



Integrated Micro-Electronics, Inc.

North Science Avenue  
Special Export Processing Zone  
Laguna Technopark  
Biñan Laguna 4024 Philippines

Tel (63 2) 756 6840  
Fax (63 49) 544 0322  
www.global-imi.com

18 March 2016

**Securities and Exchange Commission**  
SEC Building, Mandaluyong City

Attention: Hon. Vicente Graciano P. Felizmenio, Jr.  
*Director, Markets and Securities Regulation Department*

**Philippine Stock Exchange, Inc.**  
3/F Tower One and Exchange Plaza  
Ayala Triangle, Ayala Ave., Makati City

Attention: Ms. Janet A. Encarnacion  
*Head, Disclosure Department*

Gentlemen:

In compliance with the SEC Memoranda 20, Series of 2013 please be advised that the following directors and key officers of our Company participated in the Ayala Corporate Governance and Risk Management Summit held on 8 March 2016 at the Fairmont Makati and attached herewith are their Certificate of Attendance.

<b>Directors</b>	<b>Key Officers</b>
Jaime Augusto Zobel de Ayala	Jerome S. Tan
Fernando Zobel de Ayala	Gilles Bernard
Arthur R. Tan	Linardo Z. Lopez
Jose Ignacio A. Carlos	Anthony Raymond P. Rodriguez
John Eric T. Francia	Jaime G. Sanchez
Delfin C. Gonzalez Jr.	Solomon M. Hermosura
Delfin L. Lazaro	Charlene Mae C. Tapic-Castro
Hiroshi Nishimura	
Rafael Ma. C. Romualdez	

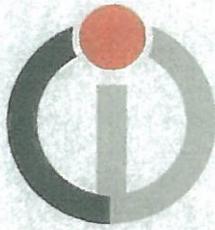
The summit was administered by the Institute of Corporate Directors, a training provider accredited by the Commission.

We trust that you will find the above in order.

Thank you.

Very truly yours,

  
**JAIME G. SANCHEZ**  
Vice President, Deputy CFO and Controller  
Compliance Officer



# Institute of Corporate Directors

presents this

## Certificate of Attendance

to

**Jaime Augusto Zobel de Ayala**

Ayala Corporation

*for having attended the Annual Corporate Governance  
Training Program held on March 8, 2016  
at Fairmont Hotel, Makati City, Philippines*

*Given this 8<sup>th</sup> day of March 2016.*

*Ricardo Nicanor N. Jacinto*  
**Chief Executive Officer**



# Institute of Corporate Directors

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## Certificate of Attendance

to

**Fernando Zobel De Ayala**

Ayala Corporation

*for having attended the Annual Corporate Governance  
Training Program held on March 8, 2016  
at Fairmont Hotel, Makati City, Philippines*

*Given this 8<sup>th</sup> day of March 2016.*

**Ricardo Nicanor N. Jacinto**  
**Chief Executive Officer**



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## Certificate of Attendance

to

**Charlene Mae C. Tapic-Castro**

Ayala Corporation

*for having attended the Annual Corporate Governance  
Training Program held on March 8, 2016  
at Fairmont Hotel, Makati City, Philippines*

*Given this 8<sup>th</sup> day of March 2016.*

*Ricardo Nicanor N. Jacinto*  
**Chief Executive Officer**



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## Certificate of Attendance

to

**Delfin L. Lazaro**

Ayala Land, Inc.

*for having attended the Annual Corporate Governance  
Training Program held on March 8, 2016  
at Fairmont Hotel, Makati City, Philippines*

*Given this 8<sup>th</sup> day of March 2016.*

*Ricardo Nicanor N. Jacinto*  
**Chief Executive Officer**



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## Certificate of Attendance

to

**John Eric T. Francia**

Ayala Corporation

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Training Program held on March 8, 2016  
at Fairmont Hotel, Makati City, Philippines*

*Given this 8<sup>th</sup> day of March 2016.*

**Ricardo Nicanor N. Jacinto**  
**Chief Executive Officer**



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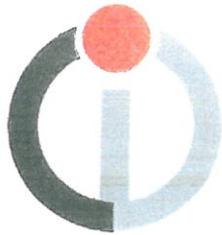
**Solomon M. Hermosura**

Ayala Corporation

*for having attended the Annual Corporate Governance  
Training Program held on March 8, 2016  
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*Given this 8<sup>th</sup> day of March 2016.*

*Ricardo Nicanor N. Jacinto*  
**Chief Executive Officer**



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**Anthony Raymond P. Rodriguez**

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**Chief Executive Officer**



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*Ricardo Nicanor N. Jacinto*  
**Chief Executive Officer**



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*Ricardo Nicanor N. Jacinto*  
**Chief Executive Officer**



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**Gilles Bernard**

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*Given this 8<sup>th</sup> day of March 2016.*

*Ricardo Nicanor N. Jacinto*  
**Chief Executive Officer**



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to

**Hiroshi Nishimura**

Integrated Micro-Electronics, Inc.

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Training Program held on March 8, 2016  
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*Given this 8<sup>th</sup> day of March 2016.*

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**Chief Executive Officer**



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**Jaime G. Sanchez**

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**Chief Executive Officer**



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**Chief Executive Officer**



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to

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**Chief Executive Officer**



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**Chief Executive Officer**



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