

Integrated Micro-Electronics, Inc.

North Science Avenue, Special Export Processing Zone Laguna Technopark Binan Laguna 4024 Philippines

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Trainings and Seminar Attended by IMI's Directors and Officers for the year 2023:

Name of Director/Officer	Date of Training	Program	Name of Training Institution
Arthur R. Tan	October 3, 2023 8:30am to 12:30 pm (Through Zoom webinars)	2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit	Institute of Corporate Directors, Inc.
Jerome S. Tan			
Alberto M. de Larrazabal			
Jaime Z. Urquijo			
Roland Joseph L. Duchâtelet			
Hiroshima Nishimura			
Jose Ignacio A. Carlos			
Rafael Ma. C. Romualdez			
Edgar O. Chua			
Mary Ann S. Natividad (Officer)			
Rosalyn Tesoro (Officer)			
Nick Davey (Officer)			
Laurice S. Dela Cruz (Officer)			
Anthony Raymond P. Rodriguez (Officer)			
Solomon M. Hermosura			
(Corporate Secretary)			
Rosario Carmela G. Austria (Asst. Corporate Secretary)			
Delfin L. Lazaro	October 27, 2023 (Through Zoom Webinars)	ICD Masterclass: The Third Series – Session 4 "Transforming Companies with Digital- Disruption-Ready Board of Directors"	Institute of Corporate Directors (ICD)
Delfin L. Lazaro	November 24, 2023 (through Zoom Webinars	ICD Masterclass: The Third Series - Session 5 "Disruptive Health Innovations	Institute of Corporate Directors (ICD)
Sherisa P. Nuesa	October 27, 2023 (Through Zoom Webinars)	ICD Masterclass: The Third Series – Session 4 "Transforming Companies with Digital- Disruption-Ready Board of Directors"	Institute of Corporate Directors (ICD)



Certificate of Participation

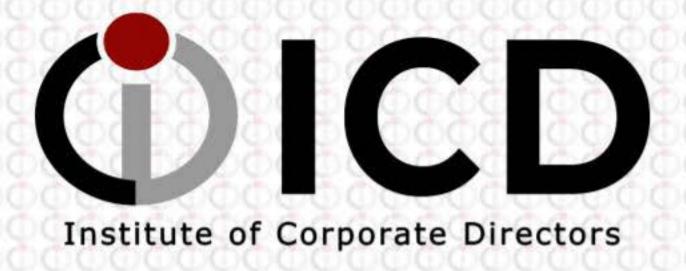
to

Alberto M. de Larrazabal

Ayala Corporation

for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

> held on October 3, 2023 | 8:30 AM – 12:30 PM through Zoom Webinars



Certificate of Participation

to

Jaime Z. Urquijo

Ayala Corporation

for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

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Certificate of Participation

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Arthur R. Tan

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Certificate of Participation

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Jerome S. Tan

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Certificate of Participation

to

Rafael C. Romualdez

Integrated Micro-Electronics, Inc.

for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

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Certificate of Participation

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Jose Ignacio A. Carlos

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for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

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Certificate of Participation

to

Hiroshi Nishimura

Integrated Micro-Electronics, Inc.

for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

> held on October 3, 2023 | 8:30 AM – 12:30 PM through Zoom Webinars



Certificate of Participation

to

Edgar O. Chua

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for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

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Certificate of Participation

to

Roland Joseph L. Duchâtelet

Integrated Micro-Electronics, Inc.

for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

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Certificate of Participation

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Mary Ann S. Natividad

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for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

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Certificate of Participation

to

Laurice S. Dela Cruz

Integrated Micro-Electronics, Inc.

for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

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Certificate of Participation

to

Nick Davey

Integrated Micro-Electronics, Inc.

for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

> held on October 3, 2023 | 8:30 AM – 12:30 PM through Zoom Webinars



Certificate of Participation

to

Rosalyn O. Tesoro

Integrated Micro-Electronics, Inc.

for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

> held on October 3, 2023 | 8:30 AM – 12:30 PM through Zoom Webinars



Certificate of Participation

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Anthony Raymond P. Rodriguez

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for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

> held on October 3, 2023 | 8:30 AM – 12:30 PM through Zoom Webinars



Certificate of Participation

to

Solomon M. Hermosura

Ayala Corporation

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Certificate of Participation

to

Rosario Carmela G. Austria

Ayala Corporation

for having completed the webinar 2023 Ayala Integrated Corporate Governance, Risk Management, and Sustainability Summit

> held on October 3, 2023 | 8:30 AM – 12:30 PM through Zoom Webinars



Certificate of Participation

to

Sherisa P. Nuesa

Integrated Micro-Electronics, Inc.

for having completed the webinar
ICD Masterclass: The Third Series - Session 4
"Transforming Companies with
Digital-Disruption-Ready
Boards of Directors"

held on October 27, 2023 | 4:00 PM - 6:00 PM through Zoom Meetings

> Pedro H. Maniego Jr. Managing Trustee