	\$53,010,875	(\$1,012,588)	\$680,052	(\$16,975,178)	(\$14,698,854)	\$255,717,629	\$-	\$255,717,629

Attributable to Equity Holders of the Parent Company

	Capital Stock- Common	Subscribed Capital Stock	Additional Paid-in Capital	Subscriptions Receivable	Retained Earnings	Treasury Stock	Other Comprehensive Income (Loss)			Attributable to Equity Holders of the Parent Company	Attributable to Non-controlling Interests	Total
							Other Components of Equity	Cumulative Translation Adjustment	Remeasurement losses on defined benefit plans			
Balances at January 1, 2024	\$42,720,682	\$689,311	\$193,777,837	(\$2,576,077)	\$89,177,160	(\$1,012,588)	\$547,961	(\$34,798,528)	(\$10,050,551)	\$278,475,207	\$32,110,043	\$310,585,250
Issued shares during the year	342	(342)	-	-	-	-	-	-	-	-	-	-
Collection from subscriptions	-	-	-	540	-	-	-	-	-	540	-	540
Forfeitures during the year	-	(1,180)	(13,566)	14,746	-	-	-	-	-	-	-	-
Sale of other financial assets	-	-	-	-	95,972	-	-	-	-	95,972	-	95,972
	<u>42,721,024</u>	<u>687,789</u>	<u>193,764,271</u>	<u>(2,560,791)</u>	<u>89,273,132</u>	<u>(1,012,588)</u>	<u>547,961</u>	<u>(34,798,528)</u>	<u>(10,050,551)</u>	<u>278,571,719</u>	<u>32,110,043</u>	<u>310,681,762</u>
Net loss	-	-	-	-	(49,788,560)	-	-	-	-	(49,788,560)	(27,263,872)	(77,052,432)
Other comprehensive income (loss)	-	-	-	-	-	-	282,131	(9,354,951)	(1,135,992)	(10,208,812)	(99,823)	(10,308,635)
Total comprehensive income (loss)	-	-	-	-	(49,788,560)	-	282,131	(9,354,951)	(1,135,992)	(59,997,372)	(27,363,695)	(87,361,067)
<u>Balances at December 31, 2024</u>	<u>\$42,721,024</u>	<u>\$687,789</u>	<u>\$193,764,271</u>	<u>(\$2,560,791)</u>	<u>\$39,484,572</u>	<u>(\$1,012,588)</u>	<u>\$830,092</u>	<u>(\$44,153,479)</u>	<u>(\$11,186,543)</u>	<u>\$218,574,347</u>	<u>\$4,746,348</u>	<u>\$223,320,695</u>

Attributable to Equity Holders of the Parent Company

	Other Comprehensive Income (Loss)											Total
	Capital Stock- Common	Subscribed Capital Stock	Additional Paid-in Capital	Subscriptions Receivable	Retained Earnings	Treasury Stock	Other Components of Equity	Cumulative Translation Adjustment	Remeasurement losses on defined benefit plans	Attributable to Equity Holders of the Parent Company	Attributable to Non-controlling Interests	
Balances at January 1, 2023	\$42,719,224	\$692,454	\$193,797,219	(2,620,195)	\$194,803,301	(\$1,012,588)	\$32,794	(\$43,668,483)	(\$7,434,231)	\$377,309,495	\$37,974,361	\$415,283,856
Issued shares during the year	1,458	(1,458)	-	-	-	-	-	-	-	-	-	-
Collection from subscriptions	-	-	-	23,051	-	-	-	-	-	23,051	-	23,051
Forfeitures during the year	-	(1,685)	(19,382)	21,067	-	-	-	-	-	-	-	-
	42,720,682	689,311	193,777,837	(2,576,077)	194,803,301	(1,012,588)	32,794	(43,668,483)	(7,434,231)	377,332,546	37,974,361	415,306,907
Net loss	-	-	-	-	(105,626,141)	-	-	-	-	(105,626,141)	(12,644,570)	(118,270,711)
Other comprehensive income (loss)	-	-	-	-	-	-	515,167	8,869,955	(2,616,320)	6,768,802	6,780,252	13,549,054
Total comprehensive income (loss)	-	-	-	-	(105,626,141)	-	515,167	8,869,955	(2,616,320)	(98,857,339)	(5,864,318)	(104,721,657)
Balances at December 31, 2023	\$42,720,682	\$689,311	\$193,777,837	(\$2,576,077)	\$89,177,160	(\$1,012,588)	\$547,961	(\$34,798,528)	(\$10,050,551)	\$278,475,207	\$32,110,043	\$310,585,250

INTEGRATED MICRO-ELECTRONICS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31		
	2025	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES			
Income (Loss) before income tax	\$14,402,963	(\$71,096,378)	(112,651,844)
Adjustments for:			
Impairment loss on goodwill	–	27,009,305	15,590,835
Depreciation of property, plant and equipment	19,769,625	23,570,106	26,437,358
Interest expense on loans	18,681,453	19,151,247	19,013,077
Amortization of right-of-use assets	6,073,944	8,337,126	8,889,808
Provision (reversal) of impairment loss on property, plant and equipment, product development cost and other assets	(447,157)	5,054,410	5,045,014
Interest expense on lease liabilities	1,241,425	1,482,675	1,395,174
Amortization of intangible assets	768,076	1,131,455	1,855,301
Unrealized foreign exchange loss (gain) - net	3,852,294	1,129,490	(5,056,450)
Gain on insurance claims	(94,223)	(11,505)	(11,968)
Gain on lease modifications	–	(1,107,398)	–
Interest income	(868,072)	(1,601,582)	(2,245,090)
Loss (gain) on sale and retirement of property, plant and equipment - net	90,772	(1,751,810)	(60,061)
Loss (gain) on sale of subsidiary - net	(4,892,045)	–	79,349,037
Cost of share-based payments	106,286	–	–
Gain on currency forward	(37,200)	–	–
Operating income before working capital changes	58,648,141	11,297,141	37,550,191
Changes in operating assets and liabilities:			
Decrease (increase) in:			
Short-term investments	–	10,820,000	(2,920,390)
Receivables	7,605,238	53,756,284	4,970,437
Inventories	38,171,046	65,904,755	(22,647,057)
Contract assets	1,351,040	8,965,404	3,671,225
Other current assets	7,601,767	4,510,463	(6,590,315)
Increase (decrease) in:			
Accounts payable and accrued expenses	(15,163,539)	(58,248,522)	21,030,914
Contract liabilities	(129,345)	693,949	(4,749,754)
Other current liabilities	(366,059)	(502,649)	487,971
Retirement liabilities	(832,157)	(2,744,188)	(250,904)
Net cash generated from (used for) operations	96,886,132	94,452,637	30,552,318
Interest paid	(19,010,667)	(18,537,218)	(18,928,257)
Income tax paid	(5,585,519)	(5,543,326)	(7,081,598)
Interest received	864,875	1,604,779	2,245,090
Net cash provided by (used in) operating activities	73,154,821	71,976,872	6,787,553
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisitions of:			
Property, plant and equipment	(7,800,846)	(9,451,371)	(27,293,633)
Intangible assets	(292,313)	(413,020)	(271,720)
Proceeds from sale and retirement of property, plant and equipment	2,187,005	4,110,314	725,765
Decrease (increase) in other noncurrent assets	2,162,474	5,004,038	(402,653)
Disposal of subsidiary – net of cash disposed	(8,258,570)	–	–
Receivable resulting from sale of subsidiary	–	–	(5,487,367)
Transaction costs related to sale of subsidiary	–	–	(1,325,982)
Net cash used in investing activities	(12,002,250)	(750,039)	(34,055,590)

(Forward)

	Years Ended December 31		
	2025	2024	2023
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from:			
Availments of loans and long-term debt	\$6,759,331	\$24,791,587	\$24,791,587
Payments of:			
Loans payable	(37,416,498)	(3,946,145)	(3,946,145)
Lease liabilities	(7,101,397)	(9,822,200)	(9,822,200)
Long-term debt	(36,983,938)	(6,608,470)	(6,608,470)
Increase in noncurrent liabilities	(1,933,674)	449,792	449,792
Collections (refund) of subscriptions receivable (Note 19)	(5,257)	23,051	23,051
Net cash provided by (used in) financing activities	(76,681,433)	4,887,615	4,887,615
EFFECT OF CHANGES IN FOREIGN EXCHANGE RATES ON CASH AND CASH EQUIVALENTS	103,755	(33,564)	(1,856,117)
NET DECREASE IN CASH AND CASH EQUIVALENTS	(15,425,107)	(244,440)	(24,236,539)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	91,943,576	91,588,016	115,824,555
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$76,518,469	\$91,343,576	\$91,588,016