



Integrated Micro-Electronics, Inc.

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February 3, 2016

Securities and Exchange Commission
SEC Building, EDSA, Mandaluyong City

Attention: Director Vicente Graciano P. Felizmenio, Jr.
Director, Markets & Securities Regulation Department

Philippine Stock Exchange
Philippine Stock Exchange Plaza
Ayala Triangle, Ayala Avenue, Makati City

Attention: Ms. Janet A. Encarnacion
Head, Disclosure Department

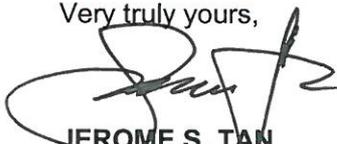
Gentlemen:

Please be advised of the retirement of Mr. Jaime G. Sanchez effective January 26, 2016.

Mr. Sanchez shall serve as a consultant of the Company until January 26, 2017 holding the same position as Vice President, Deputy Chief Financial Officer and Group Controller, and Compliance Officer of the Company.

Thank you.

Very truly yours,


JEROME S. TAN
Global Chief Finance Officer